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THE POLICE LAW (LAW 5 OF 1976)

(1995 Revision)

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Consolidated and revised this 7th day of February, 1995.

POLICE LAW (LAW 5 OF 1976)

(1995 Revision)

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POLICE LAW

(1995 Revision)

PART I - Preliminary

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| 1. This Law may be cited as the Police Law (1995 Revision). | Short title |
| 2. In this Law, unless the context otherwise requires- | Definitions
1976 Revision |
| “arms” means firearms as defined in the Firearms Law (Revised); | |
| “arrestable offence” means an offence prescribed as such in the First Schedule to the Criminal Procedure Code; | Law 13 of 1975 |
| “C.M.O.” has the meaning ascribed to it in the Health Practitioners’ Law, 1974; | Law 19 of 1974 |
| “commanding officer” means the Commissioner or an officer in control of the police in any district; | |
| “Commissioner” means the Commissioner of Police appointed under this Law; | |
| “constable” means any member of the Force, and includes a recruit constable; | |
| “Force” means the Royal Cayman Islands Police Force referred to in section 3; | |
| “gazetted officer” means a police officer of or above the rank of Chief Inspector; | |
| “Inspector” means a police officer of the rank of Inspector of any grade; | |
| “junior officer” means a police officer below the rank of Inspector; | |
| “police officer” or “officer” means any member of the Force; | |
| “special constable” means a member of the Special Constabulary referred to in Part VIII; | |
| “senior” or “senior officer”, when used in relation to any act done or thing suffered by a police officer, means a police officer senior in rank to the police officer doing the act or suffering such thing; | |
| “traffic” includes animals in the charge or under the control of any person, pedestrians and vehicles in or on any public thoroughfare and whether in motion or not; and | |

“Welfare Fund” means the Police Welfare Fund established by section 43.

PART II - Constitution and administration

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|--------------------------------|--|
| Previous Force continued | 3. The Police Force shall continue in being subject to this Law and shall be called the Royal Cayman Islands Police Force. |
| Constitution | 4. The Force shall continue to consist of a Commissioner of Police and such other ranks as the Governor may, from time to time, prescribe. |
| Functions | 5. The Force shall be employed in the Islands for the maintenance and enforcement of law and order, the preservation of the peace, the protection of life and property, the prevention and detection of crime and the apprehension of offenders, and shall be entitled in the performance of its duties to carry arms:

Provided that no arms shall be carried except with the authority of the Commissioner given under and in accordance with the general or special directions of the Governor. |
| General powers of Commissioner | 6. (1) The Commissioner shall have the command, superintendence and direction of the Force and may:-

(a) make such appointments and promotions in respect of police officers, other than gazetted officers, as he may see fit; and
(b) from time to time make standing orders for the general government of police officers in relation to their enlistment, discharge, training, arms, clothing, equipment and other appointments, and particular services as well as their distribution and inspection, and such other orders as he may deem expedient for preventing neglect and for promoting efficiency and discipline.

(2) The Commissioner may delegate his powers to any gazetted officer:

Provided that the Commissioner shall not delegate his power to hear any appeal relating to an offence against discipline or to impose upon a police officer any punishment which includes reduction in rank or dismissal. |
| Administration | 7. (1) The administration of the Force throughout the Islands is vested in the Commissioner. |

(2) Subject to subsection (1) the control of the police in any place shall be vested in such police officer as may be appointed by the Commissioner to be in charge thereof.

PART III - Appointments, enlistments, service and discharge

8. (1) Gazetted officers shall be appointed by the Governor to hold office at his pleasure upon such other terms and conditions as may be agreed in each case. Appointments

(2) Police officers other than gazetted officers shall be appointed by the Commissioner to hold office at his pleasure and subject to such other terms and conditions as are provided by this Law, the regulations and standing orders.

9. Constables shall be enlisted in the Force for a period of two years on probation and shall, on the conclusion of such probationary period to the satisfaction of the Commissioner, be confirmed by the Commissioner in their appointments. Enlistments

10. (1) Every police officer shall, on joining the Force or before entering on the duties of his office, make before a gazetted officer a declaration on oath or affirmation in the form prescribed in the Schedule. Declaration on enlistment

(2) Every police officer required to make a declaration under subsection (1) shall, on joining the Force and before making such declaration, answer truthfully any question which may be put to him as to his previous service in any of Her Majesty's Forces or any police force and as to whether he has ever been convicted of any offence.

(3) Whoever wilfully makes a false statement in reply to any question put to him under subsection (2) is guilty of an offence and liable on summary conviction to a fine of twenty dollars and to imprisonment for one month.

11. An identity card in the form prescribed in the Schedule signed by the Commissioner or by a gazetted officer authorised by the Commissioner in that behalf, shall be issued to every police officer and shall be evidence of such of such officer's appointment. Certificate of appointment Schedule

12. Police officers when ordered so to do, are bound to proceed to and serve at any place in the Islands or on board any vessel or aircraft in the service of the Government. Liability to serve

Officers not to engage in
other employment or in
political activities

13. No police officer shall-

- (a) engage in any trade, business, employment or office whatsoever, or take part in any commercial undertaking outside the scope of his duties under this Law, except with the authority of the Commissioner; or
- (b) take any part in any political organisation or electoral campaign within or without the Islands or engage in any other activity which might tend to interfere with the impartial discharge of his duties.

Cap. 171
Police Association

14. (1) For the purpose of enabling police officers to consider and bring to the notice of the Government any matter affecting their welfare and efficiency other than questions of discipline and promotion, the Governor may establish and provide for the regulation of a police association which, including any branch or branches thereof, shall be entirely independent of, and unassociated with, any body or person outside the Force, and shall be deemed not to be a trade union within the meaning of the Trade Union Law.

(2) Subject to subsection (1), no police officer shall become a member of any trade union, or of any association the object or one of the objects of which is to control or influence the pay, pensions or conditions of service of any police force or body or of the public service of the Islands or of any association with political objects; and any police officer contravening this provision is guilty of an offence and liable on summary conviction to a fine of one hundred dollars and to imprisonment for two months.

(3) Any question whether a body is a trade union or association to which subsection (2) applies shall be determined by the Governor and such determination shall be final and conclusive and shall not be questioned in any court or other proceedings whatsoever.

Resignations

15. A police officer may resign from the Force at any time giving to the Commissioner in writing not less than three months notice of his intention so to do:

Provided that the Commissioner may, in any particular case, waive or curtail the period of notice.

Discharge

16. (1) The Commissioner may, at any time, discharge from the Force a constable who has not been confirmed in his appointment if he considers that such constable is unlikely to become an efficient police officer:

Provided that no constable shall be discharged under this section unless the Commissioner has given him one month's notice of the intention to discharge him or, alternatively, one month's pay in lieu of such notice.

(2) A junior officer may at any time during the currency of his term of engagement-

- (a) be discharged, when he has-
 - (i) been pronounced by the C.M.O. to be physically or mentally unfit for further service;
 - (ii) in the opinion of the Commissioner, ceased to be efficient in the discharge of his duties; or
 - (iii) applied for his discharge under section 8(2); or
- (b) be dismissed by order of the Commissioner or the Governor if in the opinion of the Commissioner or the Governor, as the case may be, the retention of his services would be contrary to the public interest.

17. (1) A police officer ceasing to be a member of the Force shall forthwith deliver up to a person appointed by the Commissioner for that purpose or to the police officer in charge at the place at which he was last stationed, his certificate of appointment and all arms, equipment, uniform and other appointments which have been supplied to him which are the property of the Government.

Officer ceasing to belong
to Force to hand over
public property in his
charge

(2) A police officer who, having ceased to belong to the Force, fails without good cause to comply with subsection (1) is guilty of an offence and liable on summary conviction to a fine of one hundred dollars and to imprisonment for two months, and to pay the value of the property not delivered up, which value may be ascertained by a summary court and recovered in the same manner as a fine or deducted in whole or in part from any credit due to the ex-officer.

18. Police officers of equal rank shall have equal status subject to seniority, and not more than one officer shall be appointed to any rank above that of constable taking effect from the same day.

Status of officers

19. Notwithstanding the provisions of this Part, the Commissioner may, subject to the approval of the Governor, enlist such non-gazetted officers from outside the Islands upon such contractual terms as may to him appear expedient.

Special contracts of
enlistment

20. (1) Non-gazetted officers who have attained the age of fifty-five years, shall be retired without prejudice to their being accepted for such further period or periods of service as may be fixed by contract.

Retirement and pensions

(2) A non-gazetted officer who has served for twenty-one years in the Force may retire on pension without prejudice to his being accepted for such further period or periods of service as may be fixed by contract.

(3) The Governor, upon the recommendation of the Commissioner, may call upon any officer who has attained the age of fifty to retire.

Cap 121

(4) The Pensions Law shall, subject to this Law, apply to all officers save such as are employed upon contractual terms applicable to the individual officer which provide for or specifically exclude pension rights.

Medical privileges

21. (1) Police officers, their wives and those children of their family who have not attained the age of eighteen years and are unmarried are entitled to such free medical, dental and optical treatment as may be applicable to the public service from time to time.

(2) For the purpose of this section and section 22-

“child of the family” includes any child under the age of eighteen years who is the child, adopted or otherwise, of either party of a marriage or who has been brought up in the matrimonial home of such parties as a member of their family.

Special pensions in the event of death or incapacity attributable to performance of duty

22. (1) Where an officer dies within seven years as a result of injuries received-

- (a) in the actual discharge of his duty and without his own default; or
- (b) in circumstances specifically attributable to the nature of his duty in the service,

it shall be lawful for the Governor in his discretion to grant out of funds made available by the Legislative Assembly to his widow while she remains unmarried, and to such of the children of his family as have not attained the age of eighteen years or married, such pension in addition to any pension due under the Pensions Law not exceeding one half of the deceased officer’s pay at the time of his death, as the Governor may determine, such pension to be paid to, or on account of the widow and children, in such proportions as the Governor shall from time to time decide.

(2) Where an officer is permanently incapacitated as a result of injuries received in the circumstances set forth in subsection (1) it shall be lawful for the Governor, in his discretion, to grant to him, having regard to the degree of his permanent incapacity such pension in addition to any pension due under the

Pensions Law not exceeding three quarters of his pay at the time of his becoming incapacitated as the Governor shall from time to time decide.

23. When an officer dies during the course of his service his funeral expenses shall be paid out of public funds. Officers' funeral expenses

PART IV-Powers, duties and privileges of police officers

24. (1) Police officers shall exercise such powers and perform such duties as are by law conferred or imposed upon them, and shall obey all lawful directions in respect of the execution of their office which they may from time to time receive from officers of senior rank or service in equivalent rank. General

(2) Police officers shall be deemed to be on duty at all times.

(3) It is the duty of police officers promptly to obey and execute all orders and warrants lawfully issued to them by any competent authority, to collect and communicate intelligence affecting the public peace, to prevent the commission of offences and public nuisances, to detect and bring offenders to justice and to apprehend all persons whom they are legally authorised to apprehend or for whose apprehension sufficient ground exists.

(4) A police officer may arrest without warrant any person who commits or attempts to commit an arrestable offence in his view or whom he reasonably suspects to have committed an arrestable offence.

(5) Any legal process, lawfully issued, may be served by any member of the Force between the hours of seven o'clock in the morning and seven o'clock in the evening:

Provided that where there is reasonable cause to believe that service is being evaded, a member of the Force may serve such process on such person at any time.

(6) Notwithstanding any provision of this or any other law, the service of process may be proved by endorsement by the process server on the original or copy thereof of the fact, place and date of such service, and whoever wilfully and corruptly endorses any false statement on such original or copy is guilty of an offence and liable on summary conviction to a fine of five hundred dollars and to imprisonment for six months.

Power to record
identification

25. (1) Any police officer may cause to be taken, for use and record in the registry of the Force, photographs, descriptions, measurements, fingerprints, palmprints, footprints or other physical specimens of any person in lawful custody for any offence punishable by imprisonment, whether such person has been convicted of such offence or not.

(2) On the acquittal of any person whose photographs, descriptions, measurements, fingerprints, palmprints, footprints or other physical specimens have been taken under this section such photographs, descriptions, measurements, fingerprints, palmprints, footprints or physical specimens shall be destroyed or handed over to such person at his option.

(3) Whoever being in lawful custody refuses to submit to the taking of any of the means of identification authorised to be taken under subsection (1) is guilty of an offence and liable on summary conviction to a fine of one hundred dollars and to imprisonment for two months, and after conviction, reasonable force may be used to take such means of identification

(4) Officers may take the fingerprints of persons who have been present at the scene of a crime for purposes of elimination only and subject to such conditions as may be prescribed.

Power of police officer
to lay and exhibit
complaints , etc.

26. Police officers may exhibit complaints or charges before Justices of the Peace and apply for such summonses, warrants, search warrants or other process as may lawfully be issued and may conduct prosecutions in the Summary Court.

Officers not liable for
acts done under warrant

27. (1) Where the defence to any suit instituted against a police officer is that the act complained of was done in obedience to a warrant purporting to be issued by a Judge or Justice of the Peace, the court shall, upon production of the warrant containing the signature of the Judge or Justice of the Peace and upon proof that the act complained of was done in obedience to such warrant, enter judgement in favour of such police officer.

(2) No proof of the signature of the Judge or Justice of the Peace shall be required unless the court has reason to doubt the genuineness thereof; and where it shall be proved that such signature is not genuine, judgement shall nevertheless be given in favour of such police officer if it is proved that, at the time when the act complained of was committed, he believed on reasonable grounds that such signature was genuine.

Power to inspect licences
or permits

28. (1) It shall be lawful for any police officer to stop and detain any person whom he sees doing any act for which a licence or permit is required under any law and to require such person to produce his licence or permit.

(2) Any person who fails to produce such licence or permit when called upon by a police officer so to do may be arrested without a warrant unless he gives his name and address and otherwise satisfies the police officer that he will duly answer any summons or other proceedings which may be taken against him.

29. (1) It shall be lawful for any police officer, other than a junior officer, if he considers it necessary for the maintenance and preservation of law and order, the prevention or detection of crime or for the apprehension of offenders to erect or place barriers in or across any road or street or in any other public place in such manner as he may think fit. Road barriers

(2) Any police officer may take all such reasonable steps as he considers necessary to prevent any person or vehicle from passing any barrier erected or placed by virtue of subsection (1) and any such person, or the driver of any such vehicle, who fails to comply with any reasonable signal made by a police officer under this subsection is guilty of an offence and liable on summary conviction to a fine of five hundred dollars and to imprisonment for six months.

(3) No police officer shall be liable for any loss, damage or injury occasioned to any vehicle or suffered by any person as a result of any reasonable or necessary steps taken by such officer under the authority of this section.

30. (1) It is a duty of the Force- Duty to keep order in public places

- (a) to regulate and control traffic;
- (b) to divert all or any particular kind of traffic, when it is in the public interest so to do;
- (c) to keep order on public roads, streets, thoroughfares and landing places, and at other places of public resort or places to which the public have access; and
- (d) to prevent obstruction on the occasions of assemblies and processions on the public roads and streets, and in any case when any road, street, thoroughfare or landing place may be thronged or may be liable to be obstructed.

(2) Whoever opposes or disobeys any lawful order given by a police officer in the performance of his duty under this section is guilty of an offence and liable on summary conviction to a fine of five hundred dollars and to imprisonment for six months, and may be arrested without a warrant and the cause of any obstruction removed or caused to be removed to the police pound as provided in section 84 of the Traffic Law (Revised).

31. Whoever having been asked by a police officer in the execution of his duty to give his name and address refuses so to do or gives a false name or address is 1986 Revision
Power to require names and addresses

guilty of an offence and liable on summary conviction to a fine of five hundred dollars and to imprisonment for six months.

Power of police officer
to enter and break into
premises in case of fire,
etc.

32. A police officer may enter and, if necessary, break into any building being or reasonably supposed to be on fire, or any building or land adjoining or near thereto, and any building threatened with damage by floodwater or other hazard without the consent of the owner or occupier, and may do all such acts and things as he may deem necessary for extinguishing a fire in any such building, protecting the same, or rescuing any person or property therein from fire, flood-water or other hazard.

Powers of arrest

33. Any officer may, without an order from a Justice of the Peace and without a warrant, arrest any person -

- (a) whom he suspects on reasonable grounds to have committed or to be about to commit an arrestable offence;
- (b) who commits in his presence an arrestable offence;
- (c) who obstructs an officer in the execution of his duty, or who has escaped or who attempts to escape from lawful custody;
- (d) in whose possession anything is found which may reasonably be suspected to be stolen property or who may reasonably be suspected to have committed an offence with reference to such thing;
- (e) whom he suspects on reasonable grounds of being a deserter from Her Majesty's Navy, Army or Air Force;
- (f) whom he suspects on reasonable grounds of having been concerned in any act committed in any place out of the Islands which, if committed in the Islands, would have been punishable as an offence and for which he is under the Extradition Acts, 1870/1932, the Fugitive Offenders Act, 1967 or the Hijacking Act, 1971 or otherwise liable to be apprehended and detained in the Islands;
- (g) whom he suspects on reasonable grounds of having in his possession, without lawful excuse, any instrument of house-breaking;
- (h) whom he suspects on reasonable grounds of having unlawfully in his possession any drug or narcotic;
- (i) for whom he has reasonable grounds to believe a warrant of arrest has been issued by a court of competent jurisdiction in the Islands;
- (j) of loose, idle or disorderly character whom he shall find in any way disturbing the peace or causing public annoyance, or whom he shall have reasonable cause to suspect of having committed or being about to commit any indictable offence, summary offence

U.K. Acts

or breach of the peace, and all persons whom he shall find between sunset and the hour of six o'clock in the morning lying or loitering in any street, highway, yard or other place, not giving a satisfactory account of themselves;

- (k) on board or about to board a ship, boat, aircraft or hovercraft or who has recently landed from any ship, boat, aircraft or hovercraft (whether or not such person has travelled thereon) whom he has reasonable grounds to suspect has about his person any uncustomed or prohibited goods, firearm or offensive weapon, and in such case detain such person for up to six hours for the purpose of being searched by a person of the same sex;
- (l) whom the officer suspects on reasonable grounds to be remanded or bound over to answer a criminal charge before a court and to be about to leave the Islands without the permission of that court; or
- (m) whom the officer suspects on reasonable grounds to have given security under section 49 of the Evidence Law, 1978, to appear before a court and to be about to leave the Islands without the permission of that court while such security remains in force.

Law 13 of 1978

34. (1) When any person has been taken into custody without a warrant for an offence, the officer in charge of the police station or other place for the reception of arrested persons to which such person is brought shall at once enquire into the case, and if, when the enquiry is completed, there is no sufficient reason to believe that the person has committed any offence such person shall be released forthwith.

(2) If, upon such enquiry, there is reason to believe that the person arrested has committed an offence such officer being of the rank of sergeant or above may release the person on bail.

(3) If, on a person being so taken into custody, it appears to the officer to whom the person is brought that enquiries into the case cannot be completed forthwith, he may release him on bail.

(4) Subject to subsection (5), a release on bail of a person under this section is a release on bail granted in accordance with the Bail Law, 1992. Law 7 of 1992

(5) Nothing in the Bail Law, 1992 prevents the re-arrest without warrant of a person released on bail subject to a duty to attend at a police station if new evidence justifying a further arrest has come to light since his release.

(6) Subject to subsection (7), in this section references to "bail" are references to bail subject to a duty-

Detention of persons arrested without warrant

- (a) to appear before the Summary Court at such time or place; or
- (b) to attend at such police station at such time,

as the officer granting bail appoints.

(7) If an officer has granted bail to a person subject to a duty to appear at a police station, that officer may give written notice to the person that his attendance at the police station is not required.

(8) If a person arrested for an offence who was released on bail subject to a duty to attend at a police station so attends, he may be detained without charge in connection with that offence only if the officer who granted bail has reasonable grounds for believing that the person's detention is necessary-

- (a) to secure or preserve evidence relating to the offence; or
- (b) to obtain such evidence by questioning him.

(9) Any private person may arrest any person who in his view commits an arrestable offence.

(10) Persons found committing any offence involving injury to property may be arrested without a warrant by the owner of the property or his employees or persons authorised by him.

- (11) (a) Any private person arresting any person without a warrant shall without unnecessary delay deliver over the person so arrested to an officer or, in the absence of an officer, shall take the person to the nearest police station.
- (b) If there is reason to believe that such person comes within the provisions of section 33, an officer shall re-arrest him.
- (c) If there is reason to believe that such person has committed an arrestable offence, and he refuses on the demand of an officer to give his name and address, or he gives a name or address which such officer has reason to believe to be false, he shall be dealt with under section 31, but if there is no reason to believe that he has committed any offence he shall at once be released.

PART V-Police property

Definition of police property

35. All property coming into the hands of an officer in his capacity as such, with respect to which the owner has not been ascertained, shall be known as police property.

36. The acquisition of police property of a perishable nature shall be reported without delay to a Justice of the Peace who shall make such order as to its disposal as he shall, in his absolute discretion, deem proper. Perishable property
37. All police property, including money, exhibited in court in any criminal or quasi-criminal case shall, in the absence of any order of the court, remain police property. Court exhibits
38. It is the duty of any person finding property appearing to be lost or accidentally abandoned to surrender the same to an officer, if practicable at a police station, and the surrender thereof shall be reported to the Commissioner who shall by advertisement in the Gazette and by any other available means endeavour to trace the owner thereof. Lost property to be surrendered to the police
39. (1) Where a claim is made to police property and the Commissioner is satisfied that the claimant is the true owner of such property, such property shall be restored to the owner on payment by him of the expenses, if any, incurred by the Commissioner in tracing the ownership. Lost property to be restored
- (2) The rejection by the Commissioner of a claim to police property shall not operate as a bar to recovery of the same by the claimant by court process.
40. Where, after the lapse of six months from the time of its being first held by the police, the owner of the police property remains untraced, such property shall, if brought to the police by a member of the public, be handed over to such member of the public and if brought in by an officer shall, if it takes a form other than money currently in circulation, be sold by auction as hereinafter provided. Lost property remaining unclaimed
41. All goods sold as aforesaid shall be sold by public auction twice only in every year, that is to say, in the months of January and July and the Commissioner or other person he may employ to sell the same by auction shall cause them to be exposed to public view and catalogues thereof to be published; and an advertisement giving notice of the same and containing also a statement of all plate, jewellery and other valuable property (if any) so ordered to be disposed of as aforesaid, shall be inserted in the Gazette one month at least before the first day of sale. Sale by auction of police property
42. (1) The sale of police property under section 41 operates as a bar to any claim thereto by any person claiming to have been the owner of any interest in the same at the time of the sale. Sale of police property bars further claims
- (2) Subsection (1) does not operate as a bar to any action for damages against the Commissioner by any person claiming that any property in which he had an interest has been sold in non-compliance with section 38, 40 or 41.

Welfare Fund

43. There is hereby established a Police Welfare Fund into which shall be paid-

- (a) all the proceeds of sale of police property under section 41, after deducting the expenses of sale, if any;
- (b) all money held after the lapse of six months under section 40;
- (c) all fines imposed upon and collected from officers under powers conferred by this Law; and
- (d) all other authorised contributions.

Custody and application
of Welfare Fund

44. Subject to any regulations, the Welfare Fund shall be administered by the Commissioner, and may be applied for the purpose of-

- (a) assistance to the wives or families of deceased police officers or special constables other than gazetted officers, or to any police officer or special constable discharged from the Force as medically unfit for further service;
- (b) contributions towards prizes to be given at athletic meetings and similar events organised by or for the benefit of the Force;
- (c) purchase of ammunition for the encouragement of range practice amongst police officers or special constables;
- (d) payments to police officers or special constables, other than gazetted officers, as rewards for meritorious acts or service in the execution of duty, where such payments are not met from public funds;
- (e) expenditure for the benefit and advancement of authorised recreation and sport and other branches of police activity organised within the Force; and
- (f) any other purpose which the Commissioner considers to be for the general welfare of police officers or special constables.

Welfare Fund may
accept voluntary
contributions

45. It shall be permissible for the Commissioner to accept voluntary contributions to the Welfare Fund, either by officers or members of the public.

PART VI-Discipline

Suspension or
interdiction of officers

46. A police officer suspended or interdicted under the terms of his contract of service or under section 47 shall not by reason alone of such suspension or interdiction cease to be a police officer:

Provided that the powers, privileges and benefits vested in him as a police officer shall be in abeyance during the period of such suspension or interdiction but he shall remain subject to the same responsibilities, discipline and penalties and to the same authority as if he had not been suspended or interdicted.

47. (1) The Commissioner may interdict from duty any Inspector or junior officer pending any investigation or inquiry into, or trial of, any offence under this or any other law pending the determination of any appeal.

Interdiction of Inspectors
and junior officers

(2) A police officer interdicted from duty under this section shall not, save as is hereinafter provided, be entitled to receive any pay in respect of the period of such interdiction:

Provided that-

- (a) he shall be allowed to receive such reasonable portion of his pay as the Commissioner may think fit; and
- (b) if the proceedings against any such officer do not result in the dismissal of the officer, he shall, subject to any fine imposed upon him, be entitled to the full amount of the emoluments which he would have received if he had not been interdicted.

48. (1) Any police officer who-

Serious offences by
officers

- (a) begins, excites, causes or joins in any mutiny or sedition amongst the Force, or does not use his utmost endeavours to suppress such mutiny or sedition coming to his knowledge, or conspires with any other person to cause any mutiny or sedition, or being cognisant of any mutiny or sedition, or intended mutiny or sedition, does not without delay give information thereof to his superior officer; or
- (b) strikes or offers violence to a senior officer,

is guilty of an offence and liable on summary conviction to imprisonment for three years.

(2) A police officer present at any assemblage tending to riot, who does not use his utmost endeavours to suppress such assemblage, is guilty of an offence and liable on summary conviction to a fine of five hundred dollars and to imprisonment for six months.

(3) Any police officer who absents himself from duty without leave or reasonable cause for a period exceeding twenty-eight days, shall, unless the contrary is proved, be deemed to have had the intention not to return to the Force and shall be struck off the strength.

49. Any police officer, other than a gazetted officer, who commits any offence against discipline as may be prescribed under this Law shall be liable to suffer such punishment as may be prescribed:

Offences against
discipline

Provided that-

- (a) nothing in this section shall be construed to exempt any such officer from being proceeded against for any offence by any other process of law; and
- (b) no such officer shall be punished twice for the same offence.

Power to arrest officers

50. (1) Any police officer may arrest without warrant any police officer not being of his own or of a higher rank who is accused of any offence against discipline under this Law.

(2) A police officer, other than a commanding officer, effecting such arrest shall forthwith bring the accused person before a commanding officer or, in the absence of such an officer, before the senior police officer readily accessible.

Trial and punishment of offences against discipline

51. (1) Any offence against discipline under this Law may be inquired into and dealt with, in the case of any officer other than a gazetted officer, by the Commissioner, and in the case of a junior officer, by any commanding officer, or other officer authorised by the Commissioner.

(2) The Commissioner shall have the power to impose any one or more of the following punishments-

- (a) reprimand;
- (b) severe reprimand;
- (c) in the case of a junior officer, extra guards, fatigues or other duties;
- (d) fine not exceeding ten days' pay;
- (e) reduction in rank or seniority;
- (f) discharge, i.e. immediate termination of service and of membership of the Force; and
- (g) dismissal, being discharge together with forfeiture of pension rights, accumulated leave entitlement, gratuity and all privileges.

(3) A commanding officer shall have power to impose the following punishments on any junior officer-

- (a) reprimand;
- (b) extra guards, fatigues or other duties; and
- (c) a fine not exceeding five days' pay.

(4) No police officer shall be convicted of an offence against discipline unless the charge has been read and inquired into in his presence and he has been given sufficient opportunity to make his defence thereto.

(5) A police officer upon whom a punishment is inflicted which entitles him to appeal to the Governor under section 53 shall, at the time when such punishment is imposed, be informed of his right of appeal.

52. (1) The Commissioner shall have power to review all disciplinary proceedings under this Law, other than proceedings conducted by himself. Review by
Commissioner

(2) Upon review, the Commissioner, if he thinks that such proceedings ought to be revised, shall have power-

- (a) to quash the finding;
- (b) to alter the finding and find the accused guilty of another offence;
- (c) with or without altering the finding-
- (i) to reduce or increase the punishment; and
- (ii) with or without such reduction or increase, to alter the nature of the punishment; or
- (d) to remit the proceedings to the officer who heard them, or to another officer, for re-hearing:

Provided that the Commissioner shall not-

- (i) impose any punishment which the officer who conducted the proceedings was not empowered to impose; or
- (ii) increase any punishment without giving the person to be punished an opportunity of making representations either orally or in writing as he may decide.

53. (1) A police officer upon whom the Commissioner has imposed any punishment which includes- Appeals

- (a) reduction in rank; or
- (b) dismissal,

may appeal in the manner hereinafter provided to the Governor against either the finding or the punishment or both, and the Governor, in his discretion, may confirm, set aside or vary the finding and confirm, set aside, reduce, suspend or otherwise vary the punishment:

Provided that nothing in this subsection shall be construed as empowering the award of any greater punishment than could have been awarded by the Commissioner.

(2) An appeal under subsection (1) may be made by lodging with the Chief Secretary, within seven days after imposition of the punishment, a written statement of intention to appeal and of the grounds thereof:

Provided that the Governor may extend the time within which an appeal may be so lodged.

(3) A police officer upon whom a commanding officer other than the Commissioner has imposed any punishment for the commission of an offence against discipline may, within not less than one day or more than seven days of the imposition of the punishment or such further time as the Commissioner may allow, appeal to the Commissioner, who, for the purpose of disposing of such appeal, shall have all the powers provided by subsection (1) as if the references to the Commissioner were references to the commanding officer.

Power to summon witnesses

54. (1) A commanding officer, for the purpose of inquiring into any offence against discipline, and the Governor, in his discretion, or the Commissioner, for the purpose of disposing of any appeal under section 50, shall have power to summon and examine witnesses on oath or affirmation and to require the production of all documents relevant to the inquiry or appeal, and to adjourn such proceedings from time to time.

(2) Whoever, having been summoned as a witness under subsection (1) fails to attend at the time and place mentioned in the summons, or at an adjournment, or refuses to answer any question lawfully put to him, is guilty of an offence and liable on summary conviction to a fine of fifty dollars and to imprisonment for one month:

Provided that no such witness shall be obliged to answer any question which may tend to incriminate him or render him liable to any forfeiture or penalty.

Procedure in cases of grave or repeated offences

55. In any case where a police officer has, upon inquiry, been found to have committed an offence against discipline and where it appears to the officer conducting the inquiry that, by reason of the gravity of the offence or by reason of previous offences or for any other reason, the offender would not be adequately punished by any of the punishments he is empowered to impose, such officer shall record any statement which the offender wishes to make in explanation or mitigation and shall stay the proceedings and transmit them to the Commissioner, and the Commissioner may impose such punishment as he deems to be warranted or he may direct that the case be dealt with by the officer who transmitted it:

Provided that when no statement in explanation or mitigation has been recorded, the Commissioner shall give the accused an opportunity of making representations to him either orally or in writing as the Commissioner shall direct.

Dismissal or reduction in rank of officers convicted by a court

56. (1) The Commissioner may reduce in rank or dismiss from the Force any police officer, other than a gazetted officer, who has been convicted by any court

in respect of any offence, whether against this Law or otherwise, unless such officer has successfully appealed from such conviction.

(2) A police officer who is aggrieved by an order of the Commissioner made under subsection (1) may appeal to the Governor under section 53(1).

57. Notwithstanding anything to the contrary contained in this Law or elsewhere, the Commissioner may admonish or reprimand a police officer for minor misconduct.

Admonishment and
reprimand

58. (1) Fines imposed on police officers for offences against discipline may be recovered by stoppage of pay.

Fines recoverable by
stoppage of pay

(2) The amount of stoppage in respect of a fine or for any other cause authorised by this Law shall be in the discretion of the officer by whom the fine was imposed or the case dealt with, as the case may be, but shall in no case exceed one-third of the offender's monthly pay; and whenever more than one order of stoppage is in force against the same person so much only of his pay shall be stopped as shall leave him a residue of at least two-thirds of his monthly pay.

(3) Where more than one order of stoppage is made upon the same person, the enforcement of orders later in date shall, if necessary, be postponed until the earlier orders have been discharged.

59. If any police officer pawns, sells, loses by neglect, makes away with or wilfully or by neglect damages any arms, equipment, clothing or other appointments supplied to him or any Government property committed to his charge he may, in addition to or in lieu of any other punishment, be ordered to make good, either partially or wholly, the amount of such loss or damage, and such amount may be recovered by stoppage from his pay, subject to section 58(2) and (3):

Loss or damage to arms
or equipment to be made
good by stoppage of pay

Provided that no such order shall be enforced at a rate exceeding one-third of the officer's monthly pay unless the officer volunteers to pay the amount in full or at a higher rate.

60. No pay shall accrue to any police officer in respect of any period exceeding twenty-four hours during which he is unlawfully absent from duty without leave, or is undergoing any sentence of imprisonment, either for any offence against discipline or for any other offence whatsoever:

Pay not to accrue during
absence without leave or
imprisonment

Provided that, in any case, the Commissioner may authorise the payment of such proportion of pay, not being more than two-thirds, as he may think fit.

Confinement of offenders

61. Any police officer arrested for any offence against discipline may be confined to his quarters, or in any building or part thereof set apart as a guard room or cell, or in any other suitable premises under the control of the Commissioner.

PART VII-General offences and penalties

Unlawful possession of articles supplied to police officers

62. Whoever, not being a police officer or special constable, is found in possession of any article which has been supplied to any police officer or special constable for the execution of his duty, or any medal or decoration granted to any police officer or special constable for service or good conduct, and who fails to account satisfactorily for the possession thereof, or who without due authority purchases or receives any such article, medal or decoration from any police officer or special constable or who aids or abets any police officer or special constable to sell or dispose of any such article, medal or decoration, is guilty of an offence and liable on summary conviction to a fine of one hundred dollars and to imprisonment for two months.

Penalty for assaulting, obstructing, etc., an officer, et al.

63. Whoever-

- (a) assaults any person with intent to commit an offence or to resist or prevent the lawful apprehension or detention of himself or another for any offence;
- (b) assaults, obstructs or resists any police officer acting in the execution of his duty or any person acting in aid of such officer;
- (c) assaults or obstructs any person engaged in the lawful execution of process or in making a lawful distress with intent to rescue any property lawfully taken under such process or distress;
- (d) assaults any person on account of any act done by that person in the execution of a duty imposed on him by law;
- (e) aids or incites any person to assault, obstruct or resist a police officer acting in the execution of his duty;
- (f) when called upon to do so, refuses to assist a police officer in the execution of his duty; or
- (g) wilfully misleads or attempts to mislead a police officer by giving false information with intent to defeat or delay the ends of justice,

is guilty of an offence and liable on summary conviction to a fine of one thousand dollars and to imprisonment for two years.

Penalty for making false report of commission of offence, etc.

64. Whoever knowingly makes or causes to be made to any police officer a false report of the commission of any offence is guilty of an offence and liable on summary conviction to a fine of five hundred dollars and to imprisonment for six months.

65. (1) Whoever causes or attempts to cause or does any act calculated to cause disaffection amongst police officers or special constables or induces or attempts to induce or does any act calculated to induce any police officer or special constable to withhold his services or to commit any breach of discipline is guilty of an offence and liable on summary conviction to a fine of one thousand dollars and to imprisonment for two years.

Penalty for causing
disaffection, etc.

(2) Any police officer not below the rank of Inspector may, without warrant, arrest any person who is reasonably suspected of having committed an offence under subsection (1).

66. Whoever in any police station, police post or cell, or in any part of a police compound or premises is guilty of any riotous, indecent, disorderly or insulting behaviour is liable on summary conviction to a fine of one hundred dollars and to imprisonment for two months.

Penalty for disorderly
conduct in police station,
etc.

67. Nothing in this Law shall exempt any person from being proceeded against under any other law, in respect of any offence made punishable by this Law, or from being liable under any other law to any other higher penalty or punishment than is provided for such an offence by this Law:

Power to prosecute
under other laws
unaffected

Provided that no person shall be punished twice for the same offence.

PART VIII-Special Constabulary

68. (1) The provision for a force of special constables shall continue and such force shall be known as the Special Constabulary.

Previous force to
continue

(2) The members of the Special Constabulary shall be known as special constables.

69. The Special Constabulary shall consist of such special constables of gazetted rank as the Governor in his discretion may appoint, and of such special constables of other ranks as the Commissioner, subject to the general directions of the Governor, may appoint.

Composition

70. The Commissioner shall have the command, superintendence and direction of the Special Constabulary.

Commissioner to
command

71. Every special constable shall, on being appointed, make before a gazetted officer a declaration on oath or affirmation in the form prescribed in the Schedule.

Declaration on
appointment
Schedule

Certificate of identity

72. A certificate of identity, in the form prescribed in the Schedule, signed by the Commissioner or by any gazetted officer authorised by him in that behalf, shall be issued to every special constable and shall be evidence of his appointment.

Training and duties

73. The Commissioner may call upon any special constable to carry out training and part-time duties of such nature and for such periods as he deems fit.

Calling out for service

74. (1) For any purpose connected with the peace and good order of the Islands the Commissioner may, with the prior approval of the Governor by order, call out the Special Constabulary or any part or member thereof for service and such service shall continue until an order is made by the Commissioner, with the prior approval of the Governor, specifying the date of the termination of such service.

(2) For the purpose of assisting the Force, the Commissioner may by departmental order call out the Special Constabulary or any part or member thereof for duty for a period to be specified in such order.

(3) Notwithstanding anything contained in subsection (1), the Commissioner may direct any members called out for service or duty-

- (a) to stand down from service or duty; and
- (b) to report back for service or duty at such places and on such dates and at such times as may be directed.

(4) On receipt of a direction under paragraph (a) of subsection (3), such member shall be deemed to have ceased to be engaged on service and, on receipt of a direction under paragraph (b) of that subsection, such member shall be deemed to have been called out in pursuance of a new order under subsection (1).

(5) A special constable on being called out for service under this section who, unless he satisfies the court that he was prevented by sickness or such other unavoidable cause as may in the opinion of the court be sufficient excuse, refuses or neglects so to serve shall be guilty of an offence and liable on summary conviction to a fine of one hundred dollars and to imprisonment for two months.

Powers, privileges and
protection of special
constables
Cap.121

75. (1) A special constable while on duty or during training shall have the same powers, privileges (other than rights under the Pensions Law except as provided in section 80 of this Law) and protection and shall be liable to perform the same duties as a police officer.

(2) Every special constable shall be subordinate to the same authorities as a police officer and to special constables of senior rank or service to himself.

76. (1) Subject to subsection (2), special constables shall serve voluntarily and shall not be entitled to claim or receive any remuneration for their services other than such allowances and gratuity payable from public funds as may from time to time be prescribed. Pay and allowances, etc.

(2) A special constable, when called out for service under section 74, shall receive such pay and allowance as may be prescribed by order by the Governor.

77. The Commissioner may, from such public funds as may be approved for that purpose, provide for the use of special constables such equipment, clothing and appointments as are necessary for the proper carrying out of the duties of their office. Clothing and equipment

78. A special constable who commits any offence against discipline as prescribed under this Law shall be liable to suffer punishment in accordance with section 79: Offences against discipline

Provided that-

- (a) nothing in this connection shall be construed to exempt any special constable from being proceeded against for any offence by any other process of law; and
- (b) no special constable shall be punished twice for the same offence.

79. For the purpose of the trial of offences by special constables against discipline, the Commissioner, or any gazetted officer or special constable of or above the rank of Assistant Superintendent duly authorised by him, shall have power to impose any of the following punishments- Trial of offences against discipline

- (a) reprimand;
- (b) severe reprimand;
- (c) reduction in rank; or
- (d) dismissal:

Provided that any punishment of reduction in rank or dismissal imposed on any special constable shall not take effect until confirmation by the Commissioner who may confirm, vary or quash the punishment so imposed.

80. (1) If any special constable is temporarily incapacitated by reason of any wound or injury received or sickness contracted by him in the performance of any duty or training by him under this Law and such wound or injury is received or such sickness is contracted in the actual discharge of his duty as a special Illness, injury or death

constable and without his own default, he shall be eligible to receive such free medical treatment and such pay or allowances as the Governor may approve.

(2) If any special constable receives any permanent disablement attributable to any wound or injury received or sickness contracted by him in the circumstances referred to in subsection (1), the Governor, in his discretion, may, out of funds made available by the Legislative Assembly, award to such special constable such gratuity as to him may seem just.

(3) If any special constable is killed or dies as a result of any wound or injury received or sickness contracted by him in the circumstances referred to in subsection (1), the Governor, in his discretion, may allocate from any fund available for that purpose, a grant to the dependants of such special constable of such allowance as to him may seem just.

Cap. 121

(4) No award shall be made to any special constable or to a dependant of any special constable under subsection (2) or (3) if such special constable or such dependant is eligible to receive a gratuity, pension or other allowance in respect of the same disablement or death under the Pensions Law.

Law 20 of 1964

(5) A special constable shall not, in respect of his appointment as such, be regarded as a workman for the purpose of the Workman's Compensation Law.

(6) A gratuity, allowance or any compensation paid under this section shall not be assignable or transferable nor liable to be attached, sequestered or levied upon except for the purpose of satisfying-

- (a) a debt due to the Crown; or
- (b) an order of any court for the payment of periodical sums of money towards the maintenance of the wife or former wife or minor child of the person to whom the gratuity or other allowance has been granted.

Termination of
appointment

81. (1) A special constable may resign his appointment at any time by giving one month's notice in writing, in the case of a special constable of or above the rank of Assistant Superintendent, to the Governor, and in all other cases to the Commissioner:

Provided that the Governor or the Commissioner, as the case may be, may waive the provisions of this subsection regarding the period of notice to be given.

(2) The Governor, in the case of a special constable of or above the rank of Assistant Superintendent, or the Commissioner, in all other cases, may terminate the appointment of any special constable whose services are no longer required,

and shall forthwith give notice thereof in writing to the special constable concerned.

(3) Every special constable shall, within one week of his resignation or of the receipt of the notice terminating his appointment under subsection (2), deliver up to such person at such time and place as may be stated in such notice as aforesaid, or to one of his superior officers, his certificate of identity and all arms, equipment, clothing and appointments whatsoever which have been supplied to him under this Law and which are the property of the Government.

(4) A special constable who, having ceased to belong to the Special Constabulary, fails without good cause to comply with subsection (3) is guilty of an offence and liable on summary conviction to a fine of one hundred dollars and to imprisonment for two months.

PART IX-Miscellaneous

82. (1) On the application of any person, the Commissioner may, if he thinks fit, detail any police officer to perform special police services in, upon or about any place, premises, business or vessel specified by the applicant.

Special duty and fees chargeable

(2) The applicant shall pay to the Commissioner for the services of any such officer so detailed such fees as may be prescribed from time to time or, if and so far as no such fees have been prescribed, then as the Commissioner may think fit.

(3) All fees so received by the Commissioner shall be paid by him into the Welfare Fund forthwith, and every sum of money due for such services shall be deemed a debt due to the Crown and be recoverable by the Commissioner by summons returnable in the summary court.

83. If the property of any police officer or special constable is damaged during the performance of any duty or training by him under this Law, such property being damaged without his default and on account of circumstances specifically attributable to the nature of his duties as such, he shall be compensated out of public funds upon a scale assessed by the Commissioner.

Compensation for damage

84. The Governor may make regulations for the good order and government of the Force and for carrying into effect any of the purposes or provisions of this Law including the following-

Regulations

- (a) the numerical establishment of the Force, the conditions of service and the various grades, ranks and appointments therein;
- (b) the duties to be performed by officers and for their guidance in the discharge of such duties;
- (c) pay, retirement benefits and allowances;
- (d) the description and issue of arms, accoutrements, uniforms and necessaries to be supplied;
- (e) the control, administration and application of the Welfare Fund;
- (f) discipline and disciplinary procedure;
- (g) police identification including measurements, fingerprints, palm prints, photographs and the records thereof;
- (h) court procedure;
- (i) the interrogation of suspects and witnesses;
- (j) the establishment and management of criminal investigation, traffic, drug detection and special branch duties;
- (k) the establishment and maintenance of police books and records;
- (l) the care of arms, stores, furniture and equipment;
- (m) the wearing of uniform and badges of rank;
- (n) ceremonial drill and parades;
- (o) the care and sale of police property;
- (p) the establishment and management of police canteens;
- (q) the role of the police in assisting the fire brigade;
- (r) the control of processions, riots and disorders;
- (s) the general control of the Special Constabulary;
- (t) prescribing the fees chargeable for administrative services provided to the public; and
- (u) anything required by this Law to be prescribed.

SCHEDULE

Oath or Affirmation

(Sections 10 and 71)

The following is the form of oath required to be prescribed by sections 10 and 71-

"I _____ do swear that I will well and truly serve our Sovereign Lady the Queen in the office of _____ without favour or affection, malice or ill will, and that I will cause Her Majesty's peace to be kept and preserved; and that I will prevent to the utmost of my power, all offences against the same; and that so long as I continue to hold the said office, or any other office in the Royal Cayman Islands Police Force, I will to the best of my skill and knowledge discharge all the duties thereof faithfully according to law - So help me God".

Identity Card

(Sections 11 and 72)

The following is the form of identity card required to be prescribed by sections 11 and 72-

ROYAL CAYMAN ISLANDS POLICE FORCE

This is to certify that _____

Rank _____

No. _____ whose photograph is attached is a duly attested member of the Royal Cayman Islands Police Force.

Members of the Force and members of the general public are requested to give him any assistance he may require in the performance of his duties.

Commissioner of Police

19_____

PHOTO		
	Signature	
		Right Thumb Impression

Publication in consolidated and revised form authorised by the Governor in Council this 7th day of February, 1995.

Carmena H. Parsons
Acting Clerk of Executive Council