

CAYMAN ISLANDS



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**THE IMMIGRATION LAW
(2007 REVISION)**

THE IMMIGRATION (AMENDMENT) REGULATIONS, 2008

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ARRANGEMENT OF REGULATIONS

1. Citation.
2. Amendment of regulation 4 of the Immigration Regulations (2007 Revision) – applications for work permits.
3. Amendment of regulation 10 – applicant for work permit to provide evidence, etc.
4. Amendment of regulation 11 – exemptions from requirement for work permit.
5. Amendment of regulation 12 – replacement of work permit.
6. Repeal of regulation 13 – Business Staffing Plan.
7. Repeal of regulation 16 – required financial standing of applicant for Residential Certificate for Entrepreneurs and Investors.
8. Amendment of regulation 18 – prescribed passport endorsement.
9. Amendment of regulation 19 – prescribed fees.
10. Amendment of regulation 21 – finger-printing, etc. of persons in custody.
11. Amendment of regulation 22 – production of visas.
12. Amendment of regulation 23 – discretion of immigration officer under section 64.
13. Amendment of regulation 24 – power of immigration officer to refuse entry.
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15. Repeal and substitution of the First Schedule – fees.
16. Amendment of the Second Schedule – Points System.
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18. Amendment of the Fourth Schedule – Forms.

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**THE IMMIGRATION LAW
(2007 REVISION)**

THE IMMIGRATION (AMENDMENT) REGULATIONS, 2008

The Governor in Cabinet, in exercise of the powers conferred by section 99 of the Immigration Law, (2007 Revision), makes the following regulations-

1. These Regulations may be cited as the Immigration (Amendment) Regulations, 2008. Citation

2. The Immigration Regulations (2007 Revision), in these Regulations referred to as the “principal Regulations”, are amended in regulation 4-
 - (a) by repealing subregulations (2) and (3) and substituting the following:

“(2) The Work Permit Board, the Business Staffing Plan Board and the Cayman Brac and Little Cayman Immigration Board may, each in its discretion, waive any provision in this Part in relation to advertising.
 - (3) For the purpose of fulfilling the requirement of subregulation (1), the employer or prospective employer shall comply with the provisions of section 44(2)(b).”;
 - (b) in subregulation (4)(a) by adding after the words “in which it was published” the words “and such advertisement shall contain information relating to the salary range and all other benefits attaching to the advertised post”;
 - (c) in subregulation (5) by deleting the words “Work Permit”; and
 - (d) by deleting subregulation (8).Amendment of regulation 4 of the Immigration Regulations (2007 Revision) – applications for work permits

3. The principal Regulations are amended in regulation 10 by deleting the words “an applicant for a work permit” and substituting the words “a prospective worker”. Amendment of regulation 10 – applicant for work permit to provide evidence etc.

- Amendment of regulation 11 - exemptions from requirement for work permit
4. The principal Regulations are amended in regulation 11(2) by renumbering paragraphs (j) and (k) as paragraphs (k) and (l) and inserting after paragraph (i) the following:
- “(j) being a representative of a foreign manufacturer coming to service or repair products under warranty;”.
- Amendment of regulation 12 – replacement of work permit
5. The principal Regulations are amended in regulation 12 by deleting the word “three” and substituting the word “twelve”.
- Repeal of regulation 13 – Business Staffing Plan
6. The principal Regulations are amended by repealing regulation 13.
- Repeal of regulation 16 – required financial standing of applicant for Residential Certificate for Entrepreneurs and Investors
7. The principal Regulations are amended by repealing regulation 16.
- Amendment of regulation 18 – prescribed passport endorsement
8. The principal Regulations are amended in regulation 18 by deleting the word “shall” and substituting the word “may”.
- Amendment of regulation 19 – prescribed fees
9. The principal Regulations are amended by renumbering regulation 19 as regulation 19(1) and adding after subregulation (1) as renumbered, the following:
- “(2) The employer of a person working by operation of law shall be refunded fifty percent of the fee paid where that person ceases to so work within six months of the commencement of the period in respect of which the fee was paid.”.
- Amendment of regulation 21 – finger printing, etc., of persons in custody
10. The principal Regulations are amended in regulation 21 by inserting after the words “finger-printed,” the words “required to submit physical specimens,”.
- Amendment of regulation 22 – production of visas
11. The principal Regulations are amended in regulation 22-
- (a) in subregulation (1)(b) by inserting the following countries in alphabetical sequence:
“Cyprus; Czech Republic; Estonia; Hungary; Latvia; Lithuania; Malta; Poland; Slovakia; Slovenia, Bulgaria and Romania”;
and
 - (b) in subregulation (3)-
 - (i) by deleting the words “A transit passenger” and substituting the words “Unless he is a transit passenger or crew member arriving on a cruise ship, any transit passenger”; and

(ii) by deleting the word “Ecuador”.

12. The principal Regulations are amended in regulation 23 by repealing paragraphs (a), (b) and (c) of subregulation (7) and substituting the following:

Amendment of regulation 23 – discretion of immigration officer under section 64

- “(a) a birth certificate; or
- (b) a naturalisation certificate.”.

13. The principal Regulations are amended in regulation 24 by renumbering paragraphs (j) and (k) as paragraphs (k) and (l) and inserting after paragraph (i) the following:

Amendment of regulation 24 – power of immigration officer to refuse entry

- “(j) he has in his possession a forged, altered or irregular passport or other travel document;”.

14. The principal Regulations are amended by repealing regulation 26 and substituting the following:

Repeal and substitution of regulation 26 – repatriation fee required under section 68(3)

“Requirement for payment of repatriation fee

26. (1) Subject to subregulation (2) a non-refundable repatriation fee of two hundred dollars is payable for the purposes of section 68(3) for the grant of a work permit.

(2) Ministers of Religion and school teachers are exempt from the requirement to pay a repatriation fee.”.

Repeal and substitution
of the First Schedule –
fees

15. The principal Regulations are amended by repealing the First Schedule and substituting the following:

“FIRST SCHEDULE

(Regulation 19)

FEES

PART 1

GENERAL FEES APPLICABLE THROUGHOUT THE ISLANDS

SUBJECT MATTER	FEE - \$
Application for the right to be Caymanian	250
Application for acknowledgement of the right to be Caymanian	50
Grant of the right to be Caymanian	500
Issue of duplicate certificate of the right to be Caymanian	50
Application for the right to be Caymanian on the grounds of possession of a British Overseas Territories Certificate by birth	50
Grant of the right to be Caymanian on the grounds of possession of a British Overseas Territories Certificate by birth	250
Application for permanent residence	250
Issue of Residency and Employment Rights Certificate where applicant earns:	
(a) up to \$20,000 per annum	500
(b) between \$20,001 and \$40,000 per annum	1,000
(c) between \$40,001 and \$60,000 per annum	2,000
(d) between \$60,001 and \$80,000 per annum	3,000

(e) between \$80,001 and \$100,000 per annum	4,000
(f) \$100,001 and upwards	6,000

For the holder of a Residency and Employment Rights Certificate engaging in gainful occupation, other than for a non-profit cultural, educational or charitable body	An annual fee payable by the holder or his employer equivalent to that payable by a person authorised by a work permit under section 44 to engage in the same occupation
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Application by spouse of a Caymanian for Residency and Employment Rights Certificate	250
Issue of Residency and Employment Rights Certificate to spouse of a Caymanian	400
Application by spouse of a Caymanian for Temporary Residency and Employment Rights Certificate	50
Issue of Temporary Residency and Employment Rights Certificate to spouse of a Caymanian	100
Application for a Residency and Employment Rights Certificate by the dependant of a permanent resident	250
Application for a variation of permanent residence, a Residency and Employment Rights Certificate or Residency Certificate for Persons of Independent Means	250
Issue fee, where a dependant has been added to the holder of permanent residence, a Residency and Employment Rights Certificate or Residency Certificate for Persons of Independent Means	400 per dependant
Application for Residency Certificate for Persons of Independent Means	250
Issue of Residency Certificate for Persons of Independent Means	15,000
Visitor's extension fee	
(a) first application	50
(b) subsequent applications	100
Visitor's extension fee for spouse or child of a Caymanian	Nil

Application for a visitor's visa	48
Issue of re-entry permit or stamp	20
Application for a student visa	50

PART 2

SCHEDULE OF ANNUAL WORK PERMIT FEES

For Persons Employed in Grand Cayman, Cayman Brac, and Little Cayman

Application for the grant, renewal or amendment of a work permit	50.00 per application
Application for the grant, renewal or amendment of a temporary work permit, a temporary work permit for a seasonal worker or a temporary work permit for an entertainer	35.00 per application
In respect of residence in the Islands, of the dependants of the holder of a work permit-	
DEPENDANTS	
(a) in the case of a work permit holder engaged in domestic or unskilled work -	250.00 per dependant p.a.
(b) in the case of a temporary work permit or a temporary work permit for an entertainer	250.00 per dependant regardless of the length of time for which the temporary work permit is valid
(c) in the case of a temporary work permit for a seasonal worker	250.00 per dependant
(d) in the case of any other work permit holder	500.00 per dependant p.a.

In respect of the following categories of persons employed in Grand Cayman, Cayman Brac and Little Cayman, other than-

- (a) the spouse of a Caymanian;
- (b) the surviving spouse of a Caymanian, who has not remarried a non-Caymanian; or
- (c) a person working for a non-profit cultural, educational or charitable body, for whom in all cases there is no work permit fee (although such persons, other than teachers and Ministers of Religion, are still required to pay the work permit filing fee, the dependant fee and the non-refundable repatriation fee),

the fee payable for the grant or renewal of a work permit is:

General: Other Codes	Work Permit Fees		
	Grand Cayman	Cayman Brac	Little Cayman
246002 Minister of Religion (Pastor)	Nil	Nil	Nil
ISIC 8010 Primary education	Work Permit Fees		
CISCO OCCUPATION	Grand Cayman	Cayman Brac	Little Cayman
121004 Director, School	Nil	Nil	Nil
122918 Principal School	Nil	Nil	Nil
233100 Primary school teacher	Nil	Nil	Nil
233200 Pre-primary school teacher/teacher's aide	Nil	Nil	Nil
323112 Nurse, associate professional/school	Nil	Nil	Nil
332001 Teacher, pre-primary/associate professional	Nil	Nil	Nil
334002 Fitness instructor	Nil	Nil	Nil
343101 Administrative secretary	Nil	Nil	Nil
419004 Administrative assistant	Nil	Nil	Nil
513101 Child-care worker	Nil	Nil	Nil
913204 Kitchen helper	Nil	Nil	Nil
914101 Janitor	Nil	Nil	Nil
914104 Maintenance person	Nil	Nil	Nil
ISIC 8021 General secondary education	Work Permit Fees		
CISCO OCCUPATION	Grand Cayman	Cayman Brac	Little Cayman
122918 Principal School	Nil	Nil	Nil
123902 Office manager	Nil	Nil	Nil
231000 College Professor/Lecturer	Nil	Nil	Nil

232000	Secondary school teacher	Nil	Nil	Nil
233100	Primary school teacher	Nil	Nil	Nil
233200	Pre-primary school teacher/teacher's aide	Nil	Nil	Nil
243201	Information developer	Nil	Nil	Nil
334002	Fitness instructor	Nil	Nil	Nil
411501	Secretary	Nil	Nil	Nil
412106	Clerk, Bookkeeping/accounts	Nil	Nil	Nil
419004	Administrative assistant	Nil	Nil	Nil
913204	Kitchen helper,	Nil	Nil	Nil
914101	Janitor	Nil	Nil	Nil
914104	Maintenance person	Nil	Nil	Nil
ISIC 8030 Higher education		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman
112057	Registrar General	Nil	Nil	Nil
121003	Principal/President, college	Nil	Nil	Nil
122916	Dean	Nil	Nil	Nil
123602	Information system manager	Nil	Nil	Nil
123902	Office manager	Nil	Nil	Nil
231000	College Professor/Lecturer	Nil	Nil	Nil
112014	Director, Human Resources	Nil	Nil	Nil
241202	Human resources administrator	Nil	Nil	Nil
241203	Human resources officer	Nil	Nil	Nil
243201	Information developer	Nil	Nil	Nil
412106	Clerk, Bookkeeping/accounts	Nil	Nil	Nil
419004	Administrative assistant	Nil	Nil	Nil
422209	Receptionist (others)	Nil	Nil	Nil
913204	Kitchen helper	Nil	Nil	Nil
914101	Janitor	Nil	Nil	Nil
914104	Maintenance person	Nil	Nil	Nil
ISIC 8511 Hospital activities		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman
112011	Chief executive officer (hospital)	17,500.00	13,125.00	13,125.00
112014	Director, human resources	12,500.00	9,375.00	9,375.00
112042	Director, information systems	12,500.00	9,375.00	9,375.00
122913	Department manager production and operations	7,500.00	5,625.00	5,625.00
123602	Information systems manager	7,500.00	5,625.00	5,625.00
123103	Financial controller	12,500.00	9,375.00	9,375.00
214926	Technologist, medical	4,000.00	3,000.00	3,000.00
222101	Medical doctor, general practice	7,500.00	5,625.00	5,625.00

222104	Surgeon	7,500.00	5,625.00	5,625.00
222105	Surgeon, Cardiology	7,500.00	5,625.00	5,625.00
222107	Surgeon, oral/dentistry	7,500.00	5,625.00	5,625.00
222116	Paediatrician	7,500.00	5,625.00	5,625.00
222118	Anaesthetist	7,500.00	5,625.00	5,625.00
222402	Pharmacist, hospital	7,500.00	5,625.00	5,625.00
222902	Radiographer	7,500.00	5,625.00	5,625.00
222905	Hyperbaric technologist	100.00	75.00	75.00
223001	Registered nurse	550.00	412.50	412.50
241101	Accountant (CA, ACCA, CPA)	7,500.00	5,625.00	5,625.00
241104	Accountant (no professional qualification)	4,000.00	3,000.00	3,000.00
241200	Human resources manager	4,000.00	3,000.00	3,000.00
241202	Human resources administrator	2,750.00	2,062.50	2,062.50
241203	Human resources officer	1,300.00	975.00	975.00
241915	Operations supervisor	2,750.00	2,062.50	2,062.50
241936	Analyst, business hospital	7,500.00	5,625.00	5,625.00
312101	IT assistant	2,750.00	2,062.50	2,062.50
321102	Technician, medical science	2,750.00	2,062.50	2,062.50
322101	Medical assistant	2,750.00	2,062.50	2,062.50
322303	Dietician, therapeutic	2,750.00	2,062.50	2,062.50
322601	Physiotherapist	2,750.00	2,062.50	2,062.50
323102	Nurse, associate professional/clinic	550.00	412.50	412.50
343901	Executive secretary	2,500.00	1,875.00	1,875.00
411502	Secretary, medical	1,100.00	825.00	825.00
412106	Clerk, Bookkeeping/accounts	550.00	412.50	412.50
419099	Other office clerks not elsewhere classified	550.00	412.50	412.50
421103	Cashier	550.00	412.50	412.50
421500	Debt collector and related worker	1,300.00	975.00	975.00
422209	Receptionist (others)	1,100.00	825.00	825.00
422299	Other clerks not elsewhere classified	550.00	412.50	412.50
422300	Telephone switchboard operator	550.00	412.50	412.50
512102	Housekeeper	150.00	150.00	150.00
512205	Cook assistant	300.00	225.00	225.00
513203	Aid, nursing/hospital	250.00	187.50	187.50
513205	Orderly/porter hospital	150.00	150.00	150.00
611301	Gardener, groundsman	150.00	150.00	150.00
611303	Landscaper,	1,300.00	975.00	975.00
712902	Maintenance worker, building	150.00	150.00	150.00
832401	Truck driver	1,300.00	975.00	975.00
913204	Kitchen helper, laundress	150.00	150.00	150.00
914101	Janitor	150.00	150.00	150.00
914104	Maintenance person	150.00	150.00	150.00

ISIC 7411 Legal Activities		Work Permit Fees		
CISCO	OCCUPATION	Grand Cayman	Cayman Brac	Little Cayman
121000	Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required, partner, vice-president, president	17,500.00	13,125.00	13,125.00
121001	Director/Chief Operating Officer	12,500.00	9,375.00	9,375.00
112042	Director, information systems	12,500.00	9,375.00	9,375.00
123103	Financial controller	12,500.00	9,375.00	9,375.00
112014	Director, human resources	12,500.00	9,375.00	9,375.00
123107	Operations manager	7,500.00	5,625.00	5,625.00
123602	Manager, information systems	7,500.00	5,625.00	5,625.00
123902	Office manager	4,000.00	3,000.00	3,000.00
241101	Accountant (CA, ACCA, CPA)	7,500.00	5,625.00	5,625.00
241104	Accountant (no professional qualification)	4,000.00	3,000.00	3,000.00
241105	Auditor	7,500.00	5,625.00	5,625.00
241200	Human resources manager	4,000.00	3,000.00	3,000.00
241202	Human resources administrator	2,750.00	2,062.50	2,062.50
241203	Human resources officer	1,300.00	975.00	975.00
241204	Training officer, corporate	7,500.00	5,625.00	5,625.00
241907	Trust officer	2,750.00	2,062.50	2,062.50
241908	Senior trust administrator	4,000.00	3,000.00	3,000.00
241910	Compliance Officer	4,000.00	3,000.00	3,000.00
241916	Corporate administrator	2,750.00	2,062.50	2,062.50
241931	Marketing executive, e.g. marketing specialist	7,500.00	5,625.00	5,625.00
242100	Lawyer/solicitor/barrister/attorney-at-law/associate	7,500.00	5,625.00	5,625.00
242901	Legal secretary	2,500.00	1,875.00	1,875.00
242902	Paralegal	2,750.00	2,062.50	2,062.50
242903	Articled clerk (trainee attorney)	2,750.00	2,062.50	2,062.50
312101	IT Assistant	2,750.00	2,062.50	2,062.50
341503	Customer services representative	1,100.00	825.00	825.00
341901	Assistant financial controller	4,000.00	3,000.00	3,000.00
341903	Assistant trust accountant	4,000.00	3,000.00	3,000.00
341906	Account officer	1,300.00	975.00	975.00
341909	Trust administrator	2,750.00	2,062.50	2,062.50
343101	Administrative secretary	1,300.00	975.00	975.00
343102	Personal assistant	1,300.00	975.00	975.00
343300	Bookkeeper	2,750.00	2,062.50	2,062.50
343901	Executive secretary	2,500.00	1,875.00	1,875.00
343902	Executive administrative assistant	2,750.00	2,062.50	2,062.50
411501	Secretary	1,100.00	825.00	825.00

412106	Clerk, Bookkeeping/accounts	550.00	412.50	412.50
414101	Clerk filing	550.00	412.50	412.50
414104	Clerk, Reproduction processes/office	550.00	412.50	412.50
414202	Messenger	550.00	412.50	412.50
419002	Senior clerk	1,300.00	975.00	975.00
419004	Administrative assistant	1,300.00	975.00	975.00
422209	Receptionist (others)	550.00	412.50	412.50
ISIC 7491 Labour recruitment & provision of personnel		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman
121000	Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required, partner, vice president, president	17,500.00	13,125.00	13,125.00
123902	Office manager	4,000.00	3,000.00	3,000.00
241101	Accountant (CA, ACCA, CPA)	7,500.00	5,625.00	5,625.00
241104	Accountant (no professional qualification)	4,000.00	3,000.00	3,000.00
241200	Human resources manager	4,000.00	3,000.00	3,000.00
241202	Human resources administrator	2,750.00	2,062.50	2,062.50
241912	Client relationship officer	2,750.00	2,062.50	2,062.50
242902	Paralegal	2,750.00	2,062.50	2,062.50
341906	Account officer	1,300.00	975.00	975.00
343401	Travel consultant	2,750.00	2,062.50	2,062.50
411501	Secretary	1,100.00	825.00	825.00
412105	Payroll clerk	550.00	412.50	412.50
419004	Administrative assistant	1,300.00	975.00	975.00
422209	Receptionist	550.00	412.50	412.50
414202	Messenger	550.00	412.50	412.50
ISIC 7492 Investigation & security activities		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman
121000	Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required, partner, vice president, president	17,500.00	13,125.00	13,125.00
122601	Production & operations dept. manager in transport	7,500.00	5,625.00	5,625.00
123902	Office manager	4,000.00	3,000.00	3,000.00
241915	Operations supervisor	2,750.00	2,062.50	2,062.50
311301	Electrical engineering technician	2,750.00	2,062.50	2,062.50
341905	Account supervisor	2,750.00	2,062.50	2,062.50
411501	Secretary	1,100.00	825.00	825.00

421103	Cashier	550.00	412.50	412.50
514901	Private Investigator	2,750.00	2,062.50	2,062.50
722201	Locksmith	1,300.00	975.00	975.00
516907	Security Officer/Loss Prevention Officer	1,100.00	825.00	825.00
832204	Van driver	1,300.00	975.00	975.00
ISIC 7493 Building-cleaning and industrial cleaning activities		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman
ISIC 7493 Building-cleaning and industrial cleaning activities				
CISCO OCCUPATION				
121000	Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required, partner, vice president, president	17,500.00	13,125.00	13,125.00
122800	Production & operations manager in personal care,	4,000.00	3,000.00	3,000.00
131800	General manager (no professional qualification required) in personal care, cleaning & related	4,000.00	3,000.00	3,000.00
241101	Accountant (CA, ACCA, CPA)	7,500.00	5,625.00	5,625.00
241104	Accountant (no professional qualification)	4,000.00	3,000.00	3,000.00
241905	Assistant manager of other business	2,750.00	2,062.50	2,062.50
311103	Chemical technicians	2,750.00	2,062.50	2,062.50
341503	Customer service representative	1,100.00	825.00	825.00
341505	Sales associate/scheduler	550.00	412.50	412.50
411501	Secretary	1,100.00	825.00	825.00
414104	Clerk, Reproduction processes/office	550.00	412.50	412.50
419099	Other office clerk not elsewhere classified	550.00	412.50	412.50
712902	Maintenance worker, building	150.00	150.00	150.00
723102	Auto mechanic	1,300.00	975.00	975.00
832401	Truck driver	1,300.00	975.00	975.00
913101	Domestic helper	150.00	150.00	150.00
913202	Cleaner, office	150.00	150.00	150.00
914101	Janitor	150.00	150.00	150.00
ISIC 70 Real Estate activities				
CISCO OCCUPATION				
121000	Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required, partner, vice president, president	17,500.00	13,125.00	13,125.00
123902	Office manager	4,000.00	3,000.00	3,000.00
241101	Accountant (CA, ACCA, CPA)	7,500.00	5,625.00	5,625.00

241104	Accountant (no professional qualification)	4,000.00	3,000.00	3,000.00
341300	Real estate salesperson/broker/real estate agent	2,750.00	2,062.50	2,062.50
411501	Secretary	1,100.00	825.00	825.00
412104	Bookkeeping clerk	1,300.00	975.00	975.00
419004	Administrative assistant	1,300.00	975.00	975.00
422209	Receptionist	550.00	412.50	412.50
512102	Housekeeper	150.00	150.00	150.00
516906	Security system support staff	1,100.00	825.00	825.00
611301	Gardener, groundsman	150.00	150.00	150.00
611302	Nursery grower/nursery operative	1,300.00	975.00	975.00
611303	Landscaper, greens keeper	1,300.00	975.00	975.00
712902	Maintenance worker, building	1,300.00	975.00	975.00
913302	Washer, hand/laundry	150.00	150.00	150.00
914104	Maintenance person	150.00	150.00	150.00
915204	Beach attendant	150.00	150.00	150.00
ISIC 140 Landscaping & Gardening		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman
131100	General manager in agriculture, landscaping, gardening, forestry & fishing	4,000.00	3,000.00	3,000.00
123902	Office manager	4,000.00	3,000.00	3,000.00
241101	Accountant (CA, ACCA, CPA)	7,500.00	5,625.00	5,625.00
241104	Accountant (no professional qualification)	4,000.00	3,000.00	3,000.00
241202	Human resources administrator	2,750.00	2,062.50	2,062.50
311202	Clerk of work	550.00	412.50	412.50
411501	Secretary	1,100.00	825.00	825.00
414104	Clerk, Reproduction processes/office	550.00	412.50	412.50
419005	Assistant administrator	2,750.00	2,062.50	2,062.50
522002	Sales representative (retail)	550.00	412.50	412.50
611301	Gardener, groundsman	150.00	150.00	150.00
611303	Landscaper	1,300.00	975.00	975.00
723102	Auto mechanic	1,300.00	975.00	975.00
832401	Truck driver	1,300.00	975.00	975.00
914104	Maintenance person	150.00	150.00	150.00
ISIC 2212 Publishing of newspaper, journals and periodicals		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman
121000	Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required, partner, vice president, president	17,500.00	13,125.00	13,125.00

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122603	Production & operations dept. manager in communications	12,500.00	9,375.00	9,375.00
213901	Graphic designer	4,000.00	3,000.00	3,000.00
241101	Accountant (CA,ACCA, CPA)	7,500.00	5,625.00	5,625.00
241104	Accountant (no professional qualification)	4,000.00	3,000.00	3,000.00
241931	Marketing executive, e.g. marketing specialist	4,000.00	3,000.00	3,000.00
245101	Editor, newspaper	2,750.00	2,062.50	2,062.50
245102	Reporter, newspaper	2,750.00	2,062.50	2,062.50
245108	Journalist	2,750.00	2,062.50	2,062.50
245205	Graphic artist	2,750.00	2,062.50	2,062.50
312101	IT assistant	2,750.00	2,062.50	2,062.50
313101	Photographer	2,750.00	2,062.50	2,062.50
313105	Videographer	2,750.00	2,062.50	2,062.50
341502	Sales representative/agent	550.00	412.50	412.50
341599	Other Technical and commercial sales representatives	1,300.00	975.00	975.00
412104	Bookkeeping clerk	1,300.00	975.00	975.00
412202	Finance clerk	1,300.00	975.00	975.00
419004	Administrative assistant	1,300.00	975.00	975.00
419099	Other office clerks not elsewhere classified	550.00	412.50	412.50
743501	Textile screen printer	2,750.00	2,062.50	2,062.50
825100	Printing machine operator	2,750.00	2,062.50	2,062.50
832204	Van driver	1,300.00	975.00	975.00
911200	Vendor, Street/non-food products	550.00	412.50	412.50
ISIC 9000 Sewage & refuse disposal, sanitation similar activities		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman
121000	Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required, partner, vice president, president	17,500.00	13,125.00	13,125.00
411501	Secretary	1,100.00	825.00	825.00
412104	Bookkeeping clerk	550.00	412.50	412.50
829001	Heavy machine operator	1,300.00	975.00	975.00
832401	Truck driver	1,300.00	975.00	975.00
ISIC 9213 Radio and television activities		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman
112056	Program Director	17,500.00	13,125.00	13,125.00
121000	Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required, partner, vice president,	17,500.00	13,125.00	13,125.00

president			
122603 Production & operations dept. manager in communications	4,000.00	3,000.00	3,000.00
122911 Production and Operations Manager in other business	4,000.00	3,000.00	3,000.00
122917 Director, musical	17,500.00	13,125.00	13,125.00
123300 Sales & marketing department manager	4,000.00	3,000.00	3,000.00
213901 Graphic designer	4,000.00	3,000.00	3,000.00
213905 System administrator	4,000.00	3,000.00	3,000.00
241913 Senior account administrator	4,000.00	3,000.00	3,000.00
241931 Marketing executive, e.g. marketing specialist	4,000.00	3,000.00	3,000.00
241932 Customer service administrator	2,750.00	2,062.50	2,062.50
245504 Director Radio	17,500.00	13,125.00	13,125.00
311401 Electronic technician	1,300.00	975.00	975.00
341502 Sales representative/agent	1,300.00	975.00	975.00
347201 Radio announcer	2,750.00	2,062.50	2,062.50
511103 News person report news on air	2,750.00	2,062.50	2,062.50
724401 Telegraph and telephone installer and service	1,300.00	975.00	975.00
724502 Cable worker, e.g. installer	1,300.00	975.00	975.00
ISIC 9302 Hair dressing & other beauty treatment	Work Permit Fees		
CISCO OCCUPATION	Grand Cayman	Cayman Brac	Little Cayman
123902 Office manager	4,000.00	3,000.00	3,000.00
322602 Masseur/Masseuse	1,300.00	975.00	975.00
413103 Storekeeper	1,300.00	975.00	975.00
422209 Receptionist (others)	550.00	412.50	412.50
422299 Other clerks not classified elsewhere	550.00	412.50	412.50
514101 Barber	1,300.00	975.00	975.00
514108 Cosmetologist	1,300.00	975.00	975.00
514102 Beautician /massage therapist	1,300.00	975.00	975.00
514103 Braidist	1,300.00	975.00	975.00
514104 Nail specialist, manicurist, pedicurist, nail technician	1,300.00	975.00	975.00
514105 Hairdresser	1,300.00	975.00	975.00
514106 Shampoo girl	550.00	412.50	412.50
915299 Attendant and related workers not classified elsewhere	550.00	412.50	412.50
ISIC 2899 Manufacturer of other fabricated metal products	Work Permit Fees		
CISCO OCCUPATION	Grand Cayman	Cayman Brac	Little Cayman
131402 General manager.	12,500.00	9,375.00	9,375.00
411501 Secretary	1,100.00	825.00	825.00

712401	Carpenter	1,300.00	975.00	975.00
123902	Office manager	4,000.00	3,000.00	3,000.00
714201	Auto-body painter	1,300.00	975.00	975.00
721200	Welders and Flame cutter	1,300.00	975.00	975.00
723304	Heavy machine mechanic	1,300.00	975.00	975.00
ISIC 4010 Production transmission & distribution of electricity		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman
112022	Chief Engineer	17,500.00	13,125.00	13,125.00
121000	Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required, partner, vice president, president	17,500.00	13,125.00	13,125.00
123103	Financial controller	12,500.00	9,375.00	9,375.00
123110	Department Manager, Finance	12,500.00	9,375.00	9,375.00
123911	Engineering director	12,500.00	9,375.00	9,375.00
112014	Director, human resources	12,500.00	9,375.00	9,375.00
214302	Engineer, Electrical/electric power generation	7,500.00	5,625.00	5,625.00
214303	Engineer, Electrical/electromechanical equipment	7,500.00	5,625.00	5,625.00
214906	Design engineer	7,500.00	5,625.00	5,625.00
214909	Operations engineer	7,500.00	5,625.00	5,625.00
241101	Accountant (CA, ACCA, CPA)	7,500.00	5,625.00	5,625.00
241104	Accountant (no professional qualification)	4,000.00	3,000.00	3,000.00
241200	Human resources manager	4,000.00	3,000.00	3,000.00
241202	Human resources administrator	2,750.00	2,062.50	2,062.50
241203	Human resources officer	1,300.00	975.00	975.00
241909	Senior business analyst	7,500.00	5,625.00	5,625.00
311301	Electrical engineering technician	2,750.00	2,062.50	2,062.50
311302	Electrical line technician	2,750.00	2,062.50	2,062.50
311501	Mechanical engineering technician, alignment technician	2,750.00	2,062.50	2,062.50
341503	Customer services representative	1,300.00	975.00	975.00
341601	Buyer (purchaser), merchandise	1,300.00	975.00	975.00
343901	Executive secretary	2,500.00	1,875.00	1,875.00
411301	Meter reader	1,300.00	975.00	975.00
412104	Bookkeeping clerk	1,300.00	975.00	975.00
413201	Inventory control clerk	1,300.00	975.00	975.00
419004	Administrative Assistant	1,300.00	975.00	975.00
422211	Front desk clerk	550.00	412.50	412.50
516907	Security Officer	1,100.00	825.00	825.00

713700	Building and related electrician	1,300.00	975.00	975.00
724501	Lineman	1,300.00	975.00	975.00
724504	Wireman	1,300.00	975.00	975.00
816100	Power production plant operator	1,300.00	975.00	975.00
914104	Maintenance person	150.00	150.00	150.00
ISIC 4100 Collection, purification & distribution of water		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman
112014	Director, human resources	7,500.00	5,625.00	5,625.00
123905	Maintenance manager	7,500.00	5,625.00	5,625.00
241101	Accountant (CA, ACCA, CPA)	7,500.00	5,625.00	5,625.00
123902	Office manager	4,000.00	3,000.00	3,000.00
241104	Accountant (no professional qualification)	4,000.00	3,000.00	3,000.00
241202	Human resources administrator	4,000.00	3,000.00	3,000.00
241929	Service supervisor	2,750.00	2,062.50	2,062.50
321101	Lab technician, e.g. blood bank biochemistry	2,750.00	2,062.50	2,062.50
341503	Customer services representative	550.00	412.50	412.50
411301	Meter reader	1,300.00	975.00	975.00
413201	Inventory control clerk	550.00	412.50	412.50
419004	Administrative assistant	1,300.00	975.00	975.00
421103	Cashier non retail	550.00	412.50	412.50
713600	Plumber and pipe fitter	1,300.00	975.00	975.00
914104	Maintenance person	150.00	150.00	150.00
ISIC 6420 Telecommunications		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman
122603	Production & operations dept. manager in communications	4,000.00	3,000.00	3,000.00
123602	Information system manager	4,000.00	3,000.00	3,000.00
131603	General manager in communications	4,000.00	3,000.00	3,000.00
213104	Analyst, Database/computers	4,000.00	3,000.00	3,000.00
241909	Senior business analyst	4,000.00	3,000.00	3,000.00
241916	Corporate administrator	2,750.00	2,062.50	2,062.50
241925	Project superintendent	4,000.00	3,000.00	3,000.00
241928	Guest service supervisor	4,000.00	3,000.00	3,000.00
311402	Telecommunications engineering technician	2,750.00	2,062.50	2,062.50
341502	Sales representative/agent	1,300.00	975.00	975.00
341503	Customer services representative	1,300.00	975.00	975.00
341505	Sales associate	550.00	412.50	412.50
341506	Salesperson, technical	1,300.00	975.00	975.00

343102	Personal assistant	1,300.00	975.00	975.00
412104	Bookkeeping clerk	1,300.00	975.00	975.00
412105	Payroll clerk	550.00	412.50	412.50
413201	Inventory control clerk	550.00	412.50	412.50
422300	Telephone switchboard operator	1,300.00	975.00	975.00
724401	Telegraph and telephone installer and services	1,300.00	975.00	975.00
724502	Cable worker, e.g. installer	1,300.00	975.00	975.00
ISIC 3610 Manufacture of furniture		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman
411501	Secretary	1,100.00	825.00	825.00
742201	Cabinet maker	1,300.00	975.00	975.00
712401	Carpenter	1,300.00	975.00	975.00
712402	Carpenter helper	550.00	412.50	412.50
ISIC 50 Sale, maintenance and repair of motor vehicles		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman
121000	Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required, partner, vice president, president	7,500.00	5,625.00	5,625.00
122402	Production and Operations manager in retail trade	4,000.00	3,000.00	3,000.00
123103	Financial controller	4,000.00	3,000.00	3,000.00
123300	Sales & marketing department manager	4,000.00	3,000.00	3,000.00
131402	General manager in retail trade	4,000.00	3,000.00	3,000.00
131700	General manager of business services	4,000.00	3,000.00	3,000.00
131800	General mgr. in personal care, cleaning & related	4,000.00	3,000.00	3,000.00
241101	Accountant (CA, ACCA, CPA)	7,500.00	5,625.00	5,625.00
241104	Accountant (no professional qualification)	4,000.00	3,000.00	3,000.00
241905	Assistant manager of other business	4,000.00	3,000.00	3,000.00
241915	Operations supervisor	2,750.00	2,062.50	2,062.50
241929	Service supervisor	2,750.00	2,062.50	2,062.50
311999	Other Technicians not elsewhere classified e.g. CAD	1,300.00	975.00	975.00
341503	Customer services representative	1,300.00	975.00	975.00
341505	Sales associate	1,300.00	975.00	975.00
341603	Buyer, merchandise/retail trade	1,300.00	975.00	975.00
343300	Bookkeeper	4,000.00	3,000.00	3,000.00
411501	Secretary	1,100.00	825.00	825.00

412104	Bookkeeping clerk	1,300.00	975.00	975.00
412106	Clerk, Bookkeeping/accounts	550.00	412.50	412.50
413101	Stock clerk e.g. Stock controller	550.00	412.50	412.50
413201	Inventory control clerk	1,300.00	975.00	975.00
419004	Administrative assistant	1,300.00	975.00	975.00
421102	Cashier (retail)	550.00	412.50	412.50
421203	Counter clerk	550.00	412.50	412.50
422299	Other clerks not elsewhere classified	550.00	412.50	412.50
522002	Sales representative (retail)	550.00	412.50	412.50
522003	Pump attendant	550.00	412.50	412.50
714201	Auto-body painter	1,300.00	975.00	975.00
721200	Welder and Flame cutter	1,300.00	975.00	975.00
723102	Auto mechanic	1,300.00	975.00	975.00
723199	Assistant mechanic	550.00	412.50	412.50
724399	Other electronic mechanic and services	1,300.00	975.00	975.00
832401	Truck driver	1,300.00	975.00	975.00
913299	General helper in other Establishments	150.00	150.00	150.00
914101	Janitor	150.00	150.00	150.00
914201	Car cleaner	150.00	150.00	150.00
	INDUSTRY			
ISIC 51	Wholesales trade and commission trade	Work Permit Fees		
CISCO	OCCUPATION	Grand Cayman	Cayman Brac	Little Cayman
123300	Sales & marketing department manager	4,000.00	3,000.00	3,000.00
123906	Warehouse manager	2,750.00	2,062.50	2,062.50
131401	General manager in wholesale	4,000.00	3,000.00	3,000.00
131402	General manager in retail trade	4,000.00	3,000.00	3,000.00
241202	Human resources administrator	2,750.00	2,062.50	2,062.50
241910	Compliance Officer	1,300.00	975.00	975.00
241920	Food and beverage supervisor	2,750.00	2,062.50	2,062.50
241930	Front desk supervisor	2,750.00	2,062.50	2,062.50
341502	Sales representative/agent	1,300.00	975.00	975.00
341503	Customer services representative	1,300.00	975.00	975.00
341601	Buyer(purchaser), merchandise/wholesale trade	1,300.00	975.00	975.00
341602	Buyer, merchandise/wholesale trade	1,300.00	975.00	975.00
341905	Account supervisor	2,750.00	2,062.50	2,062.50
342200	Clearing, forwarding, and shipping agent	1,300.00	975.00	975.00
343902	Executive administrative assistant	2,500.00	1,875.00	1,875.00
413102	Warehouse person	1,300.00	975.00	975.00
422201	Receptionist	1,300.00	975.00	975.00
522002	Sales representative	1,300.00	975.00	975.00
827101	Meat cutter machine	1,300.00	975.00	975.00

832401	Truck driver	1,300.00	975.00	975.00
933303	Packer	150.00	150.00	150.00
ISIC 52 Retail Trade		Work Permit Fees		
CISCO	OCCUPATION	Grand Cayman	Cayman Brac	Little Cayman
121000	Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required, partner, vice president, president	17,500.00	13,125.00	13,125.00
122402	Production and Operations manager in Retail Trade	12,500.00	9,375.00	9,375.00
123103	Financial controller	12,500.00	9,375.00	9,375.00
123300	Sales & marketing department manager	4,000.00	3,000.00	3,000.00
123602	Information system manager	4,000.00	3,000.00	3,000.00
123902	Office manager	4,000.00	3,000.00	3,000.00
131402	General manager in retail trade (no professional qualification)	4,000.00	3,000.00	3,000.00
131501	General manager of restaurants (no professional qualification)	4,000.00	3,000.00	3,000.00
214910	Plant engineer	7,500.00	5,625.00	5,625.00
222401	Pharmacist, drug store	7,500.00	5,625.00	5,625.00
241201	Assistant personnel manager	2,750.00	2,062.50	2,062.50
241202	Human resources administrator	2,750.00	2,062.50	2,062.50
241905	Assistant manager of other business	2,750.00	2,062.50	2,062.50
241915	Operations supervisor	2,750.00	2,062.50	2,062.50
241920	Food and beverage supervisor	2,750.00	2,062.50	2,062.50
241926	Site superintendent	4,000.00	3,000.00	3,000.00
241930	Front desk supervisor	2,750.00	2,062.50	2,062.50
241932	Customer service administrator	2,750.00	2,062.50	2,062.50
311103	Chemical technician	2,750.00	2,062.50	2,062.50
311999	Other Technicians not elsewhere classified e.g. CAD	2,750.00	2,062.50	2,062.50
341502	Sales representative/agent	550.00	412.50	412.50
341505	Sales associate	550.00	412.50	412.50
341602	Buyer, merchandise/wholesale trade	1,300.00	975.00	975.00
341603	Buyer, merchandise/retail trade	1,300.00	975.00	975.00
341901	Assistant financial controller	4,000.00	3,000.00	3,000.00
343902	Executive administrative assistant	2,750.00	2,062.50	2,062.50
412101	Senior accounting clerk	1,300.00	975.00	975.00
412104	Bookkeeping clerk	1,300.00	975.00	975.00
412106	Clerk, Bookkeeping/accounts	1,300.00	975.00	975.00
413102	Warehouse person	550.00	412.50	412.50
419003	Administrative clerk	1,300.00	975.00	975.00

419004	Administrative assistant	1,300.00	975.00	975.00
421102	Cashier (retail)	550.00	412.50	412.50
422201	Receptionist (retail)	1,300.00	975.00	975.00
422299	Other clerks not elsewhere classified	550.00	412.50	412.50
512204	Cook	1,300.00	975.00	975.00
512301	Waiter/waitress/deli clerk/sandwich artist	550.00	412.50	412.50
522001	Senior sales representative (retail)	1,300.00	975.00	975.00
522002	Sales representative (retail)	550.00	412.50	412.50
731302	Jewellery maker and repairer	1,300.00	975.00	975.00
741202	Baker	1,300.00	975.00	975.00
832401	Truck driver	1,300.00	975.00	975.00
913203	Dish washer, restaurant	150.00	150.00	150.00
913204	Kitchen helper, restaurant	150.00	150.00	150.00
932299	Store packer	150.00	150.00	150.00
933303	Packer	150.00	150.00	150.00
ISIC 60 Land Transport; transport via pipelines		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman
341501	Senior sales representative	1,500.00	1,125.00	1,125.00
341504	Booking agent	1,300.00	975.00	975.00
412105	Payroll clerk	1,300.00	975.00	975.00
723102	Auto mechanic	1,500.00	1,125.00	1,125.00
832201	Car driver (chauffeur)	1,300.00	975.00	975.00
832203	Taxi driver	1,300.00	975.00	975.00
914201	Car cleaner	150.00	150.00	150.00
ISIC 63 Water and transport activities		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman
333000	Sport instructor (Scuba, dive, windsurf, aerobic)	1,500.00	1,125.00	1,125.00
314202	Boat captain	1,500.00	1,125.00	1,125.00
411501	Secretary	1,100.00	825.00	825.00
413102	Warehouse person	550.00	412.50	412.50
413309	Superintendent, clerical/cargo	2,200.00	1,650.00	1,650.00
414202	Messenger	550.00	412.50	412.50
414203	Sorting clerk, e.g. document controller	550.00	412.50	412.50
723304	Heavy machine mechanic	1,500.00	1,125.00	1,125.00
832401	Truck driver	1,500.00	1,125.00	1,125.00
833301	Crane and hoist operator	1,500.00	1,125.00	1,125.00
833401	Lifting-truck operator	1,500.00	1,125.00	1,125.00

834002	Boat deck hand	250.00	187.50	187.50
914101	Janitor	150.00	150.00	150.00
933301	Transport helper and porter (loading goods)	150.00	150.00	150.00
ISIC 6220 Non-schedule air transport/airport operations		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman
122922	Head of airport operations	12,500.00	9,375.00	9,375.00
123300	Sales & marketing department manager	6,000.00	4,500.00	4,500.00
123905	Maintenance manager	4,000.00	3,000.00	3,000.00
214104	Planner, Traffic	4,000.00	3,000.00	3,000.00
214507	Aircraft engineer	7,500.00	5,625.00	5,625.00
241106	Senior accounting administrator	2,750.00	2,062.50	2,062.50
314301	Airline pilot	7,500.00	5,625.00	5,625.00
314502	Aircraft maintenance supervisor	4,000.00	3,000.00	3,000.00
412105	Payroll clerk	550.00	412.50	412.50
413302	Dispatch agent/air transport	550.00	412.50	412.50
419004	Administrative assistant	550.00	412.50	412.50
422102	Reservation agent travel agent	1,300.00	975.00	975.00
511102	Flight attendant	1,300.00	975.00	975.00
723201	Aircraft mechanic	2,750.00	2,062.50	2,062.50
ISIC 6301 Cargo handling		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman
122922	Head of airport operation	6,000.00	4,500.00	4,500.00
211201	Meteorologist	3,300.00	2,475.00	2,475.00
211203	Forecaster, weather	2,200.00	1,650.00	1,650.00
241929	Service supervisor	2,200.00	1,650.00	1,650.00
314400	Air traffic controller	2,200.00	1,650.00	1,650.00
412104	Bookkeeping clerk	1,300.00	975.00	975.00
422212	Clerk, information	550.00	412.50	412.50
511104	Attendance, airport	550.00	412.50	412.50
516905	Security officer airport	1,300.00	975.00	975.00
914101	Janitor	150.00	150.00	150.00
914104	Maintenance person	150.00	150.00	150.00
<u>FINANCE AND BANKING INDUSTRY</u>				
ISIC 65 Financial Intermediation		Work Permit Fees		
CISCO OCCUPATION		Grand Cayman	Cayman Brac	Little Cayman

121000	Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required, partner, vice president, president	17,500.00	13,125.00	13,125.00
112046	Director of Internal Audit	12,500.00	9,375.00	9,375.00
122910	Production & operations dept.manager in banking	12,500.00	9,375.00	9,375.00
123101	Corporate banking manager	12,500.00	9,375.00	9,375.00
123102	Private banking manager	12,500.00	9,375.00	9,375.00
123103	Financial controller	12,500.00	9,375.00	9,375.00
123104	Credit manager (bank)	12,500.00	9,375.00	9,375.00
123105	Fund administration manager (Fund & investment)	12,500.00	9,375.00	9,375.00
123106	Trust manager (trust)	7,500.00	5,625.00	5,625.00
123107	Operations manager (bank & finance)	12,500.00	9,375.00	9,375.00
123110	Department Manager, Finance	12,500.00	9,375.00	9,375.00
123111	Department Manager, Accounting	12,500.00	9,375.00	9,375.00
123112	Head of fiduciary services	12,500.00	9,375.00	9,375.00
123113	Head of currency	12,500.00	9,375.00	9,375.00
123114	Chief Financial Officer	12,500.00	9,375.00	9,375.00
123200	Personnel & industrial relations department manager	7,500.00	5,625.00	5,625.00
123602	Information system manager	7,500.00	5,625.00	5,625.00
123901	Branch manager (bank)	12,500.00	9,375.00	9,375.00
123902	Office manager	4,000.00	3,000.00	3,000.00
123903	Project manager	7,500.00	5,625.00	5,625.00
123912	Business development director	7,500.00	5,625.00	5,625.00
131700	General manager of business services	7,500.00	5,625.00	5,625.00
213101	System analyst	7,500.00	5,625.00	5,625.00
213104	Analyst, Database/computers	7,500.00	5,625.00	5,625.00
213905	System administrator	4,000.00	3,000.00	3,000.00
241101	Accountant (bank)	7,500.00	5,625.00	5,625.00
241102	Accountant (finance & investment)	7,500.00	5,625.00	5,625.00
241103	Accountant (trust)	7,500.00	5,625.00	5,625.00
241104	Accountant (other businesses)	7,500.00	5,625.00	5,625.00
241202	Human resources administrator	2,750.00	2,062.50	2,062.50
241203	Human resources officer	1,300.00	975.00	975.00
241901	Assistant relationship manager (bank)	4,000.00	3,000.00	3,000.00
241902	Assistant manager of fund administration	4,000.00	3,000.00	3,000.00
241903	Assistant trust manager	4,000.00	3,000.00	3,000.00
241904	Assistant financial controller	4,000.00	3,000.00	3,000.00
241905	Assistant manager of other business	4,000.00	3,000.00	3,000.00
241906	Assistant fund administration manager	4,000.00	3,000.00	3,000.00
241907	Trust officer	7,500.00	5,625.00	5,625.00

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241908	Senior trust administrator	2,750.00	2,062.50	2,062.50
241909	Senior business analyst	4,000.00	3,000.00	3,000.00
241910	Compliance Officer	4,000.00	3,000.00	3,000.00
241912	Client relationship officer	1,300.00	975.00	975.00
241913	Senior account administrator	2,750.00	2,062.50	2,062.50
241916	Corporate administrator	2,750.00	2,062.50	2,062.50
241931	Marketing executive, e.g. marketing specialist	4,000.00	3,000.00	3,000.00
241932	Customers service administrator	2,750.00	2,062.50	2,062.50
241934	Analyst, market research/bank	4,000.00	3,000.00	3,000.00
241936	Analyst, business hospital	4,000.00	3,000.00	3,000.00
241937	Senior currency officer (Monetary Authority)	4,000.00	3,000.00	3,000.00
242100	Lawyer/solicitor/barrister	7,500.00	5,625.00	5,625.00
242901	Legal secretary	2,500.00	1,875.00	1,875.00
242999	Other business professional	7,500.00	5,625.00	5,625.00
245105	Public relation executive (Monetary Authority)	2,750.00	2,062.50	2,062.50
312101	IT assistant	1,300.00	975.00	975.00
341201	Insurance representative	1,300.00	975.00	975.00
341202	Underwriter	4,000.00	3,000.00	3,000.00
341203	Underwriter's assistant	1,300.00	975.00	975.00
341204	Insurance administrator	2,750.00	2,062.50	2,062.50
341503	Customer services representative	550.00	412.50	412.50
341901	Assistant financial controller	4,000.00	3,000.00	3,000.00
341902	Assistant fund administrator	2,750.00	2,062.50	2,062.50
341903	Assistant trust accountant	4,000.00	3,000.00	3,000.00
341905	Account supervisor/manager/team manager	7,500.00	5,625.00	5,625.00
341906	Account officer	2,750.00	2,062.50	2,062.50
341907	Credit/loan officer	2,750.00	2,062.50	2,062.50
341909	Trust administrator	7,500.00	5,625.00	5,625.00
341910	Fund administrator	7,500.00	5,625.00	5,625.00
341911	Audit officer	7,500.00	5,625.00	5,625.00
341913	Bank supervisor	2,750.00	2,062.50	2,062.50
341914	Bank officer	1,300.00	975.00	975.00
341915	Investment coordinator	1,300.00	975.00	975.00
343101	Administrative secretary	1,100.00	825.00	825.00
343102	Personal assistant	1,100.00	825.00	825.00
343203	Assistant, bank	2,750.00	2,062.50	2,062.50
343206	Assistant/Insurance/claims	1,300.00	975.00	975.00
343902	Executive administrative assistant	1,300.00	975.00	975.00
411302	Data-entering worker	550.00	412.50	412.50
411501	Secretary	1,100.00	825.00	825.00
412101	Senior accounting clerk	1,300.00	975.00	975.00

412102	Junior accounting clerk	550.00	412.50	412.50
412103	Fund and investment clerk	1,300.00	975.00	975.00
412104	Bookkeeping clerk	1,300.00	975.00	975.00
412106	Clerk, Bookkeeping/accounts	550.00	412.50	412.50
412202	Finance clerk	550.00	412.50	412.50
412203	Banking clerk	550.00	412.50	412.50
412204	Trust clerk	550.00	412.50	412.50
412206	Clerk, investment	550.00	412.50	412.50
414101	Clerk, filing	550.00	412.50	412.50
414102	Clerk, photocopying	550.00	412.50	412.50
414104	Clerk, Reproduction processes/office	550.00	412.50	412.50
414202	Messenger	300.00	225.00	225.00
414203	Sorting clerk e.g. document controller	550.00	412.50	412.50
414303	Coder, clerical/ data processing	550.00	412.50	412.50
419001	Supervising clerk	550.00	412.50	412.50
419002	Senior clerk	550.00	412.50	412.50
419004	Administrative assistant	1,300.00	975.00	975.00
419006	Executive assistant (Monetary Authority)	1,300.00	975.00	975.00
419099	Other office clerk not elsewhere classified	550.00	412.50	412.50
421104	Bank cashier	1,300.00	975.00	975.00
421202	Teller	1,300.00	975.00	975.00
422209	Receptionist (others)	550.00	412.50	412.50
2	ISIC 6601 Life insurance	Work Permit Fees		
CISCO	OCCUPATION	Grand Cayman	Cayman Brac	Little Cayman
121000	Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required, partner, vice president, president	17,500.00	13,125.00	13,125.00
241101	Accountant (CA, ACCA, CPA)	7,500.00	5,625.00	5,625.00
341201	Insurance representative	2,750.00	2,062.50	2,062.50
341202	Underwriter	4,000.00	3,000.00	3,000.00
341203	Underwriter's assistant	2,750.00	2,062.50	2,062.50
341204	Insurance Administrator	2,750.00	2,062.50	2,062.50
343205	Assistant, insurance/policy	1,300.00	975.00	975.00
343209	Clerk insurance	550.00	412.50	412.50
412101	Senior accounting clerk	1,300.00	975.00	975.00
412104	Bookkeeping clerk	550.00	412.50	412.50
419004	Administrative assistant	1,300.00	975.00	975.00
411501	Secretary	1,100.00	825.00	825.00
	ISIC 6603 Non-life insurance	Work Permit Fees		

CISCO OCCUPATION	Grand Cayman	Cayman Brac	Little Cayman
122700 Productions & operations manager in business services	7,500.00	5,625.00	5,625.00
241101 Accountant (CA, ACCA, CPA)	7,500.00	5,625.00	5,625.00
241104 Accountant (no professional qualification)	4,000.00	3,000.00	3,000.00
341201 Insurance representative	2,750.00	2,062.50	2,062.50
343206 Assistant/Insurance/claims	2,750.00	2,062.50	2,062.50
ISIC 6720Activities auxiliary to insurance & pension funding	Work Permit Fees		
CISCO OCCUPATION	Grand Cayman	Cayman Brac	Little Cayman
121000 Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required, partner, vice president, president	17,500.00	13,125.00	13,125.00
122911 Production and Operations Manager in other business	12,500.00	9,375.00	9,375.00
123102 Private banking manager	12,500.00	9,375.00	9,375.00
123103 Financial controller	12,500.00	9,375.00	9,375.00
123110 Department Manager, Finance	12,500.00	9,375.00	9,375.00
123602 Information system manager	12,500.00	9,375.00	9,375.00
123603 System (computer) manager	12,500.00	9,375.00	9,375.00
123912 Business development director	12,500.00	9,375.00	9,375.00
131700 General manager of business services	12,500.00	9,375.00	9,375.00
131999 Other general manager	12,500.00	9,375.00	9,375.00
222102 Consultant, medical insurance	7,500.00	5,625.00	5,625.00
241101 Accountant (CA, ACCA, CPA)	7,500.00	5,625.00	5,625.00
241104 Accountant (no professional qualification)	4,000.00	3,000.00	3,000.00
241107 Senior accounting administrator	4,000.00	3,000.00	3,000.00
241903 Assistant trust manager	2,750.00	2,062.50	2,062.50
241910 Compliance Officer	2,750.00	2,062.50	2,062.50
241912 Client relationship officer	2,750.00	2,062.50	2,062.50
241913 Senior account administrator	4,000.00	3,000.00	3,000.00
241931 Marketing executive, e.g. marketing specialist	2,750.00	2,062.50	2,062.50
311501 Mechanical engineering technician, alignment technician	2,750.00	2,062.50	2,062.50
311999 Other Technicians not elsewhere classified e.g. CAD	1,500.00	1,125.00	1,125.00
341201 Insurance representative	1,500.00	1,125.00	1,125.00
341202 Underwriter	1,500.00	1,125.00	1,125.00
341203 Underwriter's assistant	1,300.00	975.00	975.00
341204 Insurance Administrator	2,750.00	2,062.50	2,062.50
341502 Sales representative/agent	1,300.00	975.00	975.00

341503	Customer services representative	1,300.00	975.00	975.00
341903	Assistant trust accountant	1,500.00	1,125.00	1,125.00
343101	Administrative secretary	2,500.00	1,875.00	1,875.00
343102	Personal assistant	1,300.00	975.00	975.00
343205	Assistant, insurance/policy	1,300.00	975.00	975.00
343206	Assistant/Insurance/claims	1,300.00	975.00	975.00
343209	Clerk insurance	550.00	412.50	412.50
343901	Executive secretary	2,500.00	1,875.00	1,875.00
343902	Executive administrative assistant	2,500.00	1,875.00	1,875.00
411501	Secretary	1,100.00	825.00	825.00
412104	Bookkeeping clerk	1,300.00	975.00	975.00
419002	Senior clerk	1,300.00	975.00	975.00
419004	Administrative assistant	1,300.00	975.00	975.00
422209	Receptionist (others)	1,300.00	975.00	975.00
ISIC 7412 Accounting, bookkeeping & auditing activities; tax consultancy		Work Permit Fees		
CISCO	OCCUPATION	Grand Cayman	Cayman Brac	Little Cayman
121000	Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required, partners, vice president, president	17,500.00	13,125.00	13,125.00
123108	Tax Manager	12,500.00	9,375.00	9,375.00
112037	Director of Accounting	12,500.00	9,375.00	9,375.00
112046	Director of Internal Audit	12,500.00	9,375.00	9,375.00
112042	Director, Information Systems	12,500.00	9,375.00	9,375.00
123103	Financial controller	12,500.00	9,375.00	9,375.00
123110	Department Manager, Finance	12,500.00	9,375.00	9,375.00
123111	Department Manager, Accounting	12,500.00	9,375.00	9,375.00
123602	Information system manager	7,500.00	5,625.00	5,625.00
123603	System (computer) manager	7,500.00	5,625.00	5,625.00
123902	Office manager	4,000.00	3,000.00	3,000.00
213905	System administrator	2,750.00	2,062.50	2,062.50
241101	Accountant (CA, ACCA, CPA)	7,500.00	5,625.00	5,625.00
241102	Accountant (finance and investment)(CA, ACCA, CPA)	7,500.00	5,625.00	5,625.00
241103	Accountant (trust)(CA, ACCA, CPA)	7,500.00	5,625.00	5,625.00
241104	Accountant (no professional qualification)	4,000.00	3,000.00	3,000.00
241106	Auditor	7,500.00	5,625.00	5,625.00
241107	Senior accounting administrator	4,000.00	3,000.00	3,000.00
241202	Human resources administrator	2,750.00	2,062.50	2,062.50
241910	Compliance Officer	7,500.00	5,625.00	5,625.00

241931	Marketing executive, e.g. marketing specialist	7,500.00	5,625.00	5,625.00
241939	Business consultant	7,500.00	5,625.00	5,625.00
312101	IT Assistant	1,300.00	975.00	975.00
341901	Assistant financial controller	4,000.00	3,000.00	3,000.00
341905	Account supervisor	4,000.00	3,000.00	3,000.00
343102	Personal assistant	1,300.00	975.00	975.00
411501	Secretary	1,100.00	825.00	825.00
412104	Bookkeeping clerk	550.00	412.50	412.50
422209	Receptionist (others)	1,300.00	975.00	975.00
419004	Administrative assistant	1,300.00	975.00	975.00
414101	Clerk filing	550.00	412.50	412.50
414202	Messenger	550.00	412.50	412.50
CONSTRUCTION INDUSTRY				
ISIC	4520 Building of complete construction or civil engineering	Work Permit Fees		
CISCO	OCCUPATION	Grand Cayman	Cayman Brac	Little Cayman
121000	Managing Director, Chief Executive Officer, or General Manager for which professional qualification is required.	8,000.00	6,000.00	6,000.00
122300	Production & operations dept. manager	6,000.00	4,500.00	4,500.00
123103	Financial controller	6,000.00	4,500.00	4,500.00
123602	Information system manager	6,000.00	4,500.00	4,500.00
123902	Office manager	3,500.00	2,625.00	2,625.00
123903	Project manager	6,000.00	6,000.00	6,000.00
131300	General manager in construction	8,000.00	6,000.00	6,000.00
214101	Architect	6,000.00	4,500.00	4,500.00
214203	Engineer, Civil/construction	6,000.00	4,500.00	4,500.00
214901	Quantity surveyor	6,000.00	4,500.00	4,500.00
214301	Electrical Engineer, master electrician	6,000.00	4,500.00	4,500.00
241105	Accountant (CA, ACCA, CPA)	6,000.00	4,500.00	4,500.00
241202	Human resources administrator	2,200.00	1,650.00	1,650.00
241918	Project administrator	2,200.00	1,650.00	1,650.00
241919	Foreman (Construction)	2,200.00	1,650.00	1,650.00
241925	Project superintendent	3,500.00	2,625.00	2,625.00
241926	Site superintendent	3,500.00	2,625.00	2,625.00
341601	Buyer (purchaser), merchandise.	1,500.00	1,125.00	1,125.00
343102	Personal assistant	2,200.00	1,650.00	1,650.00
411501	Secretary	1,100.00	825.00	825.00

121000	Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required, partner, vice president, president	8,000.00	6,000.00	6,000.00
123300	Sales & marketing department manager	6,000.00	4,500.00	4,500.00
123902	Office manager	3,500.00	2,625.00	2,625.00
123903	Project manager	3,500.00	2,625.00	2,625.00
131300	General manager in construction	8,000.00	6,000.00	6,000.00
131700	General manager of business services	8,000.00	6,000.00	6,000.00
214301	Engineer, Electrical	6,000.00	4,500.00	4,500.00
214501	Mechanical engineer	6,000.00	4,500.00	4,500.00
214911	Project engineer	6,000.00	4,500.00	4,500.00
241105	Accountant (CA, ACCA, CPA)	6,000.00	4,500.00	4,500.00
241904	Assistant financial controller	3,500.00	2,625.00	2,625.00
241912	Client relationship officer	2,200.00	1,650.00	1,650.00
311301	Electrical engineering technician	1,500.00	1,125.00	1,125.00
311501	Mechanical engineering technician, alignment tech	1,500.00	1,125.00	1,125.00
311502	Mechanical engineering technician,(air-conditioning)	1,500.00	1,125.00	1,125.00
315101	Fire technician	1,500.00	1,125.00	1,125.00
411501	Secretary	1,100.00	825.00	825.00
412104	Bookkeeping clerk	550.00	412.50	412.50
412106	Accounts Clerk	550.00	412.50	412.50
413201	Inventory control clerk	550.00	412.50	412.50
419004	Administrative Assistant	1,100.00	825.00	825.00
422299	Other clerks not elsewhere classified	550.00	412.50	412.50
712202	Mason, stone	1,500.00	1,125.00	1,125.00
712401	Carpenter	1,500.00	1,125.00	1,125.00
712402	Carpenter's helper	375.00	281.25	281.25
712901	Window and door installer	1,500.00	1,125.00	1,125.00
713600	Plumber and pipe fitter	1,500.00	1,125.00	1,125.00
713700	Building and related electrician	1,500.00	1,125.00	1,125.00
713899	Other Building finisher (e.g. Exterior Wall Finishings Systems	1,500.00	1,125.00	1,125.00
721300	Sheet-metal worker	1,500.00	1,125.00	1,125.00
724101	Repairer, electrical equipment	1,300.00	975.00	975.00
724103	Air-conditioning and refrigeration mechanic	1,300.00	975.00	975.00
724104	Electrician, motor vehicle	1,300.00	975.00	975.00
724301	Appliance trader	1,500.00	1,125.00	1,125.00
724501	Lineman	1,300.00	975.00	975.00
724502	Cable worker, e.g. installer	1,500.00	1,125.00	1,125.00
724503	Electrician Apprentice	550.00	412.50	412.50
713602	Apprentice Plumber	550.00	412.50	412.50

913202	Cleaner, office	150.00	150.00	150.00
913299	General helper in other Establishments	375.00	281.25	281.25
914205	Mechanic's helper	550.00	412.50	412.50
931301	Building construction labourer;eg.handyman	375.00	281.25	281.25
ISIC 4540 Building Completion		Work Permit Fees		
CISCO	OCCUPATION	Grand Cayman	Cayman Brac	Little Cayman
121000	Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required, partner, vice president, president	8,000.00	6,000.00	6,000.00
241919	Foreman (Construction)	2,200.00	1,650.00	1,650.00
411501	Secretary	1,100.00	825.00	825.00
419004	Administrative assistant	1,100.00	825.00	825.00
422211	Front desk clerk	550.00	412.50	412.50
712202	Mason, stone	1,500.00	1,125.00	1,125.00
712203	Mason's helper	375.00	281.25	281.25
711302	Finisher	1,500.00	1,125.00	1,125.00
712401	Carpenter	1,500.00	1,125.00	1,125.00
712402	Carpenter's helper	375.00	281.25	281.25
713200	Floor layer, tiler	1,500.00	1,125.00	1,125.00
714101	Painter, building	1,500.00	1,125.00	1,125.00
713899	Other Building finishers (e.g. Exterior Wall Finishings Systems Applicator)	1,500.00	1,125.00	1,125.00
742201	Cabinet maker	1,500.00	1,125.00	1,125.00
914101	Janitor	375.00	281.25	281.25
931301	Building construction labourer e.g. handyman	375.00	281.25	281.25
ISIC 4550 Renting of construction or demolition equipment		Work Permit Fees		
CISCO	OCCUPATION	Grand Cayman	Cayman Brac	Little Cayman
121000	Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required.	8,000.00	6,000.00	6,000.00
241915	Operations supervisor	2,200.00	1,650.00	1,650.00
412104	Bookkeeping clerk	550.00	412.50	412.50
412106	Clerk, Bookkeeping/accounts	550.00	412.50	412.50
721200	Welder and Flame cutter	1,500.00	1,125.00	1,125.00
723304	Heavy machine mechanic	1,500.00	1,125.00	1,125.00
811301	Well driller	1,500.00	1,125.00	1,125.00
829001	Heavy machine operator	1,500.00	1,125.00	1,125.00
931201	Road construction labourer	375.00	281.25	281.25

Architectural & engineering activities		Work Permit Fees		
CISCO	OCCUPATION	Grand Cayman	Cayman Brac	Little Cayman
121000	Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required	8,000.00	6,000.00	6,000.00
122300	Production & operations dept. manager in construction	6,000.00	4,500.00	4,500.00
123902	Office manager	6,000.00	4,500.00	4,500.00
131300	General manager in construction	8,000.00	6,000.00	6,000.00
214101	Building Architect	6,000.00	4,500.00	4,500.00
214102	Interior architect	6,000.00	4,500.00	4,500.00
214901	Quantity surveyor	6,000.00	4,500.00	4,500.00
241107	Senior accounting administrator	2,200.00	1,650.00	1,650.00
311999	Other Technicians not elsewhere classified e.g. CAD	2,200.00	1,650.00	1,650.00
343206	Assistant/Insurance/claims	2,200.00	1,650.00	1,650.00
411501	Secretary	1,100.00	825.00	825.00
414202	Messenger	550.00	412.50	412.50
<u>TOURISM & SERVICE INDUSTRY</u>				
ISIC 55 Hotels and Restaurant		Work Permit Fees		
CISCO	OCCUPATION	Grand Cayman	Cayman Brac	Little Cayman
112022	Chief Engineer	6,000.00	4,500.00	4,500.00
122501	Production & operations dept .manager in hotels	3,300.00	2,475.00	2,475.00
123300	Sales & marketing department manager	3,300.00	2,475.00	2,475.00
123602	Information system manager	3,300.00	2,475.00	2,475.00
123906	Warehouse manager	3,300.00	2,475.00	2,475.00
123908	Front desk manager	3,300.00	2,475.00	2,475.00
123909	Food & beverage director	6,000.00	4,500.00	4,500.00
112014	Director, human resources	6,000.00	4,500.00	4,500.00
123999	Other department manager	3,300.00	2,475.00	2,475.00
131501	General manager of restaurant	3,300.00	2,475.00	2,475.00
131502	General manager of hotels (up to 50 rooms)	5,500.00	4,125.00	4,125.00
131502	General manager of hotels (over 50 rooms)	7,000.00	5,250.00	5,250.00
241104	Accountant	6,000.00	4,500.00	4,500.00
241105	Auditor/night auditor or administrator	2,200.00	1,650.00	1,650.00

241202	Human resources administrator	3,300.00	2,475.00	2,475.00
241203	Human resources officer	1,300.00	975.00	975.00
241905	Assistant manager of other business	3,300.00	2,475.00	2,475.00
241915	Operations supervisor	2,200.00	1,650.00	1,650.00
241920	Food and beverage supervisor	2,200.00	1,650.00	1,650.00
241929	Service supervisor	2,200.00	1,650.00	1,650.00
241930	Front desk supervisor	660.00	495.00	495.00
322602	Masseuse/masseur	1,500.00	1,125.00	1,125.00
333000	Sport instructor. e.g. Scuba, Dive, Windsurf, Aerobic	1,500.00	1,125.00	1,125.00
347199	Other, and commercial designers e.g. even coordinator	1,500.00	1,125.00	1,125.00
412104	Bookkeeping clerk	1,300.00	975.00	975.00
419004	Administrative assistant	1,300.00	975.00	975.00
421102	Cashier	550.00	412.50	412.50
422203	Receptionist (hotel lobby attendant)	440.00	330.00	330.00
422210	Activities camp coordinator, reservation coordinator or director	1,500.00	1,125.00	1,125.00
422211	Front desk clerk	440.00	330.00	330.00
422299	Other clerks not elsewhere classified	440.00	330.00	330.00
512102	Housekeeper	250.00	187.50	187.50
512102	Housekeeper (executive)	1,650.00	1,237.50	1,237.50
512201	Executive chef (hotel)	6,000.00	4,500.00	4,500.00
512201	Executive chef (restaurant)	2,200.00	1,650.00	1,650.00
512202	Sous chef or skilled cook	1,500.00	1,125.00	1,125.00
512203	Chef	1,500.00	1,125.00	1,125.00
512204	Cook	1,500.00	1,125.00	1,125.00
512301	Waiter/Waitress (Food & beverage server)	550.00	412.50	412.50
512302	Bartender	1,100.00	825.00	825.00
512305	Maitre D, hotel	1,500.00	1,125.00	1,125.00
514104	Nail specialist (manicurist)	1,300.00	975.00	975.00
514108	Cosmetologist	1,300.00	975.00	975.00
516907	Security officer/Loss Prevention Officer	1,300.00	975.00	975.00
611301	Gardener, groundsman	250.00	187.50	187.50
611303	Landscaper, greens keeper	1,650.00	1,237.50	1,237.50
712902	Maintenance worker, building	1,650.00	1,237.50	1,237.50
741202	Baker	1,300.00	975.00	975.00
832204	Van driver	1,300.00	975.00	975.00
913201	Cleaner, hotel	250.00	187.50	187.50
913203	Dish washer, restaurant	250.00	187.50	187.50
913204	Kitchen helper (hotel, restaurant)	250.00	187.50	187.50
913302	Washer, hand/laundry	250.00	187.50	187.50
914104	Maintenance person	250.00	187.50	187.50
915201	Door keeper/doorman	250.00	187.50	187.50

915299	Attendant & related workers not classified elsewhere	440.00	330.00	330.00
ISIC 9241 Sporting activities (land and sea)		Work Permit Fees		
CISCO	OCCUPATION	Grand Cayman	Cayman Brac	Little Cayman
121000	Director & chief executive	7,000.00	5,250.00	5,250.00
122402	Production and Operations manager in Retail Trade	6,000.00	4,500.00	4,500.00
123902	Office manager	3,300.00	2,475.00	2,475.00
123999	Other department manager (e.g. non bank)	3,300.00	2,475.00	2,475.00
131402	General manager in retail trade	3,300.00	2,475.00	2,475.00
131601	General manager in transport	3,300.00	2,475.00	2,475.00
241105	Auditor/night auditor or administrator	2,200.00	1,650.00	1,650.00
241930	Front desk supervisor	2,200.00	1,650.00	1,650.00
313101	Photographer	1,500.00	1,125.00	1,125.00
313105	Videographer	1,500.00	1,125.00	1,125.00
314202	Boat captain	1,500.00	1,125.00	1,125.00
314203	Pilot submarine	2,200.00	1,650.00	1,650.00
314204	Superintendent, marine/deck	2,200.00	1,650.00	1,650.00
333000	Sport instructor e.g. Scuba, Dive, Windsurf, Aerobic	1,500.00	1,125.00	1,125.00
341502	Sales representative/agent	550.00	412.50	412.50
341503	Customer services representative	550.00	412.50	412.50
341504	Booking agent	550.00	412.50	412.50
341599	Other Technical and commercial sales representative	1,300.00	975.00	975.00
412106	Clerk, Bookkeeping/accounts	550.00	412.50	412.50
413102	Warehouse person	550.00	412.50	412.50
413201	Inventory control clerk	1,300.00	975.00	975.00
413301	Dispatch agent (boat, bus truck)	1,300.00	975.00	975.00
419004	Administrative assistant	1,300.00	975.00	975.00
421102	Cashier (retail)	550.00	412.50	412.50
422202	Receptionist (tourism-Retail dive coordinator)	1,300.00	975.00	975.00
422210	Reservation coordinator	1,500.00	1,125.00	1,125.00
511101	Steward, ship	1,500.00	1,125.00	1,125.00
512203	Chef	1,500.00	1,125.00	1,125.00
723102	Auto mechanic	1,500.00	1,125.00	1,125.00
832301	Bus driver	1,300.00	975.00	975.00
834001	Crew member boat and ship	1,300.00	975.00	975.00
834002	Boat deck hand	250.00	187.50	187.50
913299	General helpers in other Establishments	250.00	187.50	187.50
914104	Maintenance person	250.00	187.50	187.50
915202	Concierge, hotel	1,500.00	1,125.00	1,125.00

915204 Beach attendant	250.00	187.50	187.50
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Express Determination of an Application for a Temporary Work Permit

(a) Where the annual work permit fee payable is between \$5,000 and \$17,500	\$300
(b) Where the annual work permit fee payable is between \$2,750 and \$4,999	\$250
(c) Where the annual work permit fee payable is between \$1,100 and \$2,749	\$200
(d) Where the annual work permit fee payable is between \$100 and \$1,099	\$100

NOTE

1. Where a work permit is granted or renewed for six months or less, fifty per cent of the relevant annual fee is payable.
2. Where an Express application is made for a Temporary Work Permit and a determination of that application is not ready to be communicated within forty-eight hours of the receipt of that application, the difference between the Express application fee and the regular application fee shall be refunded to the applicant.
3. For the grant of a temporary work permit for a seasonal worker the fee is sixty-six percent of the relevant annual fee.
4. Where an occupation for which a work permit or temporary work permit is sought does not appear in Part 2, the fee shall be determined by the Chief Immigration Officer but shall not exceed the sum of \$17,500.

PART 3

MISCELLANEOUS

(1) Re-issue of immigration documents		\$
(a) for each issue of a duplicate work permit identification card		35
(b) for each combined issue of a duplicate work permit identification card		50
(2) Application fee for a business visitor's permit		50
(3) Annual fee in respect of a business visitor's permit-		
(a) managerial and professional worker employed in Grand Cayman	500 per visit per person in the relevant calendar year	
(b) managerial and professional worker employed in Cayman Brac or Little Cayman	375 per visit per person in the relevant calendar year	
(c) skilled and technical worker employed in Grand Cayman	125 per visit per person in the relevant calendar year	
(d) skilled and technical worker employed in Cayman	94 per visit per person in the relevant calendar year	

Brac or Little Cayman

(e) clerk employed in Grand Cayman, including sales clerk, artist and sales representative and semi-skilled worker 75 per visit per person in the relevant calendar year

(f) clerk employed in Cayman Brac or Little Cayman, including sales clerk, artist and sales representative and semi-skilled worker 57 per visit per person in the relevant calendar year

(4) Variation or amendment of a Business Staffing Plan 100

(5) Application for key employee designation 250

(6) Application for permission to reside as a dependant of a Caymanian 150

(7) Upon grant of permission to reside as a dependant of a Caymanian 150

Amendment of Second Schedule

16. The principal Regulations are amended in the Second Schedule-

(a) in item 9 under the Heading “Explanation” by deleting from “Applicant is from” to the end of the Explanation and substituting the following:

“Applicant is from a country whose nationals hold the following percentages of the work force:

- (a) exceeding 16% but not exceeding 20% 5 points
- (b) exceeding 11% but not exceeding 16% 10 points
- (c) exceeding 6% but not exceeding 11% 15 points
- (d) not exceeding 6% 20 points”

(b) by deleting that portion of the Schedule entitled “DEDUCTABLE COMPONENTS” and substituting the following:

“DEDUCTABLE COMPONENTS	POINTS
<p><u>1. Character and Health</u></p> <p>a. Criminal convictions</p> <p>b. Health issues</p>	<p>(Maximum 100)</p>
<p><u>Explanation</u></p> <p>(i) Maximum points may be deducted by the Board if the applicant has been convicted of an offence against the Laws of the Islands or under the laws of another country, the nature of which offence would, in the opinion of the Board, make his continued presence in the Islands contrary to public interest.</p> <p>(ii) Points will also be deducted if the applicant is certified by a Health Officer to be suffering from a communicable disease that makes his continued residence in the Islands dangerous to the community or is mentally disordered or defective under the Mental Health Law (1997</p>	

Revision).	
(iii) The Board shall provide a full explanation in writing justifying any deduction made and show that the number of points deducted was reasonable in the circumstances.	
2. Other	(Maximum 100)
Other mitigating factors	
<u>Explanation</u>	
(i) This heading would include proven ill-treatment of Caymanians in the workplace by the applicant.	
(ii) The Board shall provide a full explanation in writing justifying any deduction made and show that the number of points deducted was reasonable in the circumstances.	
3. <u>Score Tabulation</u>	Applicant's score
a. Maximum points possible	(205)
b. Minimum points to be achieved by an applicant in order to receive a grant of permanent residence.	(100)"

17. The principal Regulations are amended in the Third Schedule as follows:

Amendment of the Third
Schedule – Business
Staffing Plan

- (a) in paragraph 2 by deleting the words “with section 43” and substituting the words “with section 45”;
- (b) in paragraph 3-
 - (i) in subparagraph (a) by inserting after the word “employees” the words “, including part-time employees and persons employed through a temping agency,”;
 - (ii) by repealing subparagraph (f) and substituting the following:
 - “(f) a list of positions in the business that have been earmarked for prospective key employees and a brief explanation as to why they are so considered”;

- (iii) in subparagraph (g) by deleting the word “three” and substituting the word “five”;
- (iv) by repealing subparagraph (h); and
- (v) in subparagraph (k) by deleting the words “in at least the next three years” and substituting the words “for the period of the plan”.

(c) by repealing paragraph 4 and substituting the following:

“Requirements of the Board

4. (1) The Board may require an applicant for the grant or renewal of a Business Staffing Plan to provide a current organisational chart and submit a revised form thereof at the beginning of each year.

(2) A work permit application made under paragraph 7(2) shall be made to the Board and shall be accompanied by a *curriculum vitae* of the individual, the subject of the application”.

(d) by repealing paragraph 5 and substituting the following:

“Consideration by Board

5. Upon receipt of a proposed Plan, the Board shall in its discretion determine whether to approve the Plan in the form submitted or to amend the plan by imposing such limitations or conditions as the Board in its discretion consider appropriate, including but not limited to general conditions as to advertising, training and scholarships, or by the addition to or the exclusion from it of any post and may thereupon approve the Plan.”.

(e) by repealing paragraph 6 and substituting the following:

“Meeting with Board

6. Before approving a Plan under paragraph 5, the Board may request the business submitting the Plan to meet with the Board to discuss it.”.

(f) by repealing paragraph 7 and substituting the following:

“Issue of Business
Staffing Plan
Certificate

7. (1) Once the Plan and its period of validity have been agreed by the Board, either in its originally submitted draft form or as amended by the Board, the Board may thereafter issue to the business a Certificate to be known as a Business Staffing Plan Certificate valid for a period of at least three years but not for more than five years.

(2) The Business Staffing Plan Certificate shall state that the business may submit work permit applications during the validity of the Certificate, in respect of the posts therein and for the lengths of time therein stated, and the Board in its discretion may waive the requirement to advertise such posts.”.

- (g) by repealing paragraph 8;
- (h) in paragraph 9 by deleting the words “the certificate” and substituting the words “the Certificate”; and
- (i) by repealing paragraphs 10 and 11.

18. The principal Regulations are amended in the Fourth Schedule as follows:

Amendment of the
Fourth Schedule –
Forms

- (a) by repealing Forms 6, 7 and 8; and
- (b) by repealing Forms 3, 4 and 5 and substituting the following:

“FORM 3

IMMIGRATION LAW

section 34

(2007 Revision)

**RESIDENCY CERTIFICATE FOR PERSONS OF
INDEPENDENT MEANS**

THIS IS TO CERTIFY THAT.....

of.....has with effect from this day

been granted the right to reside, **without the right to work**, in the Cayman Islands for a period of twenty-five years unless this right is subsequently revoked under section 37 of the Immigration Law (2007 Revision). The period of validity of this Certificate is renewable at the discretion of the Chief Immigration Officer.

Dated thisday of, 20..

.....
Chief Immigration Officer

FORM 4

IMMIGRATION LAW

(2007 Revision)

RESIDENCY HOLDERS (DEPENDANT'S) CERTIFICATE
(For a spouse)

THIS IS TO CERTIFY THATof
.....is with effect from this day permitted
to reside, **without the right to work**, in the Cayman Islands as the spouse
of

....., holder of a Residency Certificate for
Persons of Independent Means. This permission is subject to section 35 of
the Immigration Law (2007 Revision).

Dated thisday of20..

.....
Chief Immigration Officer

**FORM 5
IMMIGRATION LAW**

(2007 Revision)

RESIDENCY HOLDERS (DEPENDANT'S) CERTIFICATE

(For a dependent child)

THIS IS TO CERTIFY THATof
.....has with effect from this day been granted the
right to reside in the Cayman Islands, subject to section 35 of the
Immigration Law (2007 Revision), as the dependant child of
.....holder of a Residency Certificate for Persons
of Independent Means.

In accordance with section 35 of the Immigration Law (2007 Revision) the
right of the dependent child to reside in the Islands as a dependant shall

cease on completion of his or her full-time tertiary education or when he or she reaches the age of twenty-four years, whichever happens earlier.

Dated thisday of20..

Chief Immigration Officer”.

Made in Cabinet the 29th day of July, 2008.

Carmena Watler

Clerk of the Cabinet.