

CAYMAN ISLANDS



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**THE IMMIGRATION LAW  
(2009 REVISION)**

**THE IMMIGRATION (AMENDMENT) REGULATIONS, 2010**



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In exercise of the powers conferred by section 99 of the Immigration Law (2009 Revision), the Governor in Cabinet makes the following regulations-

1. These Regulations may be cited as the Immigration (Amendment) Regulations, 2010. Citation

2. The Immigration Regulations (2009 Revision) are amended by repealing the First Schedule and substituting the following Schedule- Repeal and substitution of the First Schedule to the Immigration Regulations (2009 Revision) – fees

**“FIRST SCHEDULE**

**FEES**

(Regulation 17)

**PART 1**

**GENERAL FEES APPLICABLE THROUGHOUT THE ISLANDS**

<b>SUBJECT MATTER</b>	<b>Fee - \$</b>
Application for the right to be Caymanian	250
Application for acknowledgement/continuation of the right to be Caymanian	50
Grant of the right to be Caymanian	1,000
Issue of duplicate certificate of the right to be Caymanian	50
Application for the right to be Caymanian on the grounds of possession of a British Overseas Territories Certificate by birth	250
Grant of the right to be Caymanian on the grounds of possession of a British Overseas Territories Certificate by birth	250

Application for Residency and Employment Rights Certificate	300
Issue of Residency and Employment Rights Certificate where applicant earns:	
(a) \$0.00 to \$20,000 per annum	500
(b) between \$20,001 and \$40,000 per annum	1,250
(c) between \$40,001 and \$60,000 per annum	2,500
(d) between \$60,001 and \$80,000 per annum	3,750
(e) between \$80,001 and \$100,000 per annum	5,000
(f) \$100,001 and \$150,000 per annum	9,000
(g) \$150,000 and over per annum	12,500
Issue of duplicate certificate for Residency and Employment Rights	50
For the holder of a Residency and Employment Rights Certificate engaging in gainful occupation, other than for a non-profit cultural, educational or charitable body	An annual fee payable by the holder or his employer equivalent to that payable by a person authorised by a work permit under section 44 to engage in the same occupation
Application by spouse of a Caymanian for Residency and Employment Rights Certificate	300
Issue of Residency and Employment rights Certificate to spouse of a Caymanian	400
Application by spouse of a Caymanian for Temporary Residency and Employment Rights Certificate	100
Issue of Temporary Residency and Employment Rights certificate to spouse of a Caymanian	200
Application for a Residency and Employment Rights Certificate by the dependant of a permanent resident or of the holder of a Residency and Employment Rights Certificate	300
Application for a variation of permanent residence, a Residency and Employment Rights Certificate or Residency Certificate for Persons of Independent Means	500

Issue fee, where a dependant has been added to the holder of permanent residence, a Residency and Employment Rights Certificate or Residency Certificate of a spouse of a Caymanian	400 per dependant
Application for Residency Certificate for Persons of Independent Means	500
Issue of Residency Certificate for Persons of Independent Means	20,000
Issue fee where a dependant has been added to the holder of a Residency Certificate for a Person of Independent Means	1,000
<i>Visitor's extension fee</i>	
(a) first application	50
(b) subsequent applications	100
Visitor's extension fee for spouse or child of a Caymanian	Nil
Application for a visitor's visa	92
Issue of re-entry permit or stamp	20
Application for a student visa	92
Submission of a Business Staffing Plan	250
Approval of a Business Staffing Plan	1,000
Variation or amendment of a Business Staffing Plan	100

**PART 2**

**SCHEDULE OF ANNUAL WORK PERMIT FEES**

**For Persons Employed in Grand Cayman, Cayman Brac and Little Cayman**

Subject matter	Fee - \$
Application for the grant, renewal or amendment of a work permit	100.00 per application
Application for the grant, renewal or amendment of a temporary work permit, a temporary work permit for a seasonal worker or a temporary work permit for an entertainer	70.00 per application

Application for working by operation of Law	100.00 per application
<i>Variation of a work permit</i>	
(a) where the fee payable for the grant of the permit as varied would have attracted no higher fee than that paid for the permit to be varied	100.00 per application
(b) where the fee payable for the grant of the permit as varied would have attracted a higher fee	An amount equal to fifty percent of the higher fee per application
<i>In respect of residence in the Islands, of the dependants of the holder of a work permit-</i>	
<b>DEPENDANTS</b>	
(a) in the case of a work permit holder engaged in domestic or unskilled work -	250.00 per dependant p.a.
(b) in the case of a temporary work permit or a temporary work permit for an entertainer	250.00 per dependant regardless of the length of time for which the temporary work permit is valid
(c) in the case of a temporary work permit for a seasonal worker	250.00 per dependant
(d) in the case of any other work permit holder	500.00 per dependant p.a.

In respect of the following categories of persons employed in Grand Cayman, Cayman Brac and Little Cayman, other than-

- (a) the spouse of a Caymanian;
- (b) the surviving spouse of a Caymanian, who has not remarried a non-Caymanian; or
- (c) a person working for a non-profit cultural, educational or charitable body, for whom in all cases there is no work permit fee (although such persons, other than teachers and Ministers of Religion, are still required to pay the work permit filing fee, the dependant fee and the non-refundable repatriation fee),

the fee payable for the grant or renewal of a work permit is-

CAYMAN OCCUPATIONS	WORK PERMIT FEES		
	\$		
	GRAND CAYMAN	CAYMAN BRAC	LITTLE CAYMAN

<b>GENERAL</b>			
<b>Religion</b>			
Minister of Religion (Pastor)	Nil	Nil	Nil
<b>EDUCATION</b>			
<b>Primary Education</b>			
Director, School	Nil	Nil	Nil
Principal, School	Nil	Nil	Nil
Teacher, Pre-Primary	Nil	Nil	Nil
Teacher, Pre-Primary / Associate Professional	Nil	Nil	Nil
Teacher, Primary	Nil	Nil	Nil
Teacher, Primary/ Associate Professional	Nil	Nil	Nil
Nurse, Associate Professional/ School	Nil	Nil	Nil
Fitness Instructor	Nil	Nil	Nil
Administrative Secretary	Nil	Nil	Nil
Administrative Assistant	Nil	Nil	Nil
Child-Care worker	Nil	Nil	Nil
Kitchen helper	Nil	Nil	Nil
Janitor	Nil	Nil	Nil
Maintenance Person	Nil	Nil	Nil
<b>Secondary Education</b>			
Director, School	Nil	Nil	Nil
Principal School	Nil	Nil	Nil
Office Manager	Nil	Nil	Nil
Teacher, Secondary School	Nil	Nil	Nil
Software developer	Nil	Nil	Nil
Nurse, Associate Professional/ School	Nil	Nil	Nil
Fitness Instructor	Nil	Nil	Nil
Clerk, Bookkeeping/ Accounts	Nil	Nil	Nil
Administrative Assistant	Nil	Nil	Nil
Secretary	Nil	Nil	Nil
Kitchen helper	Nil	Nil	Nil
Janitor	Nil	Nil	Nil
Maintenance Person	Nil	Nil	Nil
<b>Higher Education</b>			
Registrar College/ University	Nil	Nil	Nil
Dean	Nil	Nil	Nil;
Principal/ President, College	Nil	Nil	Nil
Information System Manager	Nil	Nil	Nil;
College Professor/ Lecturer	Nil	Nil	Nil
Office Manager	Nil	Nil	Nil
Director, Human Resources	Nil	Nil	Nil
Human Resources Administrator	Nil	Nil;	Nil
Human Resources Officer	Nil	Nil	Nil
Software developer	Nil	Nil	Nil
Clerk, Bookkeeping / Accounts	Nil	Nil	Nil
Administrative Assistant	Nil	Nil	Nil
Receptionist (General)	Nil	Nil	Nil
Kitchen helper	Nil	Nil	Nil
Janitor	Nil	Nil	Nil

Maintenance Person	Nil	Nil	Nil
<b>CAYMAN OCCUPATION</b>	<b>WORK PERMIT FEES</b>		
	<b>\$</b>		
	<b>GRAND CAYMAN</b>	<b>CAYMAN BRAC</b>	<b>LITTLE CAYMAN</b>
<b>GENERAL</b>			
<b>Human Health Activities</b>			
Chief Executive Officer (Hospital)	20,500.00	15,375.00	15,375.00
Director, Human Resources	15,500.00	11,625.00	11,625.00
Director, Information Systems/Head of IT	15,500.00	11,625.00	11,625.00
Department Manager production and operations	10,500.00	7,875.00	7,875.00
Information Systems Manager	10,500.00	7,875.00	7,875.00
Financial Controller	15,500.00	11,625.00	11,625.00
Technologist, medical	5,000.00	3,750.00	3,750.00
Medical Doctor, general practice	10,500.00	7,875.00	7,875.00
Surgeon	10,500.00	7,875.00	7,875.00
Surgeon, Cardiology	10,500.00	7,875.00	7,875.00
Surgeon, oral/dentistry	10,500.00	7,875.00	7,875.00
Paediatrician	10,500.00	7,875.00	7,875.00
Anaesthetist	10,500.00	7,875.00	7,875.00
Pharmacist, hospital	10,500.00	7,875.00	7,875.00
Radiographer	10,500.00	7,875.00	7,875.00
Hyperbaric technologist	200.00	150.00	150.00
Registered Nurse	1,000.00	750.00	750.00
Accountant (CA, ACCA, CPA)	10,500.00	7,875.00	7,875.00
Accountant (no professional qualification)	8,000.00	6,000.00	6,000.00
Human resources manager	8,000.00	6,000.00	6,000.00
Human resources administrator	4,000.00	3,000.00	3,000.00
Human Resources officer	4,000.00	3,000.00	3,000.00
Operations supervisor	3,500.00	2,625.00	2,625.00
Analyst, business hospital	10,500.00	7,875.00	7,875.00
IT assistant	3,500.00	2,625.00	2,625.00
Lab technician/X-ray Technician, e.g. blood bank biochemistry	3,500.00	2,625.00	2,625.00
Technician, medical science	3,500.00	2,625.00	2,625.00
Counsellor	3,500.00	2,625.00	2,625.00
Medical assistant	3,500.00	2,625.00	2,625.00
Dietician, therapeutic	3,500.00	2,625.00	2,625.00
Physiotherapist	3,500.00	2,625.00	2,625.00
Nurse, associate professional/clinic	1,000.00	750.00	750.00
Bookkeeper	4,000.00	3,000.00	3,000.00



Executive Secretary	4,500.00	3,375.00	3,375.00
Secretary, medical	3,500.00	2,625.00	2,625.00
Clerk, Bookkeeping/Accounts Clerk	1,000.00	750.00	750.00
Other office clerks not elsewhere classified	1,000.00	750.00	750.00
Cashier	1,000.00	750.00	750.00
Debt Collector and related worker	2,000.00	1,500.00	1,500.00
Receptionist (others)	2,800.00	2,100.00	2,100.00
Telephone switchboard operator	1,000.00	750.00	750.00
Housekeeper	300.00	225.00	225.00
Cook assistant	450.00	337.50	337.50
Aid, nursing/hospital	375.00	281.25	281.25
Orderly, porter hospital	300.00	225.00	225.00
Gardener, groundsman	375.00	281.25	281.25
Landscaper	2,000.00	1,500.00	1,500.00
Maintenance worker, building	2,000.00	1,500.00	1,500.00
Truck driver	2,000.00	1,500.00	1,500.00
Kitchen helper, laundress	300.00	225.00	225.00
Upholsterer	550.00	412.50	412.50
Janitor	375.00	281.25	281.25
Maintenance person	550.00	412.50	412.50
<b>Legal activities</b>			
Managing Director, Chief Executive Officer, General Manager, vice-president, or president for which a professional qualification is required	22,500.00	16,875.00	16,875.00
Director/Chief Operating Officer	15,500.00	11,625.00	11,625.00
Director, Information Systems/Head of IT	15,500.00	11,625.00	11,625.00
Financial Controller	15,500.00	11,625.00	11,625.00
Director, Human Resources	15,500.00	11,625.00	11,625.00
Operations manager	10,500.00	7,875.00	7,875.00
Manager, Information Systems	10,500.00	7,875.00	7,875.00
Office Manager	5,600.00	4,200.00	4,200.00
Accountant (CA, ACCA, CPA)	10,500.00	7,875.00	7,875.00
Accountant (no professional qualification)	8,000.00	6,000.00	6,000.00
Senior Auditor	12,500.00	9,375.00	9,375.00
Auditor	10,500.00	7,875.00	7,875.00
Human resources manager	8,000.00	6,000.00	6,000.00
Human resources administrator	4,000.00	3,000.00	3,000.00
Human Resources officer	4,000.00	3,000.00	3,000.00
Training officer, corporate	10,500.00	7,875.00	7,875.00
Trust officer	10,500.00	7,875.00	7,875.00

Senior Trust administrator	6,500.00	4,875.00	4,875.00
Compliance Officer	10,500.00	7,875.00	7,875.00
Corporate Administrator	4,000.00	3,000.00	3,000.00
Marketing executive, e.g. marketing specialist	10,500.00	7,875.00	7,875.00
Lawyer/solicitor/barrister/attorney-at-law/associate	12,500.00	9,375.00	9,375.00
Equity Partner	24,000.00	18,000.00	18,000.00
Salaried Partner	22,500.00	16,875.00	16,875.00
Senior Associate	14,000.00	10,500.00	10,500.00
Auditor/Audit officer	10,500.00	7,875.00	7,875.00
Customer Services Representative	2,800.00	2,100.00	2,100.00
Assistant financial Controller	5,000.00	3,750.00	3,750.00
Assistant trust accountant	5,000.00	3,750.00	3,750.00
Account officer	3,500.00	2,625.00	2,625.00
Trust Administrator	10,500.00	7,875.00	7,875.00
Administrative Secretary	3,500.00	2,625.00	2,625.00
Personal Assistant	4,500.00	3,375.00	3,375.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Executive Secretary	4,500.00	3,375.00	3,375.00
Executive administrative assistant	3,500.00	2,625.00	2,625.00
Secretary	3,500.00	2,625.00	2,625.00
Clerk, Bookkeeping/Accounts Clerk	1,000.00	750.00	750.00
Clerk filing	1,000.00	750.00	750.00
Clerk, Reproduction processes/office	1,000.00	750.00	750.00
Messenger	1,000.00	750.00	750.00
Senior Clerk	2,000.00	1,500.00	1,500.00
Administrative Assistant	2,000.00	1,500.00	1,500.00
Receptionist (others)	1,000.00	750.00	750.00
Legal secretary	4,500.00	3,375.00	3,375.00
Paralegal	8,000.00	6,000.00	6,000.00
Articled clerk (trainee attorney)	7,500.00	5,625.00	5,625.00
IT assistant	3,500.00	2,625.00	2,625.00
Assistant administrator	3,500.00	2,625.00	2,625.00
Corporate Assistant	3,500.00	2,625.00	2,625.00
Business/project analyst	10,500.00	7,875.00	7,875.00
Business Development Manager	10,500.00	7,875.00	7,875.00
IT Project Manager	10,500.00	7,875.00	7,875.00
Chief Marketing Officer	22,500.00	16,875.00	16,875.00
Development Manager	10,500.00	7,875.00	7,875.00
Client Relationship Manager	8,000.00	6,000.00	6,000.00
<b>Labour recruitment and provision of personnel activities</b>			

Managing Director, Chief Executive Officer, or General Manager, partner, vice-president, president for which a professional qualification is required	20,500.00	15,375.00	15,375.00
Office Manager	5,600.00	4,200.00	4,200.00
Accountant (CA, ACCA, CPA)	10,500.00	7,875.00	7,875.00
Accountant (no professional qualification)	8,000.00	6,000.00	6,000.00
Recruitment Officer	2,000.00	1,500.00	1,500.00
Human resources manager	8,000.00	6,000.00	6,000.00
Human resources administrator	4,000.00	3,000.00	3,000.00
Client relationship officer	3,500.00	2,625.00	2,625.00
Paralegal	8,000.00	6,000.00	6,000.00
Account officer	2,000.00	1,500.00	1,500.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Travel Consultant	4,000.00	3,000.00	3,000.00
Secretary	3,500.00	2,625.00	2,625.00
Payroll Clerk	2,000.00	1,500.00	1,500.00
Administrative Assistant	2,000.00	1,500.00	1,500.00
Receptionist	1,000.00	750.00	750.00
Messenger	1,000.00	750.00	750.00
<b>Security and investigation activities</b>			
Managing Director, Chief Executive Officer, General Manager, partner, vice-president, president for which a professional qualification is required	20,500.00	15,375.00	15,375.00
Production & operations dept. manager in transport	10,500.00	7,875.00	7,875.00
Office Manager	5,600.00	4,200.00	4,200.00
Operations supervisor	3,500.00	2,625.00	2,625.00
Electrical Engineering technician	3,500.00	2,625.00	2,625.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Alarm Monitoring Agent/Central station operator	2,000.00	1,500.00	1,500.00
Security & Fire alarm technician	3,500.00	2,625.00	2,625.00
Auto Mechanic	2,000.00	1,500.00	1,500.00
Handyman	550.00	412.50	412.50
Van Driver	2,000.00	1,500.00	1,500.00
Clerk, Bookkeeping/Accounts Clerk	2,000.00	1,500.00	1,500.00
Sales & marketing department manager/sales operation manager	8,000.00	6,000.00	6,000.00
Account Supervisor	3,500.00	2,625.00	2,625.00
Secretary	3,500.00	2,625.00	2,625.00
Cashier	1,000.00	750.00	750.00
Private Investigator	3,500.00	2,625.00	2,625.00
Locksmith	2,000.00	1,500.00	1,500.00
Security Officer/Loss Prevention Officer	1,650.00	1,237.50	1,237.50

Van Driver	2,000.00	1,500.00	1,500.00
<b>Building cleaning and industrial cleaning activities</b>			
Managing Director, Chief Executive Officer, or General Manager , partner, vice-president, president for which a professional qualification is required	20,500.00	15,375.00	15,375.00
Production & operations manager in personal care	10,500.00	7,875.00	7,875.00
General Manager (no professional qualification required) in personal care, cleaning & related	7,500.00	5,625.00	5,625.00
Accountant (CA, ACCA, CPA)	10,500.00	7,875.00	7,875.00
Accountant (no professional qualification)	8,000.00	6,000.00	6,000.00
Assistant manager of other business	8,000.00	6,000.00	6,000.00
Chemical technician	3,500.00	2,625.00	2,625.00
Customer Services Representative	2,800.00	2,100.00	2,100.00
Sales associate/scheduler	1,000.00	750.00	750.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Secretary	3,500.00	2,625.00	2,625.00
Clerk, Reproduction processes/office	1,000.00	750.00	750.00
Other office clerks not elsewhere classified	1,000.00	750.00	750.00
Maintenance worker, building	2,000.00	1,500.00	1,500.00
Auto Mechanic	2,000.00	1,500.00	1,500.00
Truck driver	2,000.00	1,500.00	1,500.00
Domestic Helper	150.00	112.50	112.50
Cleaner, office	375.00	281.25	281.25
Janitor	375.00	281.25	281.25
<b>Activities of households as employers of domestic personnel</b>			
Domestic Helper	150.00	150.00	150.00
Nanny	550.00	412.50	412.50
Security Officer/Loss Prevention Officer	1,650.00	1,237.50	1,237.50
Personal Chef	2,000.00	1,500.00	1,500.00
Gardener	375.00	281.25	281.25
Handyman	550.00	412.50	412.50
Nurse	1,000.00	750.00	750.00
<b>Real estate activities</b>			
Managing Director, Chief Executive Officer, or General Manager , partner, vice-president, president for which a professional qualification is required	20,500.00	15,375.00	15,375.00
Office Manager	5,600.00	4,200.00	4,200.00
Accountant (CA, ACCA, CPA)	10,500.00	7,875.00	7,875.00
Accountant (no professional qualification)	8,000.00	6,000.00	6,000.00
Real estate salesperson/broker/real estate agent	5,000.00	3,750.00	3,750.00
Bookkeeper	4,000.00	3,000.00	3,000.00

Secretary	3,500.00	2,625.00	2,625.00
Clerk, Bookkeeping/Accounts Clerk	2,000.00	1,500.00	1,500.00
Administrative Assistant	2,000.00	1,500.00	1,500.00
Receptionist	1,000.00	750.00	750.00
Housekeeper	300.00	225.00	225.00
Security system support staff	1,650.00	1,237.50	1,237.50
Gardener, groundsman	375.00	281.25	281.25
Nursery, grower/nursery operative	2,000.00	1,500.00	1,500.00
Landscaper, greens keeper	2,000.00	1,500.00	1,500.00
Maintenance worker, building	2,000.00	1,500.00	1,500.00
Washer, hand/laundry	375.00	281.25	281.25
Maintenance person	550.00	412.50	412.50
Beach attendant	550.00	412.50	412.50
<b>Landscaping and gardening activities</b>			
General Manager in agriculture, landscaping, gardening, forestry & fishing	8,000.00	6,000.00	6,000.00
Office Manager	5,600.00	4,200.00	4,200.00
Accountant (CA, ACCA, CPA)	10,500.00	7,875.00	7,875.00
Accountant (no professional qualification)	8,000.00	6,000.00	6,000.00
Human resources administrator	4,000.00	3,000.00	3,000.00
Office Clerk	1,000.00	750.00	750.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Secretary	3,500.00	2,625.00	2,625.00
Clerk, Reproduction processes/office	1,000.00	750.00	750.00
Assistant Administrator	3,500.00	2,625.00	2,625.00
Sales representative (retail)	1,000.00	750.00	750.00
Gardener, groundsman	375.00	281.25	281.25
Landscaper	2,000.00	1,500.00	1,500.00
Auto Mechanic	2,000.00	1,500.00	1,500.00
Truck driver	2,000.00	1,500.00	1,500.00
Farmer	300.00	225.00	225.00
Maintenance person	550.00	412.50	412.50
<b>Agriculture, forestry and fishing</b>			
Farmer/Livestock farmer	550.00	412.50	412.50
Maintenance person	550.00	412.50	412.50
General farm hand/Farmer helper	550.00	412.50	412.50
<b>Publishing activities</b>			
Manager Director, Chief Executive Officer, or General Manager, partner, vice-president, president for which a professional qualification is required	20,500.00	15,375.00	15,375.00
Production & operations dept. manager in communications	15,500.00	11,625.00	11,625.00

Graphic designer	5,000.00	3,750.00	3,750.00
Accountant (CA, ACCA, CPA)	10,500.00	7,875.00	7,875.00
Accountant (no professional qualification)	8,000.00	6,000.00	6,000.00
Marketing executive, e.g. marketing specialist	8,000.00	6,000.00	6,000.00
Editor, newspaper	4,125.00	3,093.75	3,093.75
Reporter, newspaper	3,500.00	2,625.00	2,625.00
Journalist	3,500.00	2,625.00	2,625.00
Graphic artist	4,125.00	3,093.75	3,093.75
IT assistant	3,500.00	2,625.00	2,625.00
Photographer	3,500.00	2,625.00	2,625.00
Videographer	3,500.00	2,625.00	2,625.00
Sales Representative/agent	1,000.00	750.00	750.00
Other Technical and commercial sales representatives	2,000.00	1,500.00	1,500.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Clerk, Bookkeeping/Accounts Clerk	2,000.00	1,500.00	1,500.00
Finance Clerk	2,000.00	1,500.00	1,500.00
Administrative Assistant	2,000.00	1,500.00	1,500.00
Other office clerks not elsewhere classified	1,000.00	750.00	750.00
Textile screen printer	3,500.00	2,625.00	2,625.00
Printing machine operator	3,500.00	2,625.00	2,625.00
Van Driver	2,000.00	1,500.00	1,500.00
Vendor, street/non-food products	1,000.00	750.00	750.00
<b>Sewerage</b>			
Managing Director, Chief Executive Officer, or General Manager , partner, vice-president, president for which a professional qualification is required	20,500.00	15,375.00	15,375.00
Engineers	10,500.00	7,875.00	7,875.00
Technically Qualified Staff	4,000.00	3,000.00	3,000.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Secretary	3,500.00	2,625.00	2,625.00
Clerk, Bookkeeping/Accounts Clerk	2,000.00	1,500.00	1,500.00
Heavy machine operator	2,250.00	1,687.50	1,687.50
Truck driver	2,000.00	1,500.00	1,500.00
<b>Waste collection, treatment and disposal activities; materials recovery</b>			
Managing Director, Chief Executive Officer, or General Manager , partner, vice-president, president for which a professional qualification is required	20,500.00	15,375.00	15,375.00
Engineer	10,500.00	7,875.00	7,875.00
Technically Qualified Staff	4,000.00	3,000.00	3,000.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Secretary	3,500.00	2,625.00	2,625.00

Clerk, Bookkeeping/Accounts Clerk	2,000.00	1,500.00	1,500.00
Heavy machine operator	2,250.00	1,687.50	1,687.50
Truck driver	2,000.00	1,500.00	1,500.00
<b>Programming and broadcasting activities</b>			
Programme Director	20,500.00	15,375.00	15,375.00
Managing Director, Chief Executive Officer, or General Manager , partner, vice-president, president for which a professional qualification is required	20,500.00	15,375.00	15,375.00
Production & operations dept. manager in communications	5,000.00	3,750.00	3,750.00
Production and operations Manager in other business	5,000.00	3,750.00	3,750.00
Director, musical	20,500.00	15,375.00	15,375.00
Sales & marketing department manager	8,000.00	6,000.00	6,000.00
Graphic designer	5,000.00	3,750.00	3,750.00
System administrator	5,000.00	3,750.00	3,750.00
Senior Account administrator	5,000.00	3,750.00	3,750.00
Marketing executive, e.g. marketing specialist	8,000.00	6,000.00	6,000.00
Customer Service Administrator	3,500.00	2,625.00	2,625.00
Director, Radio	20,500.00	15,375.00	15,375.00
Electronic technician	2,000.00	1,500.00	1,500.00
Sales Representative/agent	2,000.00	1,500.00	1,500.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Radio announcer	3,500.00	2,625.00	2,625.00
News person report news on air	3,500.00	2,625.00	2,625.00
Telegraph and telephone installer and service	2,000.00	1,500.00	1,500.00
Cable worker, e.g. installer	2,000.00	1,500.00	1,500.00
<b>Hairdressing, Beauty Treatment and other personal service activities</b>			
Office Manager	5,600.00	4,200.00	4,200.00
Masseuse/Masseur	1,500.00	1,125.00	1,125.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Storekeeper	1,500.00	1,125.00	1,125.00
Receptionist (others)	1,000.00	750.00	750.00
Other clerks not elsewhere classified	1,000.00	750.00	750.00
Barber	1,500.00	1,125.00	1,125.00
Cosmetologist	1,500.00	1,125.00	1,125.00
Beautician/massage therapist	1,500.00	1,125.00	1,125.00
Braidist	1,500.00	1,125.00	1,125.00
Nail specialist, manicurist, pedicurist, nail technician	1,500.00	1,125.00	1,125.00
Hairdresser	1,500.00	1,125.00	1,125.00
Shampoo girl	1,000.00	750.00	750.00
Attendant and related workers not classified elsewhere	1,000.00	750.00	750.00

<b>Manufacture of fabricated metal products, except machinery and equipment</b>			
General Manager	15,500.00	11,625.00	11,625.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Secretary	3,500.00	2,625.00	2,625.00
Carpenter	2,000.00	1,500.00	1,500.00
Office Manager	5,600.00	4,200.00	4,200.00
Auto-body painter	2,000.00	1,500.00	1,500.00
Welder and Flame cutter	2,000.00	1,500.00	1,500.00
Heavy machine mechanic	2,000.00	1,500.00	1,500.00
Electric power generation, transmission and distribution			
Chief Engineer	20,500.00	15,375.00	15,375.00
Managing Director, Chief Executive Officer, or General Manager , partner, vice-president, president for which a professional qualification is required	20,500.00	15,375.00	15,375.00
Financial Controller	15,500.00	11,625.00	11,625.00
Department Manager, Finance	15,500.00	11,625.00	11,625.00
Engineer director	15,500.00	11,625.00	11,625.00
Director, Human Resources	15,500.00	11,625.00	11,625.00
Engineer, Electrical/electric power generation	10,500.00	7,875.00	7,875.00
Engineer, Electrical/electromechanical equipment	10,500.00	7,875.00	7,875.00
Design engineer	10,500.00	7,875.00	7,875.00
Operations engineer	10,500.00	7,875.00	7,875.00
Accountant (CA, ACCA, CPA)	10,500.00	7,875.00	7,875.00
Accountant (no professional qualification)	8,000.00	6,000.00	6,000.00
Human resources manager	8,000.00	6,000.00	6,000.00
Human resources administrator	4,000.00	3,000.00	3,000.00
Human Resources officer	4,000.00	3,000.00	3,000.00
Senior business analyst /Senior Financial Analyst	10,500.00	7,875.00	7,875.00
Electrical Engineering technician	3,500.00	2,625.00	2,625.00
Electrical Line technician	3,500.00	2,625.00	2,625.00
Mechanical engineering technician, alignment technician	3,500.00	2,625.00	2,625.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Customer Services Representative	2,000.00	1,500.00	1,500.00
Buyer (purchaser), merchandise	2,000.00	1,500.00	1,500.00
Executive Secretary	4,500.00	3,375.00	3,375.00
Meter Reader	2,000.00	1,500.00	1,500.00
Clerk, Bookkeeping/Accounts Clerk	2,000.00	1,500.00	1,500.00
Inventory control clerk	2,000.00	1,500.00	1,500.00
Administrative Assistant	2,000.00	1,500.00	1,500.00
Front Desk Clerk	1,000.00	750.00	750.00



Security Officer	1,650.00	1,237.50	1,237.50
Building and related electrician	2,000.00	1,500.00	1,500.00
Lineman	2,000.00	1,500.00	1,500.00
Wireman	975.00	731.25	731.25
Power production plant operator	2,000.00	1,500.00	1,500.00
Maintenance person	550.00	412.50	412.50
<b>Water collection, treatment and supply</b>			
Director, Human Resources	10,500.00	7,875.00	7,875.00
Maintenance Manager	10,500.00	7,875.00	7,875.00
Accountant (CA, ACCA, CPA)	10,500.00	7,875.00	7,875.00
Civil Engineer	10,500.00	7,875.00	7,875.00
Operations manager	8,000.00	6,000.00	6,000.00
Operations/Special Project Engineer	10,500.00	7,875.00	7,875.00
Office Manager	5,600.00	4,200.00	4,200.00
Accountant (no professional qualification)	8,000.00	6,000.00	6,000.00
Human resources administrator	8,000.00	6,000.00	6,000.00
Service supervisor	3,500.00	2,625.00	2,625.00
Lab technician, e.g. blood bank biochemistry	4,125.00	3,093.75	3,093.75
Bookkeeper	4,000.00	3,000.00	3,000.00
Customer Services Representative	1,000.00	750.00	750.00
Meter Reader	2,000.00	1,500.00	1,500.00
Inventory control clerk	2,000.00	1,500.00	1,500.00
Administrative Assistant	2,000.00	1,500.00	1,500.00
Cashier non retail	1,000.00	750.00	750.00
Plumber and pipe fitter	2,250.00	1,687.50	1,687.50
Maintenance person	550.00	412.50	412.50
<b>Telecommunications</b>			
Production & operations dept. manager in communications	8,000.00	6,000.00	6,000.00
Information system manager	10,500.00	7,875.00	7,875.00
General manager in communications	8,000.00	6,000.00	6,000.00
Analyst, Database/computers	5,600.00	4,200.00	4,200.00
Senior business analyst /Senior Financial Analyst	10,500.00	7,875.00	7,875.00
Corporate administrator	4,000.00	3,000.00	3,000.00
Project superintendent	5,000.00	3,750.00	3,750.00
Guest service supervisor	5,000.00	3,750.00	3,750.00
Telecommunications engineering technician	3,500.00	2,625.00	2,625.00
Sales representative/agent	2,000.00	1,500.00	1,500.00
Customer services representative	2,000.00	1,500.00	1,500.00
Sales associate	1,000.00	750.00	750.00
Salesperson, technical	2,000.00	1,500.00	1,500.00

Personal assistant	2,000.00	1,500.00	1,500.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Clerk, Bookkeeping/Accounts Clerk	2,000.00	1,500.00	1,500.00
Payroll clerk	2,000.00	1,500.00	1,500.00
Inventory control clerk	2,000.00	1,500.00	1,500.00
Telephone switchboard operator	2,000.00	1,500.00	1,500.00
Telegraph and telephone installer and services	2,000.00	1,500.00	1,500.00
Cable worker, e.g. installer	2,000.00	1,500.00	1,500.00
<b>Manufacture of furniture</b>			
Secretary	3,500.00	2,625.00	2,625.00
Cabinet maker	2,000.00	1,500.00	1,500.00
Carpenter	2,000.00	1,500.00	1,500.00
Carpenter helper	875.00	656.25	656.25
<b>Wholesale and retail trade and repair of motor vehicles and motorcycles</b>			
Managing Director, Chief Executive Officer, or General Manager, partner, vice-president, president for which a professional qualification is required	10,500.00	7,875.00	7,875.00
Production and operations Manager in retail trade	8,000.00	6,000.00	6,000.00
Financial Controller	10,500.00	7,875.00	7,875.00
Sales & marketing department manager	8,000.00	6,000.00	6,000.00
General manager in retail trade	8,000.00	6,000.00	6,000.00
General manager of business services	8,000.00	6,000.00	6,000.00
General manager in personal care, cleaning & related	8,000.00	6,000.00	6,000.00
Accountant (CA, ACCA, CPA)	10,500.00	7,875.00	7,875.00
Accountant (no professional qualification)	8,000.00	6,000.00	6,000.00
Assistant manager of other business	5,000.00	3,750.00	3,750.00
Operations supervisor	3,500.00	2,625.00	2,625.00
Service supervisor	3,500.00	2,625.00	2,625.00
Other Technicians not elsewhere classified e.g. CAD	2,000.00	1,500.00	1,500.00
Customer Services representative	2,800.00	2,100.00	2,100.00
Sales Associate	2,000.00	1,500.00	1,500.00
Buyer, merchandise/retail trade	2,000.00	1,500.00	1,500.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Secretary	3,500.00	2,625.00	2,625.00
Clerk, Bookkeeping/Accounts Clerk	2,000.00	1,500.00	1,500.00
Stock clerk e.g. Stock Controller	1,000.00	750.00	750.00
Inventory control clerk	2,000.00	1,500.00	1,500.00
Administrative Assistant	2,000.00	1,500.00	1,500.00
Cashier (retail)	1,000.00	750.00	750.00
Counter Clerk	1,000.00	750.00	750.00

Other clerks not elsewhere classified	1,000.00	750.00	750.00
Sales representative (retail)	1,000.00	750.00	750.00
Pump attendant	1,000.00	750.00	750.00
Auto-body painter	2,000.00	1,500.00	1,500.00
Welder and Flame cutter	2,000.00	1,500.00	1,500.00
Auto Mechanic	2,000.00	1,500.00	1,500.00
Assistant mechanic	1,000.00	750.00	750.00
Tire Repairman	1,000.00	750.00	750.00
Other electronic mechanic and services	2,000.00	1,500.00	1,500.00
Truck driver	2,000.00	1,500.00	1,500.00
General helper	550.00	412.50	412.50
Janitor	375.00	281.25	281.25
Car cleaner	300.00	225.00	225.00
<b>Wholesale trade, except of motor vehicles and motorcycles</b>			
Sales & marketing department manager	8,000.00	6,000.00	6,000.00
Warehouse manager	3,500.00	2,625.00	2,625.00
General manager in wholesale	8,000.00	6,000.00	6,000.00
General manager in retail trade	8,000.00	6,000.00	6,000.00
Human resources administrator	4,000.00	3,000.00	3,000.00
Compliance Officer	2,000.00	1,500.00	1,500.00
Food and beverage supervisor	3,500.00	2,625.00	2,625.00
Front desk supervisor	3,500.00	2,625.00	2,625.00
Sales representative/agent	2,000.00	1,500.00	1,500.00
Customer services representative	2,800.00	2,100.00	2,100.00
Buyer (purchaser), merchandise/wholesale trade	2,000.00	1,500.00	1,500.00
Buyer, merchandise/wholesale trade	2,000.00	1,500.00	1,500.00
Account supervisor	3,500.00	2,625.00	2,625.00
Clearing, forwarding, and shipping agent	2,000.00	1,500.00	1,500.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Executive administrative assistant	3,500.00	2,625.00	2,625.00
Warehouse person	2,000.00	1,500.00	1,500.00
Receptionist	2,000.00	1,500.00	1,500.00
Sales representative	2,000.00	1,500.00	1,500.00
Meat cutter	2,000.00	1,500.00	1,500.00
Truck driver	2,000.00	1,500.00	1,500.00
Packer	300.00	225.00	225.00
<b>Retail trade, except of motor vehicles and motorcycles</b>			
Managing Director, Chief Executive Officer, or General Manager , partner, vice president, president for which a professional qualification is required	20,500.00	15,375.00	15,375.00

*The Immigration (Amendment) Regulations, 2010*

Production and Operations manager in Retail Trade	15,500.00	11,625.00	11,625.00
Financial controller	15,500.00	11,625.00	11,625.00
Sales & marketing department manager	8,000.00	6,000.00	6,000.00
Information system manager	10,500.00	7,875.00	7,875.00
Office manager	5,600.00	4,200.00	4,200.00
General manager of supermarket (no professional qualification)	10,500.00	7,875.00	7,875.00
General manager of restaurant (no professional qualification)	8,000.00	6,000.00	6,000.00
Meat manager	6,000.00	4,500.00	4,500.00
Assistant Store Manager	8,000.00	6,000.00	6,000.00
Store/Branch Manager	8,000.00	6,000.00	6,000.00
Deli Manager	6,000.00	4,500.00	4,500.00
Produce Manager	6,000.00	4,500.00	4,500.00
Customer Service Manager	6,000.00	4,500.00	4,500.00
Refrigeration Technician	4,000.00	3,000.00	3,000.00
Plant engineer	10,500.00	7,875.00	7,875.00
Manager Pharmacy/Pharmacist, drug store	10,500.00	7,875.00	7,875.00
Assistant personnel manager	4,000.00	3,000.00	3,000.00
Human resources administrator	4,000.00	3,000.00	3,000.00
Assistant manager of other business	3,500.00	2,625.00	2,625.00
Operations supervisor	3,500.00	2,625.00	2,625.00
Food and beverage supervisor	3,500.00	2,625.00	2,625.00
Site superintendent /Structural Coordinator	5,000.00	3,750.00	3,750.00
Site surveyor / Layout man	4,000.00	3,000.00	3,000.00
Front desk/ Front end supervisor	3,500.00	2,625.00	2,625.00
Customer service administrator	3,500.00	2,625.00	2,625.00
Chemical technician	3,500.00	2,625.00	2,625.00
Other Technicians not elsewhere classified e.g. CAD	3,500.00	2,625.00	2,625.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Sales representative/agent	1,000.00	750.00	750.00
Sales associate	1,000.00	750.00	750.00
Buyer, merchandise/wholesale trade	2,000.00	1,500.00	1,500.00
Buyer, merchandise/retail trade	2,000.00	1,500.00	1,500.00
Assistant financial controller	8,000.00	6,000.00	6,000.00
Executive administrative assistant	3,500.00	2,625.00	2,625.00
Senior accounting clerk	2,000.00	1,500.00	1,500.00
Clerk, Bookkeeping/Accounts Clerk	2,000.00	1,500.00	1,500.00
Warehouse person	1,000.00	750.00	750.00
Administrative clerk	2,000.00	1,500.00	1,500.00
Administrative assistant	2,000.00	1,500.00	1,500.00
Cashier (retail)	1,000.00	750.00	750.00

Receptionist (retail)	2,000.00	1,500.00	1,500.00
Other clerks not elsewhere classified	1,000.00	750.00	750.00
Cook	2,000.00	1,500.00	1,500.00
Tailor	2,000.00	1,500.00	1,500.00
Seamstress/Dressmaker	2,000.00	1,500.00	1,500.00
Assistant Dressmaker	1,000.00	750.00	750.00
Upholsterer	2,000.00	1,500.00	1,500.00
Waiter/waitress/deli clerk/sandwich artist	1,000.00	750.00	750.00
Senior sales representative (retail)	2,000.00	1,500.00	1,500.00
Sales representative (retail)	1,000.00	750.00	750.00
Jewellery maker and repairer	2,000.00	1,500.00	1,500.00
Baker	2,000.00	1,500.00	1,500.00
Truck driver	2,000.00	1,500.00	1,500.00
Dish washer, restaurant	300.00	225.00	225.00
Kitchen helper, restaurant	300.00	225.00	225.00
Store packer	300.00	225.00	225.00
Packer	300.00	225.00	225.00
<b>Land transport and transport via pipelines</b>			
Senior sales representative	2,000.00	1,500.00	1,500.00
Booking agent	2,000.00	1,500.00	1,500.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Payroll clerk	2,000.00	1,500.00	1,500.00
Auto mechanic	2,000.00	1,500.00	1,500.00
Car driver (chauffeur)	2,000.00	1,500.00	1,500.00
Taxi driver	2,000.00	1,500.00	1,500.00
Car cleaner	300.00	225.00	225.00
<b>Water transport</b>			
Boat captain	2,000.00	1,500.00	1,500.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Secretary	3,500.00	2,625.00	2,625.00
Warehouse person	1,000.00	750.00	750.00
Superintendent, clerical/cargo	4,000.00	3,000.00	3,000.00
Messenger	1,000.00	750.00	750.00
Sorting clerk, e.g. document controller	1,000.00	750.00	750.00
Heavy machine mechanic	2,000.00	1,500.00	1,500.00
Truck driver	2,000.00	1,500.00	1,500.00
Crane and hoist operator	2,000.00	1,500.00	1,500.00
Lifting-truck operator	2,000.00	1,500.00	1,500.00
Boat deck hand	500.00	375.00	375.00
Janitor	375.00	281.25	281.25

Transport helper and porter (loading goods)	300.00	225.00	225.00
<b>Air transport</b>			
Head of airport operations	15,500.00	11,625.00	11,625.00
Sales & marketing department manager	8,000.00	6,000.00	6,000.00
Maintenance manager	5,000.00	3,750.00	3,750.00
Planner, Traffic	5,000.00	3,750.00	3,750.00
Aircraft engineer	10,500.00	7,875.00	7,875.00
Senior Auditor	3,500.00	2,625.00	2,625.00
Airline pilot	10,500.00	7,875.00	7,875.00
Aircraft maintenance supervisor	5,000.00	3,750.00	3,750.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Payroll clerk	2,000.00	1,500.00	1,500.00
Dispatch agent/air transport	1,000.00	750.00	750.00
Administrative assistant	1,000.00	750.00	750.00
Reservation agent travel agent	2,000.00	1,500.00	1,500.00
Flight attendant	2,000.00	1,500.00	1,500.00
Aircraft mechanic	2,475.00	1,856.25	1,856.25
Head of airport operation	10,500.00	7,875.00	7,875.00
Meteorologist	5,000.00	3,750.00	3,750.00
Forecaster, weather	4,000.00	3,000.00	3,000.00
Service supervisor	4,000.00	3,000.00	3,000.00
Air traffic controller	4,000.00	3,000.00	3,000.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Clerk, Bookkeeping/Accounts Clerk	2,000.00	1,500.00	1,500.00
Clerk, information	1,000.00	750.00	750.00
Attendance, airport	1,000.00	750.00	750.00
Security officer airport	1,650.00	1,237.50	1,237.50
Janitor	375.00	281.25	281.25
Maintenance person	550.00	412.50	412.50
<b>FINANCE &amp; BANKING INDUSTRY</b>			
<b>Financial service activities, except insurance and pension funding</b>			
Managing Director, Chief Executive Officer, or General Manager, vice president, Chief Marketing Officer, president for which a professional qualification is required	20,500.00	15,375.00	15,375.00
Director of Internal Audit	15,500.00	11,625.00	11,625.00
Director of Marketing/Trading	15,500.00	11,625.00	11,625.00
Production & operations dept. manager in banking	15,500.00	11,625.00	11,625.00
Corporate Relationship Manager/Corporate Manager (Fund, Banking, Investment)	15,500.00	11,625.00	11,625.00
Private banking manager	15,500.00	11,625.00	11,625.00
Financial controller	15,500.00	11,625.00	11,625.00

Credit Manager/Relationship Manager (bank)	15,500.00	11,625.00	11,625.00
Fund administration manager (Fund & investment)	15,500.00	11,625.00	11,625.00
Senior VP's/Senior Accounting Manager/Team Leaders	12,500.00	9,375.00	9,375.00
Vice President (Structured Finance/Client Accounting/Fund Services)	10,500.00	7,875.00	7,875.00
Senior Auditor	12,500.00	9,375.00	9,375.00
Trust manager (trust) ,Associate VP's,	10,500.00	7,875.00	7,875.00
Operations manager (bank & finance)	15,500.00	11,625.00	11,625.00
Department Manager/Finance Manager	15,500.00	11,625.00	11,625.00
Department Manager, Accounting	15,500.00	11,625.00	11,625.00
Head of fiduciary services	15,500.00	11,625.00	11,625.00
Head of currency	15,500.00	11,625.00	11,625.00
Chief Financial Officer	15,500.00	11,625.00	11,625.00
Personnel & industrial relations department manager	10,500.00	7,875.00	7,875.00
Information system manager	10,500.00	7,875.00	7,875.00
Branch manager (bank)	15,500.00	11,625.00	11,625.00
Office manager	8,000.00	6,000.00	6,000.00
Project manager/Accounts Manager	10,500.00	7,875.00	7,875.00
Business development director	10,500.00	7,875.00	7,875.00
General manager of business services	10,500.00	7,875.00	7,875.00
System analyst	10,500.00	7,875.00	7,875.00
Analyst, Database/computers	10,500.00	7,875.00	7,875.00
System administrator	8,000.00	6,000.00	6,000.00
Accountant (bank)	10,500.00	7,875.00	7,875.00
Accountant (finance & investment)	10,500.00	7,875.00	7,875.00
Accountant (trust)	10,500.00	7,875.00	7,875.00
Accountant (other businesses)	10,500.00	7,875.00	7,875.00
Assistant Vice President of Structured Finance/Client Accounting/Fund Services (funds, investment, finance)	10,500.00	7,875.00	7,875.00
Human resources administrator	4,000.00	3,000.00	3,000.00
Human resources officer	4,000.00	3,000.00	3,000.00
Assistant relationship manager (bank)	5,000.00	3,750.00	3,750.00
Assistant manager of fund administration	5,000.00	3,750.00	3,750.00
Assistant trust manager	5,000.00	3,750.00	3,750.00
Assistant financial controller	5,000.00	3,750.00	3,750.00
Assistant manager of other business	5,000.00	3,750.00	3,750.00
Assistant fund administration manager	5,000.00	3,750.00	3,750.00
Trust officer	10,500.00	7,875.00	7,875.00
Senior trust administrator	6,500.00	4,875.00	4,875.00
Senior business analyst /Senior Financial Analyst	10,500.00	7,875.00	7,875.00

Compliance Officer	10,500.00	7,875.00	7,875.00
Client relationship officer	3,500.00	2,625.00	2,625.00
Senior account administrator	6,500.00	4,875.00	4,875.00
Corporate administrator	4,000.00	3,000.00	3,000.00
Marketing executive/marketing specialist	8,000.00	6,000.00	6,000.00
Customers service administrator	3,500.00	2,625.00	2,625.00
Analyst, market research/bank	10,500.00	7,875.00	7,875.00
Analyst, business	10,500.00	7,875.00	7,875.00
Senior currency officer (Monetary Authority)	5,000.00	3,750.00	3,750.00
Lawyer/solicitor/barrister/attorney-at-law/associate	12,500.00	9,375.00	9,375.00
Equity Partner	24,000.00	18,000.00	18,000.00
Salaried Partner	22,500.00	16,875.00	16,875.00
Senior Associate	14,000.00	10,500.00	10,500.00
Public relation executive (Monetary Authority)	3,500.00	2,625.00	2,625.00
IT assistant	2,000.00	1,500.00	1,500.00
Insurance representative	2,000.00	1,500.00	1,500.00
Underwriter	5,000.00	3,750.00	3,750.00
Underwriter's assistant	2,000.00	1,500.00	1,500.00
Insurance administrator	3,500.00	2,625.00	2,625.00
Customer services representative	1,000.00	750.00	750.00
Assistant financial controller	5,000.00	3,750.00	3,750.00
Assistant fund administrator	3,500.00	2,625.00	2,625.00
Assistant trust accountant	5,000.00	3,750.00	3,750.00
Account supervisor/manager/team manager	10,500.00	7,875.00	7,875.00
Account officer	3,500.00	2,625.00	2,625.00
Credit/loan officer	3,500.00	2,625.00	2,625.00
Trust administrator	10,500.00	7,875.00	7,875.00
Fund administrator	10,500.00	7,875.00	7,875.00
Auditor/Audit officer	10,500.00	7,875.00	7,875.00
Bank supervisor	3,500.00	2,625.00	2,625.00
Bank officer	2,000.00	1,500.00	1,500.00
Investment coordinator	2,000.00	1,500.00	1,500.00
Administrative secretary	3,500.00	2,625.00	2,625.00
Personal assistant	4,500.00	3,375.00	3,375.00
Assistant, bank	3,500.00	2,625.00	2,625.00
Assistant/Insurance/claims	2,000.00	1,500.00	1,500.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Executive administrative assistant	3,500.00	2,625.00	2,625.00
Data-entering worker	1,000.00	750.00	750.00
Secretary	3,500.00	2,625.00	2,625.00



Senior accounting clerk	2,000.00	1,500.00	1,500.00
Junior accounting clerk	1,000.00	750.00	750.00
Fund and investment clerk	2,000.00	1,500.00	1,500.00
Clerk, Bookkeeping/Accounts Clerk	2,000.00	1,500.00	1,500.00
Finance clerk	2,000.00	1,500.00	1,500.00
Banking clerk	2,000.00	1,500.00	1,500.00
Trust clerk	2,000.00	1,500.00	1,500.00
Clerk, investment	2,000.00	1,500.00	1,500.00
Clerk, filing	1,000.00	750.00	750.00
Clerk, photocopying	1,000.00	750.00	750.00
Clerk, Reproduction processes/office	1,000.00	750.00	750.00
Messenger	1,000.00	750.00	750.00
Sorting clerk e.g. document controller	1,000.00	750.00	750.00
Coder, clerical/ data processing	1,000.00	750.00	750.00
Supervising clerk	2,000.00	1,500.00	1,500.00
Senior clerk	2,000.00	1,500.00	1,500.00
Administrative assistant	2,000.00	1,500.00	1,500.00
Executive assistant (Monetary Authority)	3,500.00	2,625.00	2,625.00
Other office clerk not elsewhere classified	1,000.00	750.00	750.00
Bank cashier	2,000.00	1,500.00	1,500.00
Teller	2,000.00	1,500.00	1,500.00
Receptionist (others)	1,000.00	750.00	750.00
<b>Insurance (Life)</b>			
Managing Director, Chief Executive Officer, or General Manager , partner, vice president, president for which a professional qualification is required	20,500.00	15,375.00	15,375.00
Accountant (CA, ACCA, CPA)	10,500.00	7,875.00	7,875.00
Insurance representative	3,500.00	2,625.00	2,625.00
Underwriter	5,000.00	3,750.00	3,750.00
Underwriter's assistant	3,500.00	2,625.00	2,625.00
Insurance Administrator	3,500.00	2,625.00	2,625.00
Assistant, insurance/policy	2,000.00	1,500.00	1,500.00
Clerk insurance	2,000.00	1,500.00	1,500.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Senior accounting clerk	2,000.00	1,500.00	1,500.00
Clerk, Bookkeeping/Accounts Clerk	2,000.00	1,500.00	1,500.00
Administrative assistant	2,000.00	1,500.00	1,500.00
Secretary	3,500.00	2,625.00	2,625.00
<b>Insurance (Non-life)</b>			
Productions & operations manager in business services	10,500.00	7,875.00	7,875.00

Accountant (CA, ACCA, CPA)	10,500.00	7,875.00	7,875.00
Accountant (no professional qualification)	8,000.00	6,000.00	6,000.00
Insurance representative	3,500.00	2,625.00	2,625.00
Assistant/Insurance/claims	3,500.00	2,625.00	2,625.00
<b>Activities auxiliary to financial services, insurance activities and pension funding</b>			
Managing Director, Chief Executive Officer, or General Manager, partner, vice president, president for which a professional qualification is required	20,500.00	15,375.00	15,375.00
Production and Operations Manager in other business	15,500.00	11,625.00	11,625.00
Private banking manager	15,500.00	11,625.00	11,625.00
Financial controller	15,500.00	11,625.00	11,625.00
Department Manager, Finance	15,500.00	11,625.00	11,625.00
Information system manager	15,500.00	11,625.00	11,625.00
System (computer) manager	15,500.00	11,625.00	11,625.00
Business development director	15,500.00	11,625.00	11,625.00
General manager of business services	15,500.00	11,625.00	11,625.00
Other general manager	15,500.00	11,625.00	11,625.00
Consultant, medical insurance	10,500.00	7,875.00	7,875.00
Accountant (CA, ACCA, CPA)	10,500.00	7,875.00	7,875.00
Accountant (no professional qualification)	8,000.00	6,000.00	6,000.00
Senior accounting administrator	5,000.00	3,750.00	3,750.00
Assistant trust manager	3,500.00	2,625.00	2,625.00
Compliance Officer	10,500.00	7,875.00	7,875.00
Client relationship officer	3,500.00	2,625.00	2,625.00
Senior account administrator	5,000.00	3,750.00	3,750.00
Marketing executive, e.g. marketing specialist	8,000.00	6,000.00	6,000.00
Mechanical engineering technician, alignment technician	3,500.00	2,625.00	2,625.00
Other Technicians not elsewhere classified e.g. CAD	2,000.00	1,500.00	1,500.00
Insurance representative	2,000.00	1,500.00	1,500.00
Underwriter	2,000.00	1,500.00	1,500.00
Underwriter's assistant	2,000.00	1,500.00	1,500.00
Insurance Administrator	3,500.00	2,625.00	2,625.00
Sales representative/agent	2,000.00	1,500.00	1,500.00
Customer services representative	2,000.00	1,500.00	1,500.00
Assistant trust accountant	5,000.00	3,750.00	3,750.00
Administrative secretary	3,500.00	2,625.00	2,625.00
Personal assistant	4,000.00	3,000.00	3,000.00
Assistant, insurance/policy	2,000.00	1,500.00	1,500.00
Assistant/Insurance/claims	2,000.00	1,500.00	1,500.00
Clerk insurance	2,000.00	1,500.00	1,500.00

Bookkeeper	4,000.00	3,000.00	3,000.00
Executive secretary	4,500.00	3,375.00	3,375.00
Executive administrative assistant	3,500.00	2,625.00	2,625.00
Secretary	3,500.00	2,625.00	2,625.00
Clerk, Bookkeeping/Accounts Clerk	2,000.00	1,500.00	1,500.00
Senior clerk	2,000.00	1,500.00	1,500.00
Administrative assistant	2,000.00	1,500.00	1,500.00
Receptionist (others)	2,000.00	1,500.00	1,500.00
<b>Accounting, bookkeeping and auditing activities; tax consultancy</b>			
Managing Director, Chief Executive Officer, or General Manager, partner, vice president, president for which a professional qualification is required	20,500.00	15,375.00	15,375.00
Tax Manager	15,500.00	11,625.00	11,625.00
Director of Accounting	15,500.00	11,625.00	11,625.00
Director of Internal Audit	15,500.00	11,625.00	11,625.00
Director, Information Systems/Head of IT	15,500.00	11,625.00	11,625.00
Financial controller	15,500.00	11,625.00	11,625.00
Department Manager, Finance	15,500.00	11,625.00	11,625.00
Department Manager, Accounting	15,500.00	11,625.00	11,625.00
Information system manager	10,500.00	7,875.00	7,875.00
System (computer) manager	10,500.00	7,875.00	7,875.00
Office manager	8,000.00	6,000.00	6,000.00
System administrator	3,500.00	2,625.00	2,625.00
Accountant (CA, ACCA, CPA)	10,500.00	7,875.00	7,875.00
Accountant (finance and investment)(CA, ACCA, CPA)	10,500.00	7,875.00	7,875.00
Accountant (trust)(CA, ACCA, CPA)	10,500.00	7,875.00	7,875.00
Accountant (no professional qualification)	8,000.00	6,000.00	6,000.00
Senior Auditor	12,500.00	9,375.00	9,375.00
Senior accounting administrator	5,000.00	3,750.00	3,750.00
Human resources administrator	4,000.00	3,000.00	3,000.00
Compliance Officer	10,500.00	7,875.00	7,875.00
Marketing executive, e.g. marketing specialist	8,000.00	6,000.00	6,000.00
Business consultant	10,500.00	7,875.00	7,875.00
IT Assistant	2,000.00	1,500.00	1,500.00
Assistant financial controller	5,000.00	3,750.00	3,750.00
Account supervisor	5,000.00	3,750.00	3,750.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Personal assistant	2,000.00	1,500.00	1,500.00
Secretary	3,500.00	2,625.00	2,625.00
Clerk, Bookkeeping/Accounts Clerk	2,000.00	1,500.00	1,500.00

Receptionist (others)	2,000.00	1,500.00	1,500.00
Administrative assistant	2,000.00	1,500.00	1,500.00
Clerk filing	1,000.00	750.00	750.00
Messenger	1,000.00	750.00	750.00
<b>CONSTRUCTION INDUSTRY</b>			
<b>Construction of buildings or Civil Engineering</b>			
Managing Director, Chief Executive Officer, or General Manager, partner, vice president, president for which a professional qualification is required	11,000.00	8,250.00	8,250.00
Sales & marketing department manager	9,000.00	6,750.00	6,750.00
Financial controller	9,000.00	6,750.00	6,750.00
Information system manager	9,000.00	6,750.00	6,750.00
Office manager	5,600.00	4,200.00	4,200.00
Project manager/Accounts Manager	9,000.00	6,750.00	6,750.00
General manager in construction	11,000.00	8,250.00	8,250.00
Architect	9,000.00	6,750.00	6,750.00
Engineer/Structural Engineer, Civil/construction	9,000.00	6,750.00	6,750.00
Quantity surveyor	9,000.00	6,750.00	6,750.00
Senior Estimator	4,000.00	3,000.00	3,000.00
Electrical Engineer, master electrician	9,000.00	6,750.00	6,750.00
Accountant (CA, ACCA, CPA)	10,500.00	7,875.00	7,875.00
Human resources administrator	4,000.00	3,000.00	3,000.00
Project administrator	4,000.00	3,000.00	3,000.00
Foreman (Construction)	4,000.00	3,000.00	3,000.00
Project superintendent	5,600.00	4,200.00	4,200.00
Site superintendent	5,600.00	4,200.00	4,200.00
Site surveyor / Layout man	4,000.00	3,000.00	3,000.00
Buyer (purchaser), merchandise.	2,000.00	1,500.00	1,500.00
Personal assistant	4,000.00	3,000.00	3,000.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Secretary	3,500.00	2,625.00	2,625.00
Clerk, Bookkeeping/Accounts Clerk	2,000.00	1,500.00	1,500.00
Inventory control clerk	1,000.00	750.00	750.00
Clerk, Reproduction processes/office	1,000.00	750.00	750.00
Administrative clerk	2,000.00	1,500.00	1,500.00
Administrative assistant	2,000.00	1,500.00	1,500.00
Receptionist (others)	1,000.00	750.00	750.00
Security officer	1,650.00	1,237.50	1,237.50
Mason, stone	2,000.00	1,500.00	1,500.00
Mason's Helper	875.00	656.25	656.25

Carpenter	2,000.00	1,500.00	1,500.00
Carpenter's Helper	875.00	656.25	656.25
Shutter Guard Installer	2,000.00	1,500.00	1,500.00
Maintenance worker, building	2,000.00	1,500.00	1,500.00
Roofer	2,000.00	1,500.00	1,500.00
Floor layer, tiler	2,000.00	1,500.00	1,500.00
Glazier	2,000.00	1,500.00	1,500.00
Journeyman Plumber	2,000.00	1,500.00	1,500.00
Electrical Electrician	2,000.00	1,500.00	1,500.00
Wireman	975.00	731.25	731.25
Lineman	2,000.00	1,500.00	1,500.00
Master Plumber	3,000.00	2,250.00	2,250.00
Drywall Finisher	2,000.00	1,500.00	1,500.00
Painter, building	2,000.00	1,500.00	1,500.00
Other Building finishers (e.g. Exterior Wall Finishings Systems Applicator)	2,000.00	1,500.00	1,500.00
Metal Framer	2,000.00	1,500.00	1,500.00
Structural-metal and erector	2,000.00	1,500.00	1,500.00
Auto mechanic	2,000.00	1,500.00	1,500.00
Assistant mechanic	875.00	656.25	656.25
Heavy machine mechanic	2,000.00	1,500.00	1,500.00
Glass engraver and etcher	2,000.00	1,500.00	1,500.00
Heavy machine operator	2,000.00	1,500.00	1,500.00
Truck driver	2,000.00	1,500.00	1,500.00
General helper	550.00	412.50	412.50
Apprentice Plumber	875.00	656.25	656.25
Electrical Apprentice	875.00	656.25	656.25
Building construction labourer, e.g. handyman	550.00	412.50	412.50
<b>Building Installation</b>			
Managing Director, Chief Executive Officer, or General Manager, partner, vice president, president for which a professional qualification is required	11,000.00	8,250.00	8,250.00
Sales & marketing department manager	9,000.00	6,750.00	6,750.00
Office manager	5,600.00	4,200.00	4,200.00
Project manager/Accounts Manager	5,600.00	4,200.00	4,200.00
General manager in construction	11,000.00	8,250.00	8,250.00
General manager of business services	11,000.00	8,250.00	8,250.00
Engineer, Electrical	9,000.00	6,750.00	6,750.00
Mechanical engineer	9,000.00	6,750.00	6,750.00
Project engineer	9,000.00	6,750.00	6,750.00
Accountant (CA, ACCA, CPA)	10,500.00	7,875.00	7,875.00

Assistant financial controller	5,600.00	4,200.00	4,200.00
Client relationship officer	3,500.00	2,625.00	2,625.00
Electrical engineering technician	2,000.00	1,500.00	1,500.00
Mechanical engineering technician, alignment tech	2,000.00	1,500.00	1,500.00
Mechanical engineering technician,(air-conditioning)	2,250.00	1,687.50	1,687.50
Fire technician	2,000.00	1,500.00	1,500.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Secretary	3,500.00	2,625.00	2,625.00
Clerk, Bookkeeping / Accounts Clerk	2,000.00	1,500.00	1,500.00
Inventory control clerk	1,000.00	750.00	750.00
Administrative Assistant	2,000.00	1,500.00	1,500.00
Other clerks not elsewhere classified	1,000.00	750.00	750.00
Mason, stone	2,000.00	1,500.00	1,500.00
Carpenter	2,000.00	1,500.00	1,500.00
Carpenter's helper	875.00	656.25	656.25
Window and door installer	2,000.00	1,500.00	1,500.00
Plumber and pipe fitter	2,250.00	1,687.50	1,687.50
Building and related electrician	2,250.00	1,687.50	1,687.50
Other Building finishers (e.g. Exterior Wall Finishings Systems)	2,000.00	1,500.00	1,500.00
Sheet-metal worker	2,000.00	1,500.00	1,500.00
Pool/Fountain Technician	2,000.00	1,500.00	1,500.00
Repairer, electrical equipment	2,000.00	1,500.00	1,500.00
Air-conditioning and refrigeration mechanic	2,800.00	2,100.00	2,100.00
Electrician, motor vehicle	1,000.00	750.00	750.00
Appliance trader	1,000.00	750.00	750.00
Lineman	1,000.00	750.00	750.00
Cable worker, e.g. installer	2,800.00	2,100.00	2,100.00
Electrician Apprentice	1,000.00	750.00	750.00
Apprentice Plumber	875.00	656.25	656.25
Cleaner	375.00	281.25	281.25
General helper in other Establishments	550.00	412.50	412.50
Mechanic's helper	875.00	656.25	656.25
Building construction labourer; e.g. handyman	550.00	412.50	412.50
<b>Building completion and finishing</b>			
Manager , partner, vice president, president for which a professional qualification is required	11,000.00	8,250.00	8,250.00
Foreman (Construction)	4,000.00	3,000.00	3,000.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Secretary	3,500.00	2,625.00	2,625.00
Administrative assistant	2,000.00	1,500.00	1,500.00

Front desk clerk	1,000.00	750.00	750.00
Mason, stone	2,000.00	1,500.00	1,500.00
Mason's helper	875.00	656.25	656.25
Finisher	2,000.00	1,500.00	1,500.00
Carpenter	2,000.00	1,500.00	1,500.00
Carpenter's helper	875.00	656.25	656.25
Pool/Fountain Technician	2,000.00	1,500.00	1,500.00
Floor layer, tiler	2,000.00	1,500.00	1,500.00
Painter, building	2,000.00	1,500.00	1,500.00
Other Building finishers (e.g. Exterior Wall Finishings Systems Applicator )	2,000.00	1,500.00	1,500.00
Cabinet maker	2,000.00	1,500.00	1,500.00
Janitor	550.00	412.50	412.50
Building construction labourer e.g. handyman	550.00	412.50	412.50
<b>Renting of construction or demolition Equipment</b>			
Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required.	11,000.00	8,250.00	8,250.00
Operations supervisor	3,500.00	2,625.00	2,625.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Clerk, Bookkeeping/Accounts Clerk	2,000.00	1,500.00	1,500.00
Welder and Flame cutter	2,000.00	1,500.00	1,500.00
Heavy machine mechanic	2,000.00	1,500.00	1,500.00
Well driller	2,000.00	1,500.00	1,500.00
Heavy machine operator	2,000.00	1,500.00	1,500.00
Road construction labourer	550.00	412.50	412.50
<b>Architectural and engineering activities</b>			
Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required	11,000.00	8,250.00	8,250.00
Production & operations dept. manager in construction	9,000.00	6,750.00	6,750.00
Office manager	9,000.00	6,750.00	6,750.00
General manager in construction	11,000.00	8,250.00	8,250.00
Building Architect	9,000.00	6,750.00	6,750.00
Interior architect	9,000.00	6,750.00	6,750.00
Quantity surveyor	9,000.00	6,750.00	6,750.00
Senior Estimator	4,000.00	3,000.00	3,000.00
Interior Decorator	6,000.00	4,500.00	4,500.00
Senior accounting administrator	3,500.00	2,625.00	2,625.00
Other Technicians not elsewhere classified e.g. CAD	3,500.00	2,625.00	2,625.00
Assistant/Insurance/claims	3,500.00	2,625.00	2,625.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Secretary	3,500.00	2,625.00	2,625.00

Messenger	1,000.00	750.00	750.00
<b>TOURISM &amp; SERVICE INDUSTRY</b>			
<b>Hotels &amp; Restaurants</b>			
Chief Engineer	9,000.00	6,750.00	6,750.00
Production & operations dept .manager in hotels	5,000.00	3,750.00	3,750.00
Sales & marketing department manager	5,000.00	3,750.00	3,750.00
Information system manager	5,000.00	3,750.00	3,750.00
Warehouse manager	5,000.00	3,750.00	3,750.00
Front desk manager	5,000.00	3,750.00	3,750.00
Food & beverage director	7,700.00	5,775.00	5,775.00
Director, human resources	7,700.00	5,775.00	5,775.00
Regional Manager	10,000.00	7,500.00	7,500.00
Human Resource Manager	5,000.00	3,750.00	3,750.00
Artist/Musician (person in fine arts/performing arts)	550.00	412.50	412.50
Language Translator	2,000.00	1,500.00	1,500.00
Bartender	2,000.00	1,500.00	1,500.00
Security Officer/Loss Prevention Officer	1,650.00	1,237.50	1,237.50
Receptionist (hotel lobby attendant)	750.00	562.50	562.50
Front desk clerk	750.00	562.50	562.50
Food & beverage server	1,000.00	750.00	750.00
Assistant Manager Food & Beverage	2,000.00	1,500.00	1,500.00
Other department manager	5,000.00	3,750.00	3,750.00
General manager of restaurant	5,000.00	3,750.00	3,750.00
General manager of hotels (up to 50 rooms)	7,700.00	5,775.00	5,775.00
General manager of hotels (over 50 rooms)	10,000.00	7,500.00	7,500.00
Accountant	9,000.00	6,750.00	6,750.00
Auditor/night auditor or administrator	3,300.00	2,475.00	2,475.00
Human resources administrator	4,000.00	3,000.00	3,000.00
Human resources officer	4,000.00	3,000.00	3,000.00
Assistant manager of other business	4,000.00	3,000.00	3,000.00
Operations supervisor	3,500.00	2,625.00	2,625.00
Food and beverage supervisor	3,500.00	2,625.00	2,625.00
Service supervisor	3,500.00	2,625.00	2,625.00
Front desk supervisor	990.00	742.50	742.50
Masseuse/masseur	1,500.00	1,125.00	1,125.00
Sport instructor. e.g. Scuba, Dive, Windsurf, Aerobic , Tennis & other sports	2,000.00	1,500.00	1,500.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Other, and commercial designers e.g. even coordinator	2,000.00	1,500.00	1,500.00
Clerk, Bookkeeping/Accounts Clerk	2,000.00	1,500.00	1,500.00



Administrative assistant	2,000.00	1,500.00	1,500.00
Cashier	1,000.00	750.00	750.00
Receptionist (hotel lobby attendant)	750.00	562.50	562.50
Activities camp coordinator, reservation coordinator or director	2,000.00	1,500.00	1,500.00
Front desk clerk	750.00	562.50	562.50
Other clerks not elsewhere classified	750.00	562.50	562.50
Housekeeper	500.00	375.00	375.00
Housekeeper (executive)	2,475.00	1,856.25	1,856.25
Executive chef (hotel)	9,000.00	6,750.00	6,750.00
Executive chef (restaurant)	3,300.00	2,475.00	2,475.00
Sous chef or skilled cook	2,250.00	1,687.50	1,687.50
Chef	2,000.00	1,500.00	1,500.00
Cook	2,000.00	1,500.00	1,500.00
Waiter/Waitress (Food & beverage server)	1,000.00	750.00	750.00
Bartender	1,500.00	1,125.00	1,125.00
Maitre D, hotel	2,000.00	1,500.00	1,500.00
Nail specialist (manicurist)	1,500.00	1,125.00	1,125.00
Cosmetologist	1,500.00	1,125.00	1,125.00
Security officer/Loss Prevention Officer	1,650.00	1,237.50	1,237.50
Gardener, groundsman	375.00	281.25	281.25
Landscaper, greens keeper	2,000.00	1,500.00	1,500.00
Maintenance worker, building	2,000.00	1,500.00	1,500.00
Baker	2,000.00	1,500.00	1,500.00
Van driver	2,000.00	1,500.00	1,500.00
Cleaner, hotel	500.00	375.00	375.00
Dish washer, restaurant	500.00	375.00	375.00
Kitchen helper (hotel, restaurant)	500.00	375.00	375.00
Washer, hand/laundry	500.00	375.00	375.00
Maintenance person	550.00	412.50	412.50
Door keeper/doorman	500.00	375.00	375.00
Concierge, hotel	750.00	562.50	562.50
Attendant & related workers not classified elsewhere	500.00	375.00	375.00
<b>Sports activities and amusement and recreation activities</b>			
Director & chief executive	10,000.00	7,500.00	7,500.00
Production and Operations manager in Retail Trade	9,000.00	6,750.00	6,750.00
Office manager	5,600.00	4,200.00	4,200.00
Other department manager (e.g. non bank)	4,000.00	3,000.00	3,000.00
General manager in retail trade	8,000.00	6,000.00	6,000.00
General manager in transport	8,000.00	6,000.00	6,000.00
Auditor/night auditor or administrator	3,300.00	2,475.00	2,475.00

Front desk supervisor	990.00	742.50	742.50
Photographer	2,000.00	1,500.00	1,500.00
Videographer	2,000.00	1,500.00	1,500.00
Boat captain	2,000.00	1,500.00	1,500.00
Pilot submarine	3,500.00	2,625.00	2,625.00
Superintendent, marine/deck	3,500.00	2,625.00	2,625.00
Sport instructor e.g. Scuba, Dive, Windsurf, Aerobic	2,000.00	1,500.00	1,500.00
Sales representative/agent	1,000.00	750.00	750.00
Customer services representative	1,000.00	750.00	750.00
Booking agent	1,000.00	750.00	750.00
Other technical and commercial sales representative	2,000.00	1,500.00	1,500.00
Bookkeeper	4,000.00	3,000.00	3,000.00
Clerk, Bookkeeping/Accounts Clerk	1,000.00	750.00	750.00
Warehouse person	1,000.00	750.00	750.00
Inventory control clerk	2,000.00	1,500.00	1,500.00
Dispatch agent (boat, bus truck)	2,000.00	1,500.00	1,500.00
Administrative assistant	2,000.00	1,500.00	1,500.00
Cashier (retail)	1,000.00	750.00	750.00
Receptionist (tourism-Retail dive coordinator)	2,000.00	1,500.00	1,500.00
Reservation coordinator	2,000.00	1,500.00	1,500.00
Steward, ship	2,000.00	1,500.00	1,500.00
Chef	2,000.00	1,500.00	1,500.00
Auto mechanic	2,000.00	1,500.00	1,500.00
Bus driver	2,000.00	1,500.00	1,500.00
Crew member boat and ship	2,000.00	1,500.00	1,500.00
Boat deck hand	500.00	375.00	375.00
General helper	550.00	412.50	412.50
Maintenance person	550.00	412.50	412.50
Concierge, hotel	550.00	412.50	412.50
Beach attendant	500.00	375.00	375.00
Exotic Animal Trainer	4,000.00	3,000.00	3,000.00
Pet Groomer	2,000.00	1,500.00	1,500.00
Veterinarian	6,000.00	4,500.00	4,500.00
Butterfly specialist	1,500.00	1,125.00	1,125.00
Water Chemist	4,000.00	3,000.00	3,000.00
Tour Guide	2,000.00	1,500.00	1,500.00
Assistant Curator	2,000.00	1,500.00	1,500.00
Curator	4,000.00	3,000.00	3,000.00
Zoological Department Director	10,500.00	7,875.00	7,875.00
Researcher	10,500.00	7,875.00	7,875.00

Aviculturist	4,000.00	3,000.00	3,000.00
Life Guard	2,000.00	1,500.00	1,500.00

**Temporary Work Permit Fees (non-Express)**

Grant or renewal of temporary work permit (up to ninety days or part thereof)

Range of annual work permit fees	Grand Cayman	Cayman Brac and Little Cayman
(a) where the annual work permit fee payable is between \$8,001 and \$24,000	\$1,500	\$1,125
(b) where the annual work permit fee payable is between \$2,001 and \$8,000	\$750	\$563
(c) where the annual work permit fee payable is between \$876 and \$2,000	\$300	\$225
(d) where the annual work permit fee payable is between \$875 and \$376	\$200	\$150
(e) where the annual work permit fee payable is \$375 or less	\$100	\$75

The work permit fee for the grant or renewal of a temporary work permit between ninety-one days and one hundred and eighty days is fifty percent of the cost of an annual work permit

**Express Determination of an Application for a Temporary Work Permit**

(a) where the annual work permit fee payable is between \$8,001 and \$24,000	\$300
(b) where the annual work permit fee payable is between \$2,001 and \$8,000	\$250
(c) where the annual work permit fee payable is between \$876 and \$2,000	\$200
(d) where the annual work permit fee payable is between \$875 and \$376	\$150
(e) where the annual work permit fee payable is \$375 or less	\$100

**NOTES**

1. Where a work permit is granted or renewed for six months or less, fifty per cent of the relevant annual fee is payable. Where a work permit ceases to be effective, for whatever cause, before the end of the period for which it was granted, a refund of no more than half the annual fee is to be made for that part (if it is more than six months) of the period between the permit ceasing to be

effective and the date on which it would have expired had it not ceased to be effective.

2. Where an Express application is made for a Temporary Work Permit and a determination of that application is not ready to be communicated within forty-eight hours of receipt of that application, the Express application fee and the temporary work permit fee shall be refunded to the applicant.

3. For the grant of a temporary work permit for a seasonal worker the fee is sixty-six percent of the relevant annual fee.

4. Where a temporary work permit has been issued for less than ninety days, there will be no fee payable for extending it up to ninety days. Where an extension beyond ninety days is sought (i.e. for a further period of up to ninety days), one-half of the annual fee is payable regardless of the length of the extension.

5. Where an occupation for which a work permit or temporary work permit is sought does not appear in Part 2, the fee shall be determined by the Chief Immigration Officer but shall not exceed the sum of \$24,000.

### PART 3

#### MISCELLANEOUS

(1) Re-issue of immigration documents			\$
(a) for each issue of a duplicate work permit identification card			35
(b) for each combined issue of a duplicate work permit and identification card			50
(2) Application fee for a business visitor's permit			50
(3) Annual fee in respect of a business visitor's permit-			
Range of annual work permit fees	Grand Cayman	Cayman Brac and Little Cayman	
(a) where the occupation of the business visitor would attract an annual work	\$750 per visit per person in	\$562.50 per visit per person in the	

	permit fee of between \$8,001 and \$24,000	the relevant calendar year	relevant calendar year	calendar year
(b)	where the occupation of the business visitor would attract an annual work permit fee of between \$2,001 and \$8,000	\$375 per visit per person in the relevant calendar year	\$281.25 per visit per person in the relevant calendar year	
(c)	where the occupation of the business visitor would attract an annual work permit fee of up to \$2,000	\$150 per visit per person in the relevant calendar year	\$112.50 per visit per person in the relevant calendar year	
(4)	Non refundable repatriation fee		200	
(5)	Application for key employee designation		500	
(6)	Grant of key employee designation	Fee based on key employee designate's occupation and the industry and location in which he is employed		
(7)	Application for permission to reside as a dependant of a Caymanian			150
(8)	Upon grant of permission to reside as a dependant of a Caymanian			150
(9)	Copy of a document (other than a Certificate of the Right to be Caymanian)			10
(10)	Financial Services Sector – Business Accreditation			
(a)	application for grant or renewal of accreditation			75
(b)	initial grant of accreditation			250
(c)	renewal of accreditation			150".

Made in Cabinet the 12<sup>th</sup> day of January, 2010.

Kim Bullings

Clerk of the Cabinet.