

CAYMAN ISLANDS



Supplement No. 10 published with Extraordinary
Gazette No. 84 dated 31st August, 2012.

**THE PUBLIC SERVICE MANAGEMENT LAW
(2011 REVISION)**

THE PERSONNEL (AMENDMENT) (NO. 2) REGULATIONS, 2012

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The Governor in Cabinet, in exercise of the powers conferred by sections 11(2)(a), 28(2)(a), 43(1) and (3) and 67 of the Public Service Management Law (2011 Revision), makes the following Regulations -

1. (1) These Regulations may be cited as the Personnel (Amendment) (No. 2) Regulations, 2012. Citation and expiry

(2) Regulation 2 shall cease to have effect on 30th June, 2015, in relation to any employment agreement.

(3) On 1st July, 2015, the Personnel Regulations that were in force immediately prior to the date of commencement of these Regulations shall, so far as they are amended by the provisions of regulation 2, again operate in relation to any employment agreement, as though those provisions had not been made and the said amendments had not been in operation.

2. The Personnel Regulations (2011 Revision) are amended in Schedule 1 by repealing paragraph 3(2)(a) and substituting the following sub-subparagraph -

Amendment of Schedule 1 to the Personnel Regulations (2011 Revision) - standard terms and conditions of employment

“(a) pension contributions for employees who are members of the Public Service Pension Scheme and required to contribute to it in accordance with the provisions of the Public Service Pensions Law, as follows -

- (i) an employee pension contribution at the rate of 6.192% of wages or salary plus an employee pension contribution at the rate of 6% of any acting allowance or duty allowance paid under subparagraph (2)(f) or (g); and
- (ii) an equivalent employer contribution of 6.192% of wages or salary plus an equivalent employer contribution of 6% of any acting allowance or duty allowance;”.

Made in Cabinet the 30th day of August, 2012.

Kim Bullings

Clerk of the Cabinet.