

CAYMAN ISLANDS



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**THE PUBLIC SERVICE MANAGEMENT LAW
(2018 REVISION)**

THE PERSONNEL (AMENDMENT) REGULATIONS, 2018

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The Cabinet, in exercise of the powers conferred by section 67(1) of the Public Service Management Law (2018 Revision), makes the following Regulations -

1. These Regulations may be cited as the Personnel (Amendment) Regulations, 2018.

Citation

2. The Personnel Regulations (2017 Revision) are amended in Schedule 1, under the heading “Standard Terms and Conditions of Employment”, as follows -

Amendment of Schedule 1 to the Personnel Regulations (2017 Revision) - Standard Terms and Conditions of Employment.

- (a) by repealing paragraph 5(1)(d)(i) and substituting the following -
 - “(i) for school principals, teachers, and other school staff so designated by the Director of Education Services and for the Sunrise Adult Training Centre teachers and other programme staff so designated by the Director of the Sunrise Adult Training Centre, no annual leave, but they shall be entitled to paid leave at their current rate of pay during school or centre holidays, subject to the Director of Education Services or the Director of the Sunrise Adult Training Centre requiring them to stay as required after their school or centre closes or to return before it re-opens in order to complete closing or opening formalities;”;
- (b) by repealing paragraph 5(1)(d)(iii) and substituting the following -
 - “(iii) school principals, teachers, and other school staff so designated by the Director of Education Services, and teachers and other programme staff employed at the Sunrise Adult Training Centre, so designated by the Director of the Sunrise Adult Training Centre, who commence work after the start of the academic year, shall receive pro-rated summer leave pay where their contract of employment is less than an academic year in duration;”;

- (c) in paragraph 8, as follows -
 - (i) in subparagraph (1)(d), after the semi-colon, by deleting the word “and”;
 - (ii) in subparagraph (1)(e), by deleting the full stop and substituting the word “; and”; and
 - (iii) by inserting after subparagraph (1)(e), the following new sub-subparagraph -
 - “(f) leave for a school principal, teacher, school staff or programme staff so designated under paragraph 5(1)(d)(i), where that school principal, teacher, school staff or programme staff is affected by a significant life event, that leave being up to three working days per year with pay;”;
 - and
- (d) by repealing paragraph 19(1) and substituting the following -

“19. (1) The following employees may terminate their employment by giving three months’ written notice of their resignation, or in the case of their retirement, by giving six months’ written notice of their retirement date, to their appointing officer -

- (a) an Official Member;
- (b) a chief officer; or
- (c) a school principal, teacher, school staff or programme staff so designated under paragraph 5(1)(d)(i).”.

Made in Cabinet the 6th day of November, 2018.

Kim Bullings

Clerk of the Cabinet.