

CAYMAN ISLANDS



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THE IMMIGRATION (AMENDMENT) REGULATIONS 1994

THE IMMIGRATION LAW

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The Governor in Council, in exercise of the powers conferred on him by section 71 of the Immigration Law (a), and of all other powers enabling him in that behalf, makes the following Regulations: —

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| Title and Commencement | 1. These Regulations may be cited as the Immigration (Amendment) Regulations 1994 and shall come into force on 12th January 1994. |
| Amendment of work permit fees | 2. Schedule 1 to the Immigration Regulations (b) is amended by revoking the part of that Schedule in which the fees for the grant or renewal of a work permit are specified, including the proviso to that part, and substituting the following:- |

(a) Law 13 of 1992, as amended by Law 12 of 1993.

(b) supplement no. 1 published with Gazette no. 25 of 1992

***30 Grant or renewal of a work permit --**

PERSONS EMPLOYED IN GRAND CAYMAN

1. In respect of the following categories of persons employed in Grand Cayman, other than those specified in paragraphs 2 and 3 below, the fee payable for the grant or renewal of a work permit is: --

(1) (a) minister of religion --	NIL
(b) teacher (including nursery school teacher) --	NIL
(c) person (including nurse) working for a non-profit cultural, educational or charitable body --	NIL
(d) nurse, working for any body other than a body referred to in (c) above --	500 p.a.
(2) domestic, manual or unskilled worker --	100 p.a.
(3) worker in agriculture (other than manual and unskilled worker) --	300 p.a.
(4) (a) secretary --	1,000 p.a.
(b) executive secretary --	1,500 p.a.
(5) clerk (including sales clerk) --	500 p.a.
(6) skilled tradesman --	1,000 p.a.
(7) administrator, including non-professional supervisor, other person in an occupation for which a technical qualification (not including a professional qualification) is required, and real estate salesperson --	2,500 p.a.
(8) non-professional manager --	3,000 p.a.
(9) professional manager and person occupying a position for which a professional qualification is required (including chartered accountant, banker, surveyor, architect, doctor, engineer, or any other professional or professional manager) --	4,500 p.a.

- (10) chief executive officer, general manager or managing director for which a professional qualification is required 6,000 p.a.

2. In respect of the following categories of persons employed in Grand Cayman in, or in relation to, the provision of supplies, services, amenities or facilities for tourists or the tourist industry (including the provision by way of trade or business of accommodation, food, drink, entertainment or other supplies, services, amenities or facilities) the fee payable for the grant or renewal of a work permit is: —

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| (1) (a) kitchen helper, housekeeper, laundress — | 200 p.a. |
| (b) gardener, boat deck hand or beach attendant — | 200 p.a. |
| (2) (a) front desk clerk — | 400 p.a. |
| (b) golf pro-shop cart attendant — | 400 p.a. |
| (3) food and beverage server — | 500 p.a. |
| (4) front desk supervisor — | 600 p.a. |
| (5) bartender — | 1,000 p.a. |
| (6) (a) activities camp coordinator or director — | 1,200 p.a. |
| (b) (i) boat captain — | 1,200 p.a. |
| (ii) dive master, dive instructor or scuba diver — | 1,200 p.a. |
| (iii) submarine narrator or diver — | 1,200 p.a. |
| (c) (i) para sailor — | 1,200 p.a. |
| (ii) boat mechanic — | 1,200 p.a. |
| (d) (i) sous chef or skilled cook — | 1,200 p.a. |
| (ii) maitre d'hotel — | 1,200 p.a. |
| (7) (a) executive housekeeper — | 1,500 p.a. |

(b) greens keeper –	1,500 p.a.
(c) landscaper –	1,500 p.a.
(8) (a) submarine pilot –	2,000 p.a.
(b) executive chef (restaurant) –	2,000 p.a.
(c) rooms division supervisor –	2,000 p.a.
(d) night auditor or administrator –	2,000 p.a.
(9) non-professional including restaurant and rooms division manager –	2,500 p.a.
(10) (a) executive chef (hotel) –	3,700 p.a.
(b) food and beverage director, rooms executive, engineering director, human resources director or controller –	3,700 p.a.
(11) hotel general manager –	5,000 p.a.

3. In respect of the following categories of persons employed in Grand Cayman in the construction industry the fee payable for the grant or renewal of a work permit is: –

(1) (a) carpenter's help –	100 p.a.
(b) mason's help –	100 p.a.
(c) labourer –	100 p.a.
(d) any other unskilled worker –	100 p.a.
(2) (a) air-conditioner mechanic or technician –	1,000 p.a.
(b) cabinet maker –	1,000 p.a.
(c) carpenter –	1,000 p.a.
(d) electrician –	1,000 p.a.
(e) glazier –	1,000 p.a.
(f) (i) heavy equipment operator –	1,000 p.a.
(ii) truck driver –	1,000 p.a.

(g) (i) mason –	1,000 p.a.
(ii) dry wall mason –	1,000 p.a.
(h) painter –	1,000 p.a.
(i) plumber –	1,000 p.a.
(j) roofer –	1,000 p.a.
(k) (i) steel bender –	1,000 p.a.
(ii) steel erector –	1,000 p.a.
(iii) steel worker –	1,000 p.a.
(l) tiler –	1,000 p.a.
(m) any other skilled tradesman –	1,000 p.a.
(3) (a) administrator, including non-professional supervisor or other person in an occupation for which a technical qualification (not including a professional qualification) is required –	1,500 p.a.
(i) foreman –	1,500 p.a.
(ii) any other supervisor or tradesman whose work requires the exercise of the functions of a foreman or supervisor in addition to the exercise of any trade or skill within categories (2)(a) to (m) above –	1,500 p.a.
(4) non-professional manager –	2,000 p.a.
(5) professional manager and person occupying a position for which a professional qualification is required (including surveyor, architect, engineer, or any other professional or professional manager) –	3,000 p.a.
(6) chief executive officer, general manager or managing director for which a professional qualification is required –	4,000 p.a.

PERSONS EMPLOYED IN CAYMAN BRAC OR LITTLE CAYMAN

1. In respect of persons employed in Cayman Brac or Little Cayman, other than those specified in paragraph 2 below, the fee payable for the grant or renewal of a work permit is: —

(1) minister of religion, nurse, teacher (including nursery school teacher), or person working for a non-profit cultural, educational or charitable body —	NIL
(2) domestic, manual or unskilled worker —	100 p.a.
(3) worker in agriculture (other than manual and unskilled worker) —	300 p.a.
(4) (a) secretary —	850 p.a.
(b) executive secretary —	1,125 p.a.
(5) clerk (including sales clerk) —	435 p.a.
(6) skilled tradesman —	750 p.a.
(7) administrator, including non-professional supervisor, other person in an occupation for which a technical qualification (not including a professional qualification) is required, and real estate salesperson —	1,875 p.a.
(8) non-professional manager —	2,625 p.a.
(9) professional manager and person occupying a position for which a professional qualification is required (including chartered accountant, banker, surveyor, architect, doctor, engineer, or any other professional or professional manager) —	3,750 p.a.
(10) chief executive officer, general manager or managing director for which a professional qualification is required —	4,500 p.a.

2. In respect of the following categories of persons employed in Cayman Brac or Little Cayman in the construction industry the fee payable for the grant or renewal of a work permit is: —

(1) (a) carpenter's help —	100 p.a.
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	(b)	mason's help --	100 p.a.
	(c)	labourer --	100 p.a.
	(d)	any other unskilled worker --	100 p.a.
(2)	(a)	air-conditioner mechanic or technician --	750 p.a.
	(b)	cabinet maker --	750 p.a.
	(c)	carpenter --	750 p.a.
	(d)	electrician --	750 p.a.
	(e)	glazier --	750 p.a.
	(f)	(i) heavy equipment operator	750 p.a.
		(ii) truck driver --	750 p.a.
	(g)	(i) mason --	750 p.a.
		(ii) dry wall mason --	750 p.a.
	(h)	painter --	750 p.a.
	(i)	plumber --	750 p.a.
	(j)	roofer --	750 p.a.
	(k)	(i) steel bender --	750 p.a.
		(ii) steel erector --	750 p.a.
		(iii) steel worker --	750 p.a.
	(l)	tiler --	750 p.a.
	(m)	any other skilled tradesman --	750 p.a.
(3)	(a)	administrator, including non-professional supervisor or other person in an occupation for which a technical qualification (not including a professional qualification) is required --	1,125 p.a.
	(b)	(i) foreman --	1,125 p.a.
		(ii) any other supervisor or	1,125 p.a.

tradesman whose work requires the exercise of the functions of a foreman or supervisor in addition to the exercise of any trade or skill within categories (2) (a) to (m) above –

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| (4) non-professional manager – | 1,750 p.a. |
| (5) professional manager and person occupying a position for which a professional qualification is required (including surveyor, architect, engineer, or any other professional manager) – | 2,500 p.a. |
| (6) chief executive officer, general manager or managing director for which a professional qualification is required – | 3,000 p.a. |

PROVIDED THAT:-

1. For the purposes of the paragraphs above which relate to fees payable for the grant or renewal of a work permit for a person employed in Grand Cayman, a person employed to do work the general control of the doing of which is exercised at or through any place in Grand Cayman shall be deemed to be employed in Grand Cayman notwithstanding that the work of that person is done elsewhere in the Islands.
2. If a work permit is granted or renewed for a period of 6 months or less, half the relevant fee is payable.
3. If a work permit ceases to be effective, for whatever cause, before the end of the period for which it was granted, a refund of no more than half the annual fee is to be made for that part (if it is more than 6 months) of the period between the permit ceasing to be effective and the date it would have expired had it not ceased to be effective.

30(5) Variation of a work permit (Persons employed in Grand Cayman, Cayman Brac or Little Cayman)

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| (1) Application | 25 |
| (2) Variation: – | 100 |
| (a) where the fee payable for the grant of the permit as varied would have attracted no higher fee than that paid for the permit to be varied. | |

- (b) where the fee payable for the grant an amount equal of the permit as varied would have to 50% of the attracted a higher fee then that paid higher fee.". for the permit to be varied.

Made in Council 11 January, 1994.

MONA N. BANKS-JACKSON
Clerk of Executive Council